

HRS 2020 -- SECTION J: EMPLOYMENT
FINAL VERSION -- 04/29/2020

**NOTE: WHERE THERE IS MORE THAN ONE JUMP WITHIN A BRANCHPOINT BOX,
THE JUMPS ARE TO BE APPLIED IN ORDER FROM THE TOP.**

**NOTE: IN DATE OR OTHER NUMERICAL COMPARISONS (e.g., FOR LAST JUMP AT J501
BRANCHPOINT), RESPONSES OF DK, RF, OR EMPTY (WHEN THE QUESTION WAS NOT
ASKED) EVALUATE AS 0/ZERO. THEREFORE, A DATE FOR WHICH NO YEAR WAS GIVEN
WILL ALWAYS BE LESS THAN ONE FOR WHICH A YEAR WAS GIVEN.**

NOTE ABOUT COLORS:

ALL TEXT IN TEAL IS SPECIFIC TO A WEB INTERVIEW.

ALL TEXT IN FUCHSIA IS SPECIFIC TO THE EXIT INTERVIEW.

**THE CORE INTERVIEW IS DOCUMENTED USING BLACK TEXT, BUT BLACK TEXT CAN ALSO
APPLY TO THE EXIT OR WEB INTERVIEW WHEN THERE ARE NO DIFFERENCES FROM THE
CORE.**

NOTE ABOUT BOLD/UNDERLINE TEXT:

**ANY QUESTION THAT IS UNDERLINED IN THE B&A WILL APPEAR IN BOLD IN CAPI AND
WILL BE UNDERLINED FOR CAWI.**

NOTE ABOUT EXIT INTERVIEW Rs:

**ANY NEW SPOUSE/PARTNER THAT AN EXIT INTERVIEW R ACQUIRED SINCE HIS/HER LAST
INTERVIEW IS IGNORED FOR THE PURPOSES OF THIS INTERVIEW. SIMILARLY, A
SPOUSE/PARTNER WHO WAS REPORTED IN A PREVIOUS WAVE BUT WHO HAS NEVER
BEEN INTERVIEWED WILL NOT HAVE AN EXIT INTERVIEW.**

**SINCE EXIT INTERVIEW Rs ARE REINTERVIEW Rs, QUESTIONS NOT ASKED OF REINTERVIEW
Rs ALSO ARE NOT ASKED OF EXIT Rs, UNLESS OTHERWISE NOTED.**

**ANY NEW SPOUSE/PARTNER THAT AN EXIT INTERVIEW R ACQUIRED SINCE HIS/HER
LAST INTERVIEW IS IGNORED FOR THE PURPOSES OF THIS INTERVIEW.**

MAJOR FLOW CONTROL, CONDITION AND FILL VARIABLES *

THIS IS A REINTERVIEW R (Z076=1);
THIS IS A NEW SPOUSE/PARTNER OF A REINTERVIEW R (Z076=0);
THIS IS A NEVER INTERVIEWED R or NEW INTERVIEW R (Z076=5)

THIS IS A SELF INTERVIEW (A009=1);
THIS IS A PROXY INTERVIEW (A009={2 or 3}) or (A009 NOT 1);
PROXY REPORTER IS SURVIVING SPOUSE (A009=2);
PROXY REPORTER IS NON-SPOUSE (A009=3)

R IS MARRIED (X065=1);
R IS PARTNERED (X065=3);
R IS SINGLE (X065=6)

R HAS SAME SPOUSE/PARTNER AS R's LAST IW (A020=1);
R's FORMER PARTNER IS NOW HIS/HER SPOUSE (A020=3);
R's FORMER SPOUSE IS NOW HIS/HER PARTNER (A020=4)

R CURRENTLY LIVES IN A NURSING HOME (A028=1)

R HAS NO OTHER RESIDENCE OUTSIDE NURSING HOME (A070=5)

R's LAST IW MONTH (per Z092), YEAR (per Z093) = R's LAST IW DATE

R's AGE (per A019)

R WAS WORKING FOR SOMEONE ELSE AT R's LAST IW (Z136=1);
R WAS SELF-EMPLOYED AT R's LAST IW (Z136=2)

R's LAST IW EMPLOYER NAME (per A508)
Job Status is DESIGNATED PW JOB (Z503=1) and Employer Name not empty (Z141 NOT
Empty)

R's LAST IW TITLE (per Z128)

R WAS INCLUDED IN PENSION PLAN ON JOB AT LAST IW (Z133=1)

R WAS DISABLED AT R's LAST IW (Z122=1);
R WAS WORKING FOR PAY AT R's LAST IW (Z123=1);
R WAS RETIRED AT R's LAST IW (Z124=1)

R WAS COMPLETELY RETIRED AT R's LAST IW (Z134=1);
R WAS PARTLY RETIRED AT R's LAST IW (Z134=3);
R WAS NOT RETIRED AT R's LAST IW (Z134=5)
R's PAST PENSION TYPE: TYPE A: Z140=1; TYPE B: Z140=2;
BOTH TYPES, ASK A ONLY: Z140=3; BOTH TYPES, ASK B ONLY: Z140=4

ALTERNATE WAVE VARIABLE IS SET TO ASK QUESTIONS EVERY 3RD WAVE

(J731_3Wave=0):

{J731 = (A504_CurrWaveNdx - 7) MOD 3} = 0};

I.e., When subtracting the Indices (per A504) for Beginning Wave (Index 7 for YrXXXX) from Current Wave (Index 7 for 2004), and the result is divided by the Wave Interval of 3, the Integer Result leaves No Remainder

ALTERNATE WAVE VARIABLE IS NOT SET TO ASK QUESTIONS (J731>0):

{J731 = {(A504_CurrWaveNdx - XX) MOD 3} > 0};

I.e., Integer Result yields a Remainder

**** IN 2020 THIS ALTERNATE WAVE FLAG IS SET TO NOT ASK QUESTIONS ****

ALTERNATE WAVE VARIABLE IS SET TO ASK QUESTIONS EVERY 4TH WAVE

(J732_4Wave=0):

{J732 = (A504_CurrWaveNdx - 5) MOD 4} = 0};

I.e., When subtracting the Indices (per A504) for Beginning Wave (Index 5 for YrXXXX) from Current Wave (WaveIndex/WaveNdx 5 for 2000), and the result is divided by the Wave Interval of 4, the Integer Result leaves No Remainder

ALTERNATE WAVE VARIABLE IS NOT SET TO ASK QUESTIONS (J732>0):

{J732 = {(A504_CurrWaveNdx - XX) MOD 4} > 0};

I.e., Integer Result yields a Remainder

**** IN 2020 THIS ALTERNATE WAVE FLAG IS SET TO NOT ASK QUESTIONS ****

SUMMARY VARIABLES: COMPONENTS

J703: MARGINAL EMPLOYMENT IN THE CURRENT AND 2018 WAVES

(a) IN CURRENT IW R REPORTED THAT WORKED FOR {{10 HOURS OR LESS} (J172={0-10}) and {20 WEEKS OR LESS} (J179={0-20}); and

(b) Z206=1, WHICH IS THE FOLLOWING: IN R'S 2016 IW {R REPORTED {NOT WORKING (J020/Z123=5) or {WORKED {{10 HOURS OR LESS} (2016-J172={0-10}) and {20 WEEKS OR LESS} (2016-J179={0-20}})}}.

J703=1 MEANS THAT THE VARIABLE CONDITIONS ARE TRUE; J703=0 or J703 NOT 1 MEANS NOT TRUE.

J705: NOT WORKING CURRENTLY AND IN PAST 2 WAVES

(a) R REPORTED IN CURRENT IW THAT {IS NOT WORKING (J020=5) and IS NOT {UNEMPLOYED or TEMPORARILY LAID OFF or ON LEAVE} (J005 {NOT 2 and NOT 3 and NOT 8}}); and
(b) Z211=1, WHICH IS THE FOLLOWING: R REPORTED BOTH {IN 2014 and IN 2016} THAT DID NOT WORK FOR PAY (J020=5).
J705=1 MEANS THAT THE VARIABLE CONDITIONS ARE TRUE; J705 NOT 1 MEANS NOT TRUE.

*----- Current Work Status-----

J005 BRANCHPOINT: IF THIS IS AN EXIT INTERVIEW, GO TO J023 BRANCHPOINT

J005

Now we're going to ask you some questions about your current employment situation.

Are you working now, temporarily laid off, unemployed and looking for work, disabled and unable to work, retired, a homemaker, or what?

[INSTR: DO NOT PROBE BUT SELECT ALL THAT APPLY]

[INSTR: IF THE RESPONDENT SOMETIMES ENGAGES IN CASUAL WORK, FOR EXAMPLE, R WORKS AT THE POLLS DURING ELECTION TIME, OCCASIONALLY DOES ODD JOBS, OR WORKS SOME WEEKS OUT OF THE YEAR BUT IS NOT EMPLOYED AT THE TIME OF THE SURVEY, THEN THE RESPONDENT IS NOT EMPLOYED.]

Now we're going to ask you some questions about your current employment situation.

Are you working now, temporarily laid off, unemployed and looking for work, disabled and unable to work, retired, a homemaker, or what?

[INSTR: SELECT ALL THAT APPLY]

[INSTR: IF YOU SOMETIMES ENGAGE IN CASUAL WORK, FOR EXAMPLE, YOU WORK AT THE POLLS DURING ELECTION TIME, OCCASIONALLY DO ODD JOBS, OR WORK SOME WEEKS OUT OF THE YEAR BUT ARE NOT EMPLOYED AT THE TIME OF THE SURVEY, WE DO NOT CONSIDER THIS WORKING NOW]

- 1. WORKING NOW
- 2. UNEMPLOYED AND LOOKING FOR WORK
- 3. TEMPORARILY LAID OFF
- 4. DISABLED
- 5. RETIRED
- 6. HOMEMAKER
- 7. OTHER (SPECIFY) J006 _____
- 8. [VOL] ON SICK OR OTHER LEAVE
- 98. DK
- 99. RF

- 1. WORKING NOW
- 2. UNEMPLOYED AND LOOKING FOR WORK
- 3. TEMPORARILY LAID OFF
- 4. DISABLED
- 5. RETIRED
- 6. HOMEMAKER
- 7. OTHER (SPECIFY) J006 _____
- 98. DK
- 99. RF

J007 BRANCHPOINT: IF R DID NOT REPORT THAT IS UNEMPLOYED (J005 NOT 2), GO TO J010 BRANCHPOINT

J007

In what month and year did you become unemployed?

[INSTR: MONTH ENTERED MUST BE BEFORE OR IN CURRENT IW MONTH, YEAR]

MONTH:

- 1. JAN
- 2. FEB
- 3. MAR
- 4. APR
- 5. MAY
- 6. JUN
- 7. JUL
- 8. AUG
- 9. SEP
- 10. OCT
- 11. NOV
- 12. DEC
- 98. DK
- 99. RF

J008

YEAR _____

DK

RF

J010 BRANCHPOINT: IF R DID NOT REPORT THAT IS {TEMPORARILY LAID OFF, ON SICK OR OTHER LEAVE} (J005 NOT 3 and NOT 8), GO TO J014 BRANCHPOINT

J010

Do you expect to go back to this job?

1. YES

5. NO.....GO TO J014 BRANCHPOINT

8. DK.....GO TO J014 BRANCHPOINT

9. RF.....GO TO J014 BRANCHPOINT

J011

In what month and year did you last work on this job?

[INSTR: MONTH ENTERED MUST BE BEFORE OR IN CURRENT IW MONTH, YEAR]

MONTH:

1. JAN

2. FEB

3. MAR

4. APR

5. MAY

6. JUN

7. JUL

8. AUG

9. SEP

10. OCT

11. NOV

12. DEC

98. DK

99. RF

J012

YEAR _____

DK

RF

J014 BRANCHPOINT: IF R DID NOT REPORT THAT IS CURRENTLY DISABLED (J005 NOT 4) or IF R WAS DISABLED AT R's LAST IW (Z122=1), GO TO J017 BRANCHPOINT

J014

In what month and year did you become disabled?

[INSTR: MONTH ENTERED MUST BE BEFORE OR IN CURRENT IW MONTH, YEAR]

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
98. DK
99. RF

J015

YEAR _____

DK
RF

J017 BRANCHPOINT: IF R DID NOT REPORT THAT IS CURRENTLY RETIRED (J005 NOT 5) or IF R WAS RETIRED AT R's LAST IW (Z124=1), GO TO J020 BRANCHPOINT

J017

In what month and year did you retire?

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
98. DK
99. RF

J018

YEAR _____

DK
RF

J020 BRANCHPOINT: IF R IS WORKING NOW (J005=1), ASSIGN 1 TO J020 AND GO TO J612

IF R IS {TEMPORARILY LAID OFF AND EXPECTS TO GO BACK TO WORK (J010=1)}, ASSIGN 1 TO J020 AND GO TO J963

IF R CURRENTLY LIVES IN A NURSING HOME (A028=1) and HAS NO OTHER RESIDENCE OUTSIDE NURSING HOME (A070=5) and DID NOT REPORT WORKING IN R's LAST IW (Z123 NOT 1), ASSIGN 5 TO J020 AND GO TO J963

J020

Are you doing any work for pay at the present time?

[INSTR: IF THE RESPONDENT SOMETIMES ENGAGES IN CASUAL WORK, FOR EXAMPLE, R WORKS AT THE POLLS DURING ELECTION TIME, OCCASIONALLY DOES ODD JOBS, OR WORKS SOME WEEKS OUT OF THE YEAR BUT IS NOT EMPLOYED AT THE TIME OF THE SURVEY, THEN THE RESPONDENT IS NOT EMPLOYED.]

Are you doing any work for pay at the present time?

[INSTR: IF YOU SOMETIMES ENGAGE IN CASUAL WORK, FOR EXAMPLE, YOU WORK AT THE POLLS DURING ELECTION TIME, OCCASIONALLY DO ODD JOBS, OR WORK SOME WEEKS OUT OF THE YEAR BUT ARE NOT EMPLOYED AT THE TIME OF THE SURVEY, THEN WE DO NOT CONSIDER THIS WORKING NOW.]

- 1. YES.....GO TO J612
- 5. NO
- 8. DK
- 9. RF

J963

Have you worked for pay in the last 12 months?

- 1. YES
- 5. NO.....GO TO J021 BRANCHPOINT
- 8. DK.....GO TO J021 BRANCHPOINT
- 9. RF.....GO TO J021 BRANCHPOINT

J612

Counting paid vacations as weeks of work, how many weeks did you work in the last 12 months?

[INSTR: COUNT PAID SICK TIME AS WORK TIME]

[INSTR: 'WEEKS WORKED' FOR THIS QUESTION COULD BE FROM R'S CURRENT JOB OR ANY OTHER JOB WHERE R WORKED FOR PAY DURING THE LAST 12 MONTHS]

[INSTR: 0-52 WEEKS]

Counting paid vacations as weeks of work, how many weeks did you work in the last 12 months?

[INSTR: COUNT PAID SICK TIME AS WORK TIME]

[INSTR: 'WEEKS WORKED' FOR THIS QUESTION COULD BE FROM YOUR CURRENT JOB OR ANY OTHER JOB WHERE YOU WORKED FOR PAY DURING THE LAST 12 MONTHS]

[INSTR: 0-52 WEEKS]

WEEKS _____

DK

RF

J021 BRANCHPOINT: IF R IS NOT CURRENTLY WORKING (J020 NOT 1), GO TO J023 BRANCHPOINT

J021

[On the job you plan to go back to/On your current (main) job], do you work for someone else, are you self-employed, or what?

[INSTR: IF R SAYS, 'I RUN MY OWN BUSINESS' CHOOSE 'SELF-EMPLOYED']

[On the job you plan to go back to/On your current (main) job], do you work for someone else, are you self-employed, or what?

[INSTR: IF YOU RUN YOUR OWN BUSINESS, CHOOSE 'SELF-EMPLOYED']

1. SOMEONE ELSE
2. SELF-EMPLOYED
8. DK
9. RF

J958 BRANCHPOINT: IF R WAS WORKING FOR PAY AT LAST IW (Z123=1) and R WAS SELF-EMPLOYED AT R's LAST IW (Z136=2) and IS CURRENTLY SELF-EMPLOYED (J021=2), CONTINUE ON TO J958

OTHERWISE, GO TO J023 BRANCHPOINT

J958

According to our records, in R's LAST IW MONTH (per Z092), YEAR (per Z093) you were self-employed. Do you have the same business that you had in R's LAST IW MONTH (per Z092), YEAR (per Z093) or is it a different business?

- 1. SAME BUSINESS
- 5. DIFFERENT BUSINESS.....GO TO J023 BRANCHPOINT
- 6. DENY WORKING FOR SELF IN [R's LAST IW MONTH, YEAR]

8. DK

9. RF

1. SAME BUSINESS

5. DIFFERENT BUSINESS.....GO TO J023 BRANCHPOINT

6. I WAS NOT SELF-EMPLOYED AT THAT TIME

8. DK

9. RF

-----BEGINNING OF EMPLOYER INFORMATION BLOCK-0: PAST EMPLOYER-----

(JW168_0 - JW165_0)

THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (JW168_0 THROUGH JW165_0) IS REPLICATED FURTHER ON IN SECTION J AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK. QUESTION NUMBERS WITHIN THE EMPLOYER NAME BLOCK ARE W158 – W165, PRECEDED BY THE SECTION NAME, J, AND FOLLOWED BY “_0” WHICH INDICATES THAT THIS IS THE FIRST TIME THE EMPLOYER NAME BLOCK HAS OCCURRED WITHIN THE QUESTIONNAIRE. QUESTION JW168 OCCURS ONLY IN THE FIRST TWO OCCURRENCES OF THE EMPLOYER INFORMATION BLOCK.

JW168_0 BRANCHPOINT: IF WE DO NOT KNOW EMPLOYER/BUSINESS NAME FROM R's LAST IW (A508=EMPTY), GO TO JW158_0

JW168_0

Is the correct name of your business R's LAST IW EMPLOYER NAME?

1. YES.....GO TO J166 BRANCHPOINT

5. NO

7. DENY WORKING AT PREVIOUS INTERVIEW.....GO TO JW158_2 BRANCHPOINT

8. DK

9. RF.....GO TO J166 BRANCHPOINT

- 1. YES.....GO TO J166 BRANCHPOINT
- 5. NO
- 8. DK
- 9. RF.....GO TO J166 BRANCHPOINT

JW158_0

What is the name of the business?

[INSTR: IF R DOESN'T KNOW OR REFUSES NAME, SAY: Employer or business name is important for follow-up questions about jobs, and the absence of a name may result in having to re-ask some questions. If you are not comfortable giving the actual name, please consider using initials or a generic name that is meaningful to you.]

What is the name of your curent business?

COMPANY NAME_____

- DK.....GO TO J166 BRANCHPOINT
- RF.....GO TO J166 BRANCHPOINT

J966_0

Does the business operate from a location other than your home?

- 1. YES
- 5. NO.....GO TO J166 BRANCHPOINT
- 8. DK.....GO TO J166 BRANCHPOINT
- 9. RF.....GO TO J166 BRANCHPOINT

JW159_0

[COMPANY NAME]

What is the address of your company]?

[INSTR: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER.]

[INSTR: ENTER 'OT' FOR "OTHER COUNTRY".]

[INSTR: DO NOT USE DASH IN PHONE NUMBER]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

NOTE: QUESTIONS JW159-JW165 ARE GROUPED ON THE SAME SCREEN.

[COMPANY NAME]

Please enter the address information for [this employer/your company].

[INSTR: IF THIS COMPANY IS NOT IN THE U.S., SELECT "OTHER COUNTRY" FROM THE BOTTOM OF THE STATE LIST.]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

ADDRESS 1_____

DK.....GO TO JW161_0

RF.....GO TO J166 BRANCHPOINT

ADDRESS 1_____

DK

RF

JW160_0

ADDRESS 2_____

DK

RF

JW161_1

CITY_____

DK

RF.....GO TO J166 BRANCHPOINT

CITY_____

DK

RF

JW162_0

STATE_____

97. OTHER COUNTRY (SPECIFY) JW163_0 _____

DK

RF.....GO TO J166 BRANCHPOINT

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

STATE _____

97. OTHER COUNTRY (SPECIFY) JW163_0 _____

DK

RF

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

JW164_0

ZIP CODE _____

DK

RF

JW165_0

PHONE NUMBER _____ GO TO J166 BRANCHPOINT

DK.....GO TO J166 BRANCHPOINT

RF.....GO TO J166 BRANCHPOINT

END OF EMPLOYER INFORMATION BLOCK (JW168_0 - JW165_0)

J023 BRANCHPOINT: IF THIS IS AN EXIT INTERVIEW and R WAS NOT WORKING AT R's LAST IW (Z123 NOT 1), GO TO SECTION N

IF R WAS NOT WORKING FOR PAY AT LAST IW (Z123=5), GO TO JW158_2 BRANCHPOINT

IF THIS IS AN EXIT INTERVIEW and R WAS NOT SELF-EMPLOYED AT LAST IW (Z136 NOT 2), GO TO J063

IF R IS CURRENTLY WORKING FOR SOMEONE ELSE (J021=1) and WAS WORKING FOR SOMEONE ELSE AT R's LAST IW (Z136=1), GO TO J045

IF R DID NOT REPORT THAT IS CURRENTLY WORKING FOR SOMEONE ELSE ({J020 and J021} NOT 1) and WAS WORKING FOR SOMEONE ELSE AT R's LAST IW (Z136=1), GO TO J063

IF R WAS SELF-EMPLOYED AT R's LAST IW (Z136=2) and DID NOT REPORT THAT IS CURRENTLY SELF-EMPLOYED (J021 NOT 2), CONTINUE ON TO J023

IF R IS CURRENTLY SELF-EMPLOYED BUT IS WORKING IN A DIFFERENT BUSINESS (J958=5), CONTINUE ON TO J023

OTHERWISE, IF EXIT IW, GO TO SECTION N

OTHERWISE, GO TO JW158_2 BRANCHPOINT

J023

IF SELF EMPLOYED AT DIFFERENT BUSINESS (J958=5):

In what month and year did you stop working for the business you were working for in R's LAST IW MONTH (per Z092), YEAR (per Z093)?

OTHERWISE:

According to our records, in R's LAST IW MONTH (per Z092), YEAR (per Z093) you were self-employed.

In what month and year did you stop working for yourself?

[INSTR: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND CURRENT IW MONTH, YEAR.]

MONTH:

IF SELF EMPLOYED AT DIFFERENT BUSINESS (J958=5):

In what month and year did you stop working for the business you were working for in R's LAST IW MONTH (per Z092), YEAR (per Z093)?

OTHERWISE:

According to our records, in R's LAST IW MONTH (per Z092), YEAR (per Z093) you were self-employed.

In what month and year did you stop working for yourself?

[INSTR: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND CURRENT IW MONTH, YEAR .]

[INSTR: OPTIONS OTHER THAN MONTH AND YEAR CAN BE FOUND AT THE BOTTOM OF THE 'MONTH' LIST.]

MONTH: [drop-down]

Now I have some questions about R's FIRST NAME's (X058) employment before [he/she] (died/passed away). According to our records, in R's LAST IW MONTH, YEAR [he/she] was self-employed.

In what month and year did [he/she] stop working for [himself/herself]?

[INSTR: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND R's DATE OF DEATH -- MONTH, YEAR.]

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC

94. STILL WORKING FOR SELF (AS PRIMARY JOB) **SELF EMPL FOR DIFFERENT BUSINESS (J958=5): DOES NOT DISPLAY**.....GO BACK TO J021 AND CHANGE RESPONSE TO SELF-EMPLOYED (J021=2)

96. STILL WORKING FOR [THIS BUSINESS/SELF] AS SECOND JOB.....GO TO J028 BRANCHPOINT

97. WAS NOT SELF-EMPLOYED AT PREVIOUS INTERVIEW.....GO TO JW158_2 BRANCHPOINT

98. DK
99. RF

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC

96. STILL WORKING FOR [THIS BUSINESS/SELF] AS SECOND JOB.....GO TO J028 BRANCHPOINT

97. I WAS NOT SELF-EMPLOYED AT THAT TIME.....GO TO JW158_2 BRANCHPOINT

98. DK
99. RF

- 1. JAN
- 2. FEB
- 3. MAR
- 4. APR
- 5. MAY
- 6. JUN
- 7. JUL
- 8. AUG
- 9. SEP
- 10. OCT
- 11. NOV
- 12. DEC

96. WORKED THERE UNTIL DEATH.....GO TO J028 BRANCHPOINT

97. WAS NOT SELF-EMPLOYED AT PREVIOUS INTERVIEW.....GO TO SECTION N

98. DK

99. RF

J024

YEAR _____

DK

RF

J028 BRANCHPOINT: IF THIS IS AN EXIT INTERVIEW, GO TO J031

IF R DID NOT REPORT THAT IS STILL WORKING FOR SELF (AS SECOND JOB) (J023 NOT 96), GO TO J031

J028

Were there any months since [R's LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO] when you were not working for pay?

- 1. YES
- 5. NO.....GO TO JW158_2 BRANCHPOINT
- 8. DK.....GO TO JW158_2 BRANCHPOINT
- 9. RF.....GO TO JW158_2 BRANCHPOINT

BEGINNING OF JW777_1 LOOP: QUESTIONS JW777_1 AND JW778_1 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2021 AND 2020 THE YEARS IN WHICH THERE COULD BE IWs FOR THIS HRS WAVE, AND 2019 & 2018 THE YEARS IN WHICH THERE WERE IWs FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2018 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_1

Were there any months in ELIGIBLE YEAR when you were not working for pay?

- 1. YES
- 5. NO.....GO TO END OF JW777_1 LOOP
- 8. DK.....GO TO END OF JW777_1 LOOP
- 9. RF.....GO TO END OF JW777_1 LOOP

JW778_1 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_1 AND GO TO THE END OF JW777_1 LOOP

JW778_1

Which months in ELIGIBLE YEAR were those (when you were not working for pay)?

[INSTR: SELECT ALL THAT APPLY]

- 1. JAN
- 2. FEB
- 3. MAR
- 4. APR
- 5. MAY
- 6. JUN
- 7. JUL
- 8. AUG
- 9. SEP
- 10. OCT
- 11. NOV
- 12. DEC
- 13. ALL
- 14. ALL MONTHS DISPLAYED
- 15. ALL MONTHS DISPLAYED
- 98. DK
- 99. RF

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE BETWEEN R's LAST IW UNTIL THE CURRENT IW DATE. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

***END OF JW777_1 LOOP: QUESTIONS JW777_1 AND JW778_1 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE ON TO JW786_1 BRANCHPOINT ***

JW786_1 BRANCHPOINT: IF R's LAST IW OCCURRED IN THE PREVIOUS HRS WAVE, GO TO JW158_2 BRANCHPOINT

JW786_1

Were there any months between [R's LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO] and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you were not working for pay?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J031 BRANCHPOINT: GO TO JW158_2 BRANCHPOINT

J031

Were you paid a regular salary or wages?

Was [she/he] paid a regular salary or wages?

- 1. YES
- 5. NO.....GO TO J038
- 8. DK.....GO TO J038
- 9. RF.....GO TO J038

J032

How much were you paid before taxes and other deductions?

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

How much were you paid before taxes and other deductions?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

How much was [she/he] paid before taxes and other deductions?

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

\$_____ GO TO J036

0.....GO TO J038

DK

RF

J033-J035

Question text: (Thinking about how much you were paid before taxes and other deductions):

Did it amount to a total of less than \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$625, \$1,500, \$3,000, \$6,500

RANDOM ENTRY POINTS: \$1,500, \$3,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X510

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about how much you were paid before taxes and other deductions:

Did it amount to a total of less than \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$625, \$1,500, \$3,000, \$6,500

RANDOM ENTRY POINTS: \$1,500, \$3,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X510

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: (Thinking about how much [he/she] was paid before taxes and other deductions):

Did it amount to a total of less than \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$625, \$1,500, \$3,000, \$6,500

RANDOM ENTRY POINTS: \$1,500, \$3,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X510

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J036 BRANCHPOINT: GO TO J038

J036

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J037 _____
8. DK
9. RF

J038

Did you receive some or all of the net earnings or profits?

DEFINITION: By "Net earnings or profits" we mean total business incomes less total business expenses.

Did [she/he] receive some or all of the net earnings or profits?

DEFINITION: By "Net earnings or profits" we mean total business incomes less total business expenses.

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J039 BRANCHPOINT: IF R IS/WAS PAID A REGULAR SALARY (J031=1) and R DID NOT RECEIVE NET EARNINGS OR PROFITS (J038 NOT 1), GO TO J073 BRANCHPOINT

J039

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J031 and J038 NOT 1):

What did you earn the last year you worked?

OTHERWISE:

(In addition to your regular salary,) How much did you receive from net earnings or profits?

[INSTR: IF R HAS TROUBLE GIVING DOLLAR FIGURE, ASK:]

What did you earn the last year you worked?

DEFINITION: By "Net earnings or profits" we mean total business incomes less total business expenses.

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J031 and J038 NOT 1):

What did you earn the last year you worked?

OTHERWISE:

In addition to your regular salary, how much did you receive from net earnings or profits -- that is, what did you earn the last year you worked??

DEFINITION: By "Net earnings or profits" we mean total business incomes less total business expenses.

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J031 and J038 NOT 1):

What did [she/he] earn the last year [she/he] worked?

OTHERWISE:

(In addition to [her/his] regular salary,) How much did [she/he] receive from net earnings or profits?

[INSTR: IF PROXY HAS TROUBLE GIVING DOLLAR FIGURE, ASK:

What did [she/he] earn the last year [she/he] worked?]

DEFINITION: By "Net earnings or profits" we mean total business incomes less total business expenses.

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$_____ GO TO J043

0.....GO TO J073 BRANCHPOINT

DK

RF

J040-J042

Question text: (Thinking about what you earned the last year you worked):

Did it amount to a total of less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$3,300, \$10,000, \$30,000, \$75,000

RANDOM ENTRY POINTS: \$10,000, \$30,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X501

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: {Thinking about what you earned the last year you worked}:

Did it amount to a total of less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$3,300, \$10,000, \$30,000, \$75,000

RANDOM ENTRY POINTS: \$10,000, \$30,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X501

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: (Thinking about what [she/he] earned the last year [she/he] worked):

Did it amount to a total of less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$3,300, \$10,000, \$30,000, \$75,000

RANDOM ENTRY POINTS: \$10,000, \$30,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X501

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J043 BRANCHPOINT: GO TO J073 BRANCHPOINT

J043

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J044 _____
8. DK
9. RF

J045 BRANCHPOINT: GO TO J073 BRANCHPOINT

J045

According to our records, in R's LAST IW MONTH, YEAR you were [working for R's LAST IW EMPLOYER NAME (per A508)/also working for someone else].

Are you still working [there/for that same employer]?

[INSTR: IF NO PREVIOUS WAVE EMPLOYER NAME APPEARS AND R HAD MORE THAN ONE JOB, WE ARE INTERESTED IN RS MAIN JOB.]

[INSTR: IF THERE HAS BEEN MERGER AND ACQUISITION USE CODE 3 OR 4]

According to our records, in R's LAST IW MONTH, YEAR you were [working for R's LAST IW EMPLOYER NAME (per A508)/also working for someone else].

Are you still working [there/for that same employer]?

IF NO PREVIOUS WAVE EMPLOYER NAME APPEARS (A508 empty):

[INSTR: IF YOU HAD MORE THAN ONE JOB, WE ARE INTERESTED IN YOUR MAIN JOB.]

1. YES
3. [VOL] YES, BUT OWNERSHIP HAS CHANGED
4. [VOL] NO, OWNERSHIP HAS CHANGED.....GO TO J063
5. NO.....GO TO J063
7. DENIES WORKING (FOR NAMED EMPLOYER).....GO TO JW158_2 BRANCHPOINT
8. DK.....GO TO JW158_2 BRANCHPOINT
9. RF.....GO TO JW158_2 BRANCHPOINT

1. YES
5. NO.....GO TO J063
7. I DID NOT WORK FOR THAT EMPLOYER AT THAT TIME.....GO TO JW158_2 BRANCHPOINT
8. DK.....GO TO JW158_2 BRANCHPOINT
9. RF.....GO TO JW158_2 BRANCHPOINT

-----BEGINNING OF EMPLOYER INFORMATION BLOCK-1: PAST EMPLOYER-----
(JW168_1 - JW165_1)

THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (JW168_1 THROUGH JW165_1) IS REPLICATED FURTHER ON IN SECTION J (JW158_2 - JW165_2) AND ALSO IN SECTION K (KW158_3 - KW165_3) AND SECTION L (LW158_4 - LW165_4) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK. QUESTION NUMBERS WITHIN THE EMPLOYER NAME BLOCK ARE W158 – W165, PRECEDED BY THE SECTION NAME, J, AND FOLLOWED BY “_1” WHICH INDICATES THAT THIS IS THE FIRST TIME THE EMPLOYER NAME BLOCK HAS OCCURRED WITHIN THE QUESTIONNAIRE. QUESTION JW168 OCCURS ONLY IN THIS FIRST OCCURRENCE OF THE EMPLOYER INFORMATION BLOCK, BELOW.

JW168_1 BRANCHPOINT: IF WE DO NOT KNOW EMPLOYER NAME FROM R's LAST IW (A508=EMPTY), GO TO JW158_1

JW168_1

Is the correct name of your employer R's LAST IW EMPLOYER NAME?

- 1. YES.....GO TO J055
- 5. NO
- 7. DENY WORKING AT PREVIOUS INTERVIEW.....GO TO JW158_2 BRANCHPOINT
- 8. DK
- 9. RF.....GO TO J055

- 1. YES.....GO TO J055
- 5. NO
- 8. DK
- 9. RF.....GO TO J055

JW158_1

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of your employer.

What [is/was] the name of the company or organization for whom you work [now/on your main job]?

ALL:

[INSTR: IF R DOESN'T KNOW OR REFUSES NAME, SAY: Employer or business name is important for follow-up questions about jobs, and the absence of a name may result in having to re-ask some questions. If you are not comfortable giving the actual name, please consider using initials or a generic name that is meaningful to you.]

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of your employer.

What [is/was] the name of the company or organization for whom you work [now/on your main job]?

COMPANY NAME _____

DK.....GO TO J055

RF.....GO TO J055

JW159_1

[COMPANY NAME]

What [is/was] the address of [this employer/your company]?

[INSTR: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER.]

[INSTR: ENTER 'OT' FOR "OTHER COUNTRY".]

[INSTR: DO NOT USE DASH IN PHONE NUMBER]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

NOTE: QUESTIONS JW159-JW165 ARE GROUPED ON THE SAME SCREEN.

[COMPANY NAME]

Please enter the address information for [this employer/your company].

[INSTR: IF THIS COMPANY IS NOT IN THE U.S., SELECT "OTHER COUNTRY" FROM THE BOTTOM OF THE STATE LIST.]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

ADDRESS 1_____

DK.....GO TO JW161_1

RF.....GO TO J055

ADDRESS 1_____

DK

RF

JW160_1

ADDRESS 2_____

DK

RF

JW161_1

CITY_____

DK

RF.....GO TO J055

CITY_____

DK

RF

JW162_1

STATE _____

97. OTHER COUNTRY (SPECIFY) JW163_1 _____

DK

RF.....GO TO J055

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

STATE _____

97. OTHER COUNTRY (SPECIFY) JW163_1 _____

DK

RF

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

JW164_1

ZIP _____

DK

RF

JW165_1

PHONE NUMBER _____

DK

RF

-----END OF EMPLOYER INFORMATION BLOCK-1-----
(JW168_1 - JW165_1)

*-----Previous Wave Employment Update-----
(J055-J082)

J055

Were there any months since [R's LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO] when you did not work for [R's LAST IW EMPLOYER NAME (per A508)/R's CURRENT EMPLOYER NAME (per J045 or JW158_1)/that employer]?

1. YES

5. NO.....GO TO J058

8. DK.....GO TO J058

9. RF.....GO TO J058

BEGINNING OF JW777_2 LOOP: QUESTIONS JW777_2 AND JW778_2 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2021 AND 2020 THE YEARS IN WHICH THERE COULD BE IWs FOR THIS HRS WAVE, AND 2019 & 2018 THE YEARS IN WHICH THERE WERE IWs FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2018 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_2

Were there any months in ELIGIBLE YEAR when you did not work for [R's LAST IW EMPLOYER NAME (per A508)/R's CURRENT EMPLOYER NAME (per J045 or JW158_1)/that employer]?

- 1. YES
- 5. NO.....GO TO END OF JW777_2 LOOP
- 8. DK.....GO TO END OF JW777_2 LOOP
- 9. RF.....GO TO END OF JW777_2 LOOP

JW778_2 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_2 AND GO TO THE END OF JW777_2 LOOP

JW778_2

Which months in ELIGIBLE YEAR were those (when you did not work for [R's LAST IW EMPLOYER NAME (per A508)/R's CURRENT EMPLOYER NAME (per J045 or JW158_1)/that employer])?

[INSTR: SELECT ALL THAT APPLY]

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
13. ALL
14. ALL MONTHS DISPLAYED
15. ALL MONTHS DISPLAYED
98. DK
99. RF

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE BETWEEN R'S LAST IW UNTIL THE CURRENT IW DATE. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

***END OF JW777_2 LOOP: QUESTIONS JW777_2 AND JW778_2 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE ON TO JW786_2 BRANCHPOINT ***

JW786_2 BRANCHPOINT: IF R'S LAST IW OCCURRED IN THE PREVIOUS HRS WAVE, GO TO J058

JW786_2

Were there any months between [R's LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO] and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you did not work for [R's LAST IW EMPLOYER NAME (per A508)/R's CURRENT EMPLOYER NAME (per J045 or JW158_1)/that employer]?

1. YES
5. NO
8. DK
9. RF

J058

IF WE DO NOT HAVE JOB TITLE FROM R's LAST IW (Z128=EMPTY):
Is your job title still the same as it was in R's LAST IW MONTH, YEAR?

OTHERWISE:

In R's LAST IW MONTH, YEAR our records indicate that your job title was R's LAST IW TITLE (per Z128).

Is this still the case?

[INSTR: IF JOB TITLE IS SLIGHTLY INACCURATE BUT DESCRIBES R's CURRENT JOB, ANSWER 'YES' HERE AND NOTE CORRECTIONS AS A COMMENT.]

IF WE DO NOT HAVE JOB TITLE FROM R's LAST IW (Z128=EMPTY):
Is your job title still the same as it was in R's LAST IW MONTH, YEAR?

OTHERWISE:

In R's LAST IW MONTH, YEAR our records indicate that your job title was R's LAST IW TITLE (per Z128).

Is this still the case?

[INSTR: IF JOB TITLE IS SLIGHTLY INACCURATE BUT DESCRIBES YOUR CURRENT JOB, PLEASE SELECT 'YES' AND NOTE CORRECTIONS IN THE COMMENT BOX.]

- 1. YES.....GO TO J248 BRANCHPOINT
- 3. RETIRED & WORKING FOR SAME EMPLOYER OR BUSINESS.....GO TO J063 BRANCHPOINT
- 5. NO.....GO TO J248 BRANCHPOINT
- 7. DENY HAVING THIS JOB TITLE AT PREVIOUS WAVE INTERVIEW (hidden when Z128=empty)
- 8. DK.....GO TO J248 BRANCHPOINT
- 9. RF.....GO TO J248 BRANCHPOINT
- 1. YES.....GO TO J248 BRANCHPOINT
- 3. RETIRED & WORKING FOR SAME EMPLOYER/ OR BUSINESS.....GO TO J063 BRANCHPOINT
- 5. NO.....GO TO J248 BRANCHPOINT
- 7. I DID NOT HAVE THIS JOB TITLE AT THAT TIME (hidden when Z128=empty)
- 8. DK.....GO TO J248 BRANCHPOINT
- 9. RF.....GO TO J248 BRANCHPOINT

J059

What was your job title in [R's LAST IW MONTH, YEAR]?

[INSTR: PROBE: The title that your employer used?]

What was your job title in [R's LAST IW MONTH, YEAR] -- that is, the title that your employer used?

TITLE _____

DK
RF

J060

What sort of work did you do?

[INSTR: PROBE: Tell me a little more about what you did.]

What sort of work did you do? (Please tell us a little more about what you did.)

TYPE OF WORK _____

DK
RF

J061

What is your job title now?

[INSTR: PROBE: The title that your employer uses?]

What is your job title now -- that is, the title that your employer uses?

TITLE _____

DK
RF

J062

What sort of work do you do now?

[INSTR: PROBE: Tell me a little more about what you do.]

What sort of work do you do now? (Please tell us a little more about what you do now.)

TYPE OF WORK _____

DK
RF

J063 BRANCHPOINT: IF R DENIES HAVING PREVIOUSLY LISTED JOB TITLE AT R's LAST IW (J058=7), GO TO J248 BRANCHPOINT

IF R REPORTED {IS RETIRED AND WORKING FOR SAME EMPLOYER} (J058=3) and GAVE YEAR S/HE RETIRED AT J018, GO TO J067 BRANCHPOINT

J063

IF R {WAS WORKING IN LAST IW AND NOW IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS}} (J058=3) and YEAR RETIRED WAS NOT REPORTED (J018 NOT ASKED):

In what month and year did you retire?

IF R IS NO LONGER WORKING FOR R's LAST IW EMPLOYER (J045={4 or 5}):

In what month and year did you stop working [for R's LAST IW EMPLOYER NAME /there]?

IF NAME OF R's LAST IW EMPLOYER IS KNOWN (A508 NOT EMPTY):

According to our records, you were working for R's LAST IW EMPLOYER NAME (per A508) in R's LAST IW MONTH, YEAR.

In what month and year did you stop working there?

OTHERWISE:

According to our records, you were working for someone else when we last talked to you in R's LAST IW MONTH, YEAR.

In what month and year did you stop working for that employer?

[INSTR: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND CURRENT IW MONTH, YEAR]

[INSTR: OPTIONS OTHER THAN MONTH AND YEAR CAN BE FOUND AT THE BOTTOM OF THE 'MONTH' LIST.]

Now I have some questions about R's FIRST NAME's employment before [he/she] died.

IF R'S LAST IW EMPLOYER IS KNOWN (A508 NOT EMPTY):

According to our records, [he/she] was working for R's LAST IW EMPLOYER NAME (per A508) in R's LAST IW MONTH, YEAR.

In what month and year did [he/she] stop working there, or was [he/she] still working there when [he/she] (died/passed away)?

OTHERWISE:

According to our records, [he/she] was working for someone else when we last talked to [him/her] in R's LAST IW MONTH, YEAR.

In what month and year did [he/she] stop working for that employer?

[INSTR: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND R's DATE OF DEATH, MONTH, YEAR.]

J063

[INSTR: OPTIONS OTHER THAN MONTH AND YEAR CAN BE FOUND AT THE BOTTOM OF THE 'MONTH' LIST.]

MONTH: [drop down]

1. JAN

2. FEB

3. MAR

4. APR

5. MAY

6. JUN

7. JUL

8. AUG

9. SEP

10. OCT

11. NOV

12. DEC

96. STILL WORKING FOR PREVIOUS WAVE EMPLOYER.....GO TO J067

BRANCHPOINT

97. DENY WORKING FOR SOMEONE ELSE, OR FOR NAMED EMPLOYER, AT LAST INTERVIEW

.....GO TO JW158_2 BRANCHPOINT

98. DK

99. RF

MONTH: [drop down]

1. JAN

2. FEB

3. MAR

4. APR

5. MAY

6. JUN

7. JUL

8. AUG

9. SEP

10. OCT

11. NOV

12. DEC

96. STILL WORKING FOR PREVIOUS WAVE EMPLOYER.....GO TO J067

BRANCHPOINT

97. I DID NOT WORK FOR THAT EMPLOYER AT THAT TIME.....GO TO JW158_2

BRANCHPOINT

98. DK

99. RF

MONTH: [drop down]

1. JAN

2. FEB

3. MAR

4. APR

5. MAY

6. JUN

7. JUL

8. AUG

9. SEP

10. OCT

11. NOV

12. DEC

96. WORKED THERE UNTIL DEATH.....GO TO J067 BRANCHPOINT

97. DENY WORKING FOR SOMEONE ELSE, OR FOR NAMED EMPLOYER, AT LAST INTERVIEW.....GO TO SECTION N

98. DK

99. RF

NOTE: WHEN R REPORTED EARLIER THAT WAS RETIRED AND WORKING FOR THE SAME EMPLOYER (J058=3), CODE "96. STILL WORKING FOR PREVIOUS WAVE EMPLOYER" DOES NOT APPEAR IN THIS CODEFRAME.

J064

YEAR _____

DK

RF

J067 BRANCHPOINT: IF R IS SELF-EMPLOYED (J021=2) and SAID THAT IS STILL WORKING FOR PREVIOUS WAVE EMPLOYER (J063=96), GO BACK TO J021 AND CHANGE RESPONSE TO SOMEONE ELSE (J021=1)

IF R IS SELF-EMPLOYED (J021=2) and SAID THAT IS STILL WORKING FOR SELF AS PRIMARY JOB (J063=94), GO TO J248 BRANCHPOINT

IF R SAID STILL WORKING FOR LAST IW EMPLOYER (J063=96) and DID NOT REPORT THAT IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS} (J058 NOT 3) and R WAS ASKED J045 (J045 NOT EMPTY), GO BACK TO J045 AND CHANGE RESPONSE TO YES (J045=1)

J067

IF R WAS WORKING IN LAST IW (Z123=1) and NOW IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS (J058=3)}:

What were you earning, before deductions, when you retired?

OTHERWISE:

What were you earning, before deductions, when you left that employer?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

[INSTR: DO NOT PROBE DK/RF]

IF R WAS WORKING IN LAST IW (Z123=1) and NOW IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS (J058=3)}:

What were you earning, before deductions, when you retired?

OTHERWISE:

What were you earning, before deductions, when you left that employer?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

What was [he/she] earning, before deductions, [when [he/she] left that employer/at the time of [his/her] death]?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

[INSTR: DO NOT PROBE DK/RF]

\$_____ GO TO J071

0.....GO TO J073 BRANCHPOINT

DK

RF

J068-J070

Question text: (Thinking about what you were earning at that time, before deductions):

Did it amount to a total of less than \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$200, \$800, \$1,500, \$3,000

RANDOM ENTRY POINTS: \$800, \$1,500

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X502

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about what you were earning at that time, before deductions:

Did it amount to a total of less than \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$200, \$800, \$1,500, \$3,000

RANDOM ENTRY POINTS: \$800, \$1,500

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X502

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: (Thinking about what [she/he] was earning at that time, before deductions):

Did it amount to a total of less than \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$200, \$800, \$1,500, \$3,000

RANDOM ENTRY POINTS: \$800, \$1,500

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X502

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J071 BRANCHPOINT: GO TO J073 BRANCHPOINT

J071

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J072_____
8. DK
9. RF

J073 BRANCHPOINT: IF R IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS} (J058=3), GO TO JW158_2 BRANCHPOINT

IF THIS IS AN EXIT INTERVIEW, GO TO SECTION N

J073

IF NOT SELF-EMPLOYED AT LAST IW (Z136=1):

Why did you leave that employer?

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

IF SELF-EMPLOYED AT LAST IW (Z136=2):

Why did you stop working at that business?

[INSTR: DO NOT PROBE BUT SELECT ALL THAT APPLY]

IF NOT SELF-EMPLOYED AT LAST IW (Z136=1):

Why did you leave that employer?

IF SELF-EMPLOYED AT LAST IW (Z136=2):

Why did you stop working at that business?

[INSTR: SELECT ALL THAT APPLY]

- 1. BUSINESS CLOSED.....GO TO J080 BRANCHPOINT
- 2. LAID OFF OR LET GO.....GO TO J079
- 3. POOR HEALTH OR DISABLED
- 4. FAMILY CARE
- 5. BETTER JOB
- 6. QUIT
- 7. RETIRED
- 9. OWNERSHIP CHANGED
- 10. PENSION RULES CHANGED
- 97. OTHER (SPECIFY) J074 _____
- 98. DK
- 99. RF

J075 BRANCHPOINT: IF R WAS SELF-EMPLOYED AT R's LAST IW (Z136=2), GO TO J080 BRANCHPOINT

J075

Did your employment situation change in some way that encouraged you to leave?

- 1. YES
- 5. NO.....GO TO J078
- 8. DK.....GO TO J078
- 9. RF.....GO TO J078

J076

How did it change?

[INSTR: SELECT ALL THAT APPLY]

1. SUPERVISOR ENCOURAGED DEPARTURE
2. COWORKER ENCOURAGED DEPARTURE
3. WAGES REDUCED (OR ABOUT TO BE REDUCED)
4. HOURS REDUCED (OR ABOUT TO BE REDUCED).....GO TO J079
5. WOULD HAVE BEEN LAID OFF
6. NEW JOB DUTIES
7. NEW JOB LOCATION
8. BECAME ELIGIBLE FOR PENSION
9. EMPLOYER CHANGED HEALTH INSURANCE
10. SPECIAL EARLY RETIREMENT INCENTIVE OFFER
97. OTHER (SPECIFY) J077 _____
98. DK
99. RF

J078

If your employer had allowed you to work fewer hours with correspondingly less pay, would you have continued working there?

1. YES
5. NO
8. DK
9. RF

J079

Did your employer experience a permanent reduction in employment between [R's LAST IW MONTH, YEAR/YEAR 2 YEARS AGO] and the time you were leaving?

[INSTR: PERMANENT EMPLOYMENT REDUCTIONS ARE SOMETIMES CALLED 'DOWNSIZING'; 'LAYOFFS' CAN BE PERMANENT OR TEMPORARY.]

1. YES
5. NO
8. DK
9. RF

J080 BRANCHPOINT: IF R STOPPED WORKING FOR {LAST IW EMPLOYER or SELF} {ONE MONTH OR LESS} AFTER R's LAST IW (per {J063&J064 or J023&J024 or J017&J018}) or R DID NOT SAY WHEN S/HE STOPPED WORKING FOR {LAST IW EMPLOYER or SELF} ({J063 or J064}={DK or RF} or {{J023 or J024} or {J017 or J018}}={DK or RF}), GO TO JW158_2 BRANCHPOINT

NOTE: IF DATE R STOPPED WORKING FOR PW EMPLOYER IS KNOWN (PER J063&J064 OR J023&J024 OR J017&J018) AND DATE IS AT LEAST 2 MONTHS AFTER R'S LAST IW, CONTINUE ON TO J080

J080

Were there any months between R's LAST IW MONTH, YEAR and MONTH, YEAR R [STOPPED WORKING FOR [EMPLOYER (per J063&J064)/SELF (per J023&J024)] /RETIRED {per J017&J018}] when you did not work [for R's LAST IW EMPLOYER NAME (per A508)/ at this business/for this employer]?

- 1. YES
- 5. NO.....GO TO JW158_2 BRANCHPOINT
- 8. DK.....GO TO JW158_2 BRANCHPOINT
- 9. RF.....GO TO JW158_2 BRANCHPOINT

BEGINNING OF JW777_3 LOOP: QUESTIONS JW777_3 AND JW778_3 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2021 AND 2020, THE YEARS IN WHICH THERE COULD BE IWs FOR THIS HRS WAVE, AND 2019 & 2018, THE YEARS IN WHICH THERE WERE IWs FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2018 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_3 BRANCHPOINT: IF R's LAST IW YEAR (Z093) and YEAR R [STOPPED WORKING FOR EMPLOYER/SELF/RETIRED] (per J064/J024) ARE NOT IN ELIGIBLE YEAR RANGE (per J064/J024/J018), GO TO JW158_2 BRANCHPOINT

IF R's LAST IW YEAR (Z093) and YEAR R [STOPPED WORKING FOR EMPLOYER/SELF/RETIRED] (per J064/J024/J018) ARE THE SAME, GO TO JW778_3

JW777_3

Were there any months in ELIGIBLE YEAR when you did not work [at this business/for this employer]?

- 1. YES
- 5. NO.....GO TO END OF JW777_3 LOOP
- 8. DK.....GO TO END OF JW777_3 LOOP
- 9. RF.....GO TO END OF JW777_3 LOOP

JW778_3 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_3 AND GO TO THE END OF JW777_3 LOOP

JW778_3

Which months in ELIGIBLE YEAR were those (when you did not work [at this business/for this employer])?

[INSTR: SELECT ALL THAT APPLY]

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
13. ALL
14. ALL MONTHS DISPLAYED
15. ALL MONTHS DISPLAYED
98. DK
99. RF

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE BETWEEN R'S LAST IW UNTIL THE CURRENT IW DATE. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

***END OF JW777_3 LOOP: QUESTIONS JW777_3 AND JW778_3 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE ON TO JW786_3 BRANCHPOINT ***

JW786_3 BRANCHPOINT: IF THIS IS A NEW R or R's LAST IW OCCURRED IN THE PREVIOUS HRS WAVE, GO TO JW158_2 BRANCHPOINT

JW786_3

Were there any months between R's LAST IW MONTH, YEAR and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you did not work [at this business/for this employer]?

1. YES
5. NO
8. DK
9. RF

JW158_2 BRANCHPOINT: IF R IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS} (J058=3), GO TO J248 BRANCHPOINT

IF R IS IN NURSING HOME (A028=1) and HAS NO OTHER RESIDENCE OUTSIDE NURSING HOME (A070=5) and DID NOT REPORT THAT IS CURRENTLY WORKING (J020 NOT 1), GO TO J501 BRANCHPOINT

IF R DID NOT REPORT THAT IS CURRENTLY WORKING (J020 NOT 1), GO TO J501 BRANCHPOINT

*-----Currently Employed-----

*-----BEGINNING OF EMPLOYER INFORMATION BLOCK-2: CURRENT EMPLOYER----
(JW158_2 - JW165_2)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (JW158_2 THROUGH J165_2) IS A REPLICATE OF AN EARLIER SERIES IN SECTION J (JW158_1 –J053) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

JW158_2

IF ELSE EMPLOYED:

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of your employer.

What is the name of the company or organization for whom you [work now/work on your main job]?

IF SELF EMPLOYED:

What [is/was] the name of your current business?

[INSTR: IF R DOESN'T KNOW OR REFUSES NAME, SAY: Employer or business name is important for follow-up questions about jobs, and the absence of a name may result in having to re-ask some questions. If you are not comfortable giving the actual name, please consider using initials or a generic name that is meaningful to you.]

IF ELSE EMPLOYED:

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of your employer.

What [is/was] the name of the company or organization for whom you [work now/work on your main job]?

IF SELF EMPLOYED:

What is the name of your current business?

COMPANY NAME _____

DK.....GO TO J248 BRANCHPOINT

RF.....GO TO J248 BRANCHPOINT

J966_2 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO JW159_2

J966

Does the business operate from a location other than your home?

1. YES

5. NO.....GO TO J248 BRANCHPOINT

8. DK.....GO TO J248 BRANCHPOINT

9. RF.....GO TO J248 BRANCHPOINT

JW159_2

What [is/was] the address of [this employer/your company]?

[INSTR: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER]

[INSTR: ENTER 'OT' FOR OTHER COUNTRY.]

[INSTR: DO NOT USE DASH IN PHONE NUMBER]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

NOTE: QUESTIONS JW159-JW165 ARE GROUPED ON THE SAME SCREEN.

[COMPANY NAME]

Please enter the address information for [this employer/your company].

[INSTR: IF THIS COMPANY IS NOT IN THE U.S., SELECT "OTHER COUNTRY" FROM THE BOTTOM OF THE STATE LIST.]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

ADDRESS 1 _____

DK.....GO TO JW161_2

RF.....GO TO J248 BRANCHPOINT

ADDRESS 1 _____

DK

RF

JW160_2

ADDRESS 2 _____

DK
RF

JW161_2

CITY _____

DK
RF.....GO TO J248 BRANCHPOINT
CITY _____

DK
RF

JW162_2

STATE _____

97. OTHER COUNTRY
DK
RF.....GO TO J248 BRANCHPOINT

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

STATE _____

97. OTHER COUNTRY (Specify) JW163_2 _____

DK
RF

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

JW164_2

ZIP _____

DK
RF

JW165_2

PHONE NUMBER _____

DK
RF

-----END OF EMPLOYER INFORMATION BLOCK-2-----
(JW158_2 - JW165_2)

J248 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}), CONTINUE ON TO J248

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J167 BRANCHPOINT

NOTE: QUESTIONS J248 THROUGH J256 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER, OR FOR WHOM IT IS UNCERTAIN, SINCE R's LAST IW (J045 {NOT 1 and NOT 3}) IS ASKED THIS SERIES. IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2024). THESE Rs WILL NOT BE ASKED IN 2020.

J248

In what month and year did you start working for [this business/this employer]?

IF THIS IS A REINTERVIEW R (Z076=1):

[INSTR: IF DATE GIVEN IS BEFORE R's LAST IW MONTH, YEAR, PLEASE VERIFY WITH R]

IF R IS NOT SELF-EMPLOYED (J021 NOT 2):

[INSTR: IF R WORKED MORE THAN ONCE FOR THIS EMPLOYER, ASK ABOUT FIRST HIRE]

MONTH:

In what month and year did you start working for [this business/this employer]?

IF R IS NOT SELF-EMPLOYED (J021 NOT 2):

[INSTR: IF R YOU WORKED MORE THAN ONCE FOR THIS EMPLOYER, PLEASE THINK ABOUT YOUR FIRST HIRE]

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
98. DK
99. RF

J249

YEAR _____

DK
RF

J965 BRANCHPOINT: IF THIS IS A REINTERVIEW R (Z076=1), GO TO J252 BRANCHPOINT

J965

Altogether, how many years have you worked for this [business/employer]?

[IWER: ENTER '-2' IF R HAS WORKED FOR EMPLOYER CONTINUOUSLY SINCE FIRST HIRE]

YEARS _____

-2. CONTINUOUSLY SINCE FIRST HIRE

DK
RF

J252 BRANCHPOINT: IF THIS IS NOT A REINTERVIEW R (Z076 NOT 1), GO TO J166 BRANCHPOINT

IF WE DON'T KNOW YEAR WHEN R {STOPPED LAST JOB or STARTED CURRENT JOB} ({J064 or J249}={DK or RF or EMPTY}), GO TO J166 BRANCHPOINT

IF YEAR R STOPPED WORKING FOR PREVIOUS EMPLOYER WAS {SAME OR BEFORE} YEAR R STARTED WORKING FOR CURRENT EMPLOYER (J064 <= J249), GO TO J166 BRANCHPOINT

J252

You told us that you started working for your current [business/employer] in YEAR BEGIN CURRENT EMPLOYER (per J249) and left your previous job in YEAR LEAVE PREVIOUS EMPLOYER per {J064 or J024}.

Is that correct?

- 1. YES.....GO TO J166 BRANCHPOINT
- 5. NO
- 8. DK
- 9. RF

J253

Did you leave your previous employer in YEAR LEAVE PREVIOUS EMPLOYER per {J064 or J024}.

- 1. YES.....GO TO J255
- 5. NO
- 8. DK.....GO TO J255
- 9. RF.....GO TO J255

J254

In what year did you stop working at your previous job?

YEAR _____

- 9998. DK
- 9999. RF

J255

Did you start your current job in YEAR BEGIN CURRENT EMPLOYER (per J249)?

- 1. YES.....GO TO J166 BRANCHPOINT
- 5. NO
- 8. DK.....GO TO J166 BRANCHPOINT
- 9. RF.....GO TO J166 BRANCHPOINT

J256

In what year did you start working at your current job?

YEAR _____

- 9998. DK
- 9999. RF

*-----Current Employment Details-----
(J166-J247)

J166 BRANCHPOINT: IF R DENIES HAVING PREVIOUSLY LISTED JOB TITLE AT R's LAST IW (J058=7), GO TO J169

IF R DID NOT REPORT THAT HAS SAME EMPLOYER/BUSINESS AS AT LAST IW (J045 {NOT 1 and NOT 3} and J958 NOT 1), CONTINUE ON TO J166

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J167 BRANCHPOINT

NOTE: QUESTIONS J166 THROUGH J170 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER/BUSINESS SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, (J045 {NOT 1 and NOT 3}) IS ASKED THIS SERIES, WHILE ONE WHO CHANGED A JOB TITLE, OR IT IS UNCERTAIN, (J058 {NOT 1 or NOT 3}) IS ASKED ALL BUT J166.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2024). THESE Rs WILL NOT BE ASKED IN 2020.

J166

IF NOT SELF-EMPLOYED (J021 NOT 2):

What kind of business or industry do you work in -- that is, what do they make or do at the place where you work?

IF SELF-EMPLOYED (J021=2):

What industry do you work in? That is, what does your company do or make?

ALL:

(What industry do you typically work in?)

IF NOT SELF-EMPLOYED (J021 NOT 2):

What kind of business or industry do you work in -- that is, what do they make or do at the place where you work?

IF SELF-EMPLOYED (J021=2):

What industry do you work in? That is, what does your company do or make?

INDUSTRY _____

DK

RF

J167 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J168
BRANCHPOINT

IF R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED
AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}),
CONTINUE ON TO J167

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J172

J167

What is the official title of your job?

(The title that your employer uses.)

What is the official title of your job?

The title that your employer uses.

TITLE _____

DK

RF

J168 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED AT SAME BUSINESS AS PW
(J958=1), GO TO J172

J168

What sort of work do you do?

(Tell me a little more about what you do.)

What sort of work do you do?

Tell me a little more about what you do.

TYPE OF WORK _____

DK

RF

J169

In what month and year did you start doing this kind of work. Please include work for
previous employers?

[INSTR: MONTH ENTERED MUST BE BEFORE OR IN CURRENT IW MONTH, YEAR]

MONTH:

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
98. DK
99. RF

J170

YEAR _____

DK
RF

J172

How many hours a week do you usually work [on this job/in this business]?

[INSTR: 1-95 HOURS]

NUMBER OF HOURS _____

DK.....GO TO J176
RF.....GO TO J176

J173 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J179

J173

Do you work the same number of hours nearly every week, or do the hours you work vary a lot from week to week?

[INSTR: IF VARIATION IS DUE TO NOT WORKING AT ALL IN SOME WEEKS, PROBE:
These questions are about times when you are working.]

Do you work the same number of hours nearly every week, or do the hours you work vary a lot from week to week?

[INSTR: IF VARIATION IS DUE TO NOT WORKING AT ALL IN SOME WEEKS, PLEASE NOTE THAT THESE QUESTIONS ARE ABOUT TIMES WHEN YOU ARE WORKING.]

1. SAME EACH WEEK.....GO TO J176
2. VARY A LOT
8. DK.....GO TO J176
9. RF.....GO TO J176

J174

How many hours would you work in a week with relatively long hours?

NUMBER OF HOURS _____

DK
RF

J175

How many hours in a relatively short week?

NUMBER OF HOURS _____

DK
RF

J176

How many weeks of paid vacation do you get each year?

[INSTR: ROUND TO THE NEAREST NUMBER -- E.G., IF 8 WORK DAYS OF VACATION ARE GIVEN PER YEAR, ROUND TO 2 WEEKS.]

[INSTR: 0-52 WEEKS]

NUMBER OF WEEKS _____ GO TO J179

0.....ASSIGN 6 TO J177 AND GO TO J179

DK.....GO TO J179

RF.....GO TO J179

J179

READ SLOWLY:

IF R {HAD ZERO WEEKS OF VACATION and WAS ASKED} (J176={0 and NOT EMPTY):

How many weeks a year do you usually work on this job?

OTHERWISE:

Counting paid vacations as weeks of work, how many weeks a year do you usually work on this job?

[INSTR: COUNT PAID SICK TIME AS WORK TIME]

[INSTR: THIS REFERS TO USUAL WEEKS OF WORK ON R'S CURRENT MAIN JOB]

[INSTR: 1-52 weeks]

IF R {HAD ZERO WEEKS OF VACATION and WAS ASKED} (J176={0 and NOT EMPTY):
How many weeks a year do you usually work on this job?

OTHERWISE:

Counting paid vacations as weeks of work, how many weeks a year do you usually work on this job?

[INSTR: COUNT PAID SICK TIME AS WORK TIME]

[INSTR: THIS REFERS TO USUAL WEEKS OF WORK ON YOUR CURRENT MAIN JOB]

[INSTR: 1-52 WEEKS]

WEEKS PER YEAR _____

DK

RF

J180 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J183 BRANCHPOINT

NOTE: J703, MARGINAL EMPLOYMENT IN THE CURRENT AND 2016 WAVES, IS A SUMMARY VARIABLE COMPOSED OF THE FOLLOWING CONDITIONS:

(a) IN CURRENT IW R REPORTED THAT WORKED FOR {{10 HOURS OR LESS} (J172={0-10) and {20 WEEKS OR LESS} (J179={0-20}); and

(b) Z206=1, WHICH IS THE FOLLOWING: IN R'S 2016 IW {R REPORTED {NOT WORKING (J020/Z123=5) or {WORKED {{10 HOURS OR LESS} (2016-J172={0-10}) and {20 WEEKS OR LESS} (2016-J179={0-20})}}}}.

J703=1 MEANS THAT THE VARIABLE CONDITIONS ARE TRUE.

J180

In the last 12 months, did you miss any days from work because of your health?

1. YES

5. NO.....GO TO J183 BRANCHPOINT

8. DK.....GO TO J183 BRANCHPOINT

9. RF.....GO TO J183 BRANCHPOINT

J181

About how many days did you miss?

DAYS _____

DK

RF

J183 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J187

IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J205

IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}) or R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}), CONTINUE ON TO J183

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J205

NOTE: QUESTIONS J183 THROUGH J186 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}} or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2024). THESE Rs WILL NOT BE ASKED IN 2020.

J183

How many days of paid sick leave at full pay do you earn each year?

[INSTR: IF R SAYS SICK LEAVE IS ACCRUED IN HOURS, PROBE: How many days per year would that be? IF LESS THAN 1 DAY PER YEAR, ENTER '0']

0-365 DAYS

995 NO SET NUMBER

How many days of paid sick leave at full pay do you earn each year?

[INSTR: IF SICK LEAVE IS ACCRUED IN HOURS, PLEASE ENTER HOW MANY DAYS PER YEAR THAT WOULD EQUAL. IF LESS THAN 1 DAY PER YEAR, ENTER '0']

DAYS_____

995 NO SET NUMBER

DK

RF

J184

Does your employer provide coverage for long-term disability on this job?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J185

On your job, do you make decisions about the pay and promotion of others?

- 1. YES
- 5. NO.....GO TO J205
- 8. DK.....GO TO J205
- 9. RF.....GO TO J205

J186

For how many people do you make pay and promotion decisions?

NUMBER OF PEOPLE _____

- DK
- RF

J187 BRANCHPOINT: GO TO J205

J187

Are you paid a regular salary or wages?

- 1. YES
- 5. NO.....GO TO J194
- 8. DK.....GO TO J194
- 9. RF.....GO TO J194

J188

How much are you paid before taxes and other deductions?

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

[INSTR: USE ZERO FOR NONE ENTER "0" FOR NOTHING]

How much are you paid before taxes and other deductions?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[INSTR: ENTER "0" FOR NOTHING]

\$_____ GO TO J192

- 0.....GO TO J194
- DK
- RF

J189-J191

Question text: (Thinking about how much you are paid before taxes and other deductions):

Does it amount to less than \$_____ per year, more than \$_____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$5,000, \$15,000, \$30,000, \$75,000

RANDOM ENTRY POINTS: \$15,000, \$30,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X508

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about how much you are paid before taxes and other deductions:

Does it amount to less than \$_____ per year, more than \$_____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$5,000, \$15,000, \$30,000, \$75,000

RANDOM ENTRY POINTS: \$15,000, \$30,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X508

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J192 BRANCHPOINT: GO TO J194

J192

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J193_____
8. DK
9. RF

J194

Do you receive some or all of the net earnings or profits?

DEFINITION: By "Net earnings or profits" we mean total business incomes less total business expenses.

1. YES
5. NO
8. DK
9. RF

J195 BRANCHPOINT: IF R IS PAID A REGULAR SALARY (J187=1) and R DID NOT RECEIVE NET EARNINGS OR PROFITS (J194 NOT 1), GO TO J201

J195

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J187 and J194 NOT 1):

What did you earn last year?

IF R IS PAID REGULAR {SALARY OR WAGES} (J187=1):

In addition to your regular salary, how much do you receive from net earnings or profits?

OTHERWISE:

How much do you receive from net earnings or profits?

[INSTR: IF R HAS TROUBLE GIVING DOLLAR FIGURE, ASK:]

What did you earn the last year you worked?

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

[INSTR: ENTER "0" FOR NOTHING]

DEFINITION: By "Net earnings or profits" we mean is total business incomes less total business expenses.

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J187 and J194 NOT 1):

What did you earn last year?

IF R IS PAID REGULAR {SALARY OR WAGES} (J187=1):

In addition to your regular salary, how much do you receive from net earnings or profits?

OTHERWISE:

How much do you receive from net earnings or profits?

[IWER: IF YOU ARE HAVING TROUBLE GIVING A DOLLAR AMOUNT, PLEASE TELL US WHAT YOU EARNED THE LAST YEAR YOU WORKED]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[INSTR: ENTER "0" FOR NOTHING]

DEFINITION: By "Net earnings or profits" we mean total business incomes less total business expenses.

\$ _____ GO TO J199

0.....GO TO J201

DK

RF

J196-J198

Question text: (Thinking about what you earned the last year you worked):

Does it amount to less than \$ _____ per year, more than \$ _____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$3,000, \$10,000, \$25,000, \$65,000

RANDOM ENTRY POINTS: \$10,000, \$25,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X509

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about what you earned the last year you worked:

Does it amount to less than \$ _____ per year, more than \$ _____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$3,000, \$10,000, \$25,000, \$65,000

RANDOM ENTRY POINTS: \$10,000, \$25,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X509

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J199 BRANCHPOINT: GO TO J201

J199

PER:

1. HOUR

2. WEEK

3. EVERY TWO WEEKS/BI-WEEKLY

4. MONTH

5. TWICE A MONTH

6. YEAR

7. OTHER (SPECIFY) J200 _____

8. DK

9. RF

J201 BRANCHPOINT: IF BUSINESS HAD LESS THAN 100 EMPLOYEES AT LAST IW (Z279 NOT 1), CONTINUE ON TO J201

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J731>0), GO TO J202 BRANCHPOINT

NOTE: QUESTIONS J201 AND J957 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHOSE BUSINESS HAD LESS THAN 100 EMPLOYEES IS ASKED THIS SERIES. IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME BUSINESS AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 3rd WAVE THEREAFTER (E.G., IN 2022). THESE Rs WILL NOT BE ASKED IN 2020.

J201

Including yourself, how many people work in this business?

NUMBER OF PEOPLE _____ GO TO J202 BRANCHPOINT

DK

RF

J957

Is it fewer than 5, 5 to 14, 15 to 24, 25 to 49, 50 to 99, 100 to 499, or 500 or more?

Please give your best estimate. Including yourself, how many people work in this business?

1. FEWER THAN 5
2. 5 TO 14
3. 15 TO 24
4. 25 TO 49
5. 50 TO 99
6. 100 TO 499
7. 500 OR MORE
8. DK
9. RF

J202 BRANCHPOINT: IF {{R HAS SAME SPOUSE/PARTNER AS R's LAST IW (A020=1) or R's FORMER PARTNER IS NOW HIS/HER SPOUSE (A020=3)} and R IS SELF EMPLOYED AT PW BUSINESS (J958=1)} or R IS NOT MARRIED/PARTNERED (X065 {NOT 1 and NOT 3) or ONLY ONE PERSON WORKS IN THE BUSINESS (J201=1), GO TO J257 BRANCHPOINT

J202

Does your [husband/wife/partner] do any work for the business?

1. YES
5. NO.....GO TO J257 BRANCHPOINT
8. DK.....GO TO J257 BRANCHPOINT
9. RF.....GO TO J257 BRANCHPOINT

J203

How many hours a week does [he/she] usually work for the business?

NUMBER OF HOURS _____

DK
RF

J204

Is [he/she] paid a regular salary?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J205 BRANCHPOINT: GO TO J257 BRANCHPOINT

J205

Are you salaried on this job, paid by the hour, or what?

- 1. SALARIED
- 2. HOURLY.....GO TO J216
- 3. PIECEWORK OR COMMISSION.....GO TO J225
- 7. OTHER/COMBINATIONGO TO J229 BRANCHPOINT
- 8. DK.....GO TO J230
- 9. RF.....GO TO J234 BRANCHPOINT

J206

How much is your salary, before taxes and other deductions?

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF RESPONDENT IS A TEACHER, RECORD ANNUAL SALARY]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND, CENTS OTHERWISE ENTER '0'
CENTS]

How much is your salary, before taxes and other deductions?

[INSTR: IF YOU ARE A TEACHER, RECORD ANNUAL SALARY]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$ _____ GO TO J210

- 0.....GO TO J212 BRANCHPOINT
- DK
- RF

J207-J209

Question text: (Thinking about your salary, before taxes and other deductions):

Does it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$10,000, \$25,000, \$50,000, \$100,000

RANDOM ENTRY POINTS: \$25,000, \$50,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X510

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about your salary, before taxes and other deductions:

Does it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$10,000, \$25,000, \$50,000, \$100,000

RANDOM ENTRY POINTS: \$25,000, \$50,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X510

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J210 BRANCHPOINT: GO TO J212 BRANCHPOINT

J210

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J211_____
8. DK
9. RF

J212 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J212

If you were to work more hours than usual during some weeks, would you get paid for those extra hours, get time off later, or get no compensation for the extra hours?

[INSTR: IF TWO DIFFERENT RATES ARE GIVEN (E.G., DEPENDING ON DAY OF WEEK) PROBE FOR MOST FREQUENTLY USED RATE]

If you were to work more hours than usual during some weeks, would you get paid for those extra hours, get time off later, or get no compensation for the extra hours?

[INSTR: PLEASE GIVE THE MOST FREQUENTLY USED COMPENSATION.]

- 1. EXTRA PAY
- 2. TIME OFF.....GO TO J234 BRANCHPOINT
- 3. NO COMPENSATION.....GO TO J234 BRANCHPOINT
- 6. [VOL] DON'T WORK OVER TIME.....GO TO J234 BRANCHPOINT
- 8. DK.....GO TO J234 BRANCHPOINT
- 9. RF.....GO TO J234 BRANCHPOINT
- 1. EXTRA PAY
- 2. TIME OFF.....GO TO J234 BRANCHPOINT
- 3. NO COMPENSATION.....GO TO J234 BRANCHPOINT
- 8. DK.....GO TO J234 BRANCHPOINT
- 9. RF.....GO TO J234 BRANCHPOINT

J213

About how much would you make per hour for those extra hours?

- 1. TIME AND HALF
- 2. DOUBLE TIME
- 3. STRAIGHT TIME OR REGULAR WAGE
- 4. PER HOUR AMOUNT
- 7. OTHER (SPECIFY) J214 _____
- 8. DK
- 9. RF

J215 BRANCHPOINT: IF R's OVERTIME RATE WAS NOT A PER HOUR AMOUNT (J213 NOT 4), GO TO J234 BRANCHPOINT

J215

[INSTR: PROBE IF NECESSARY: How much would you make per hour for each extra hour?]

[INSTR: PLEASE ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

How much would you make per hour for each extra hour?

[INSTR: PLEASE ENTER BOTH DOLLARS AND CENTS]

\$_____

- DK
- RF

J216 BRANCHPOINT: GO TO J234 BRANCHPOINT

J216

What is your hourly wage rate for regular work time?

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

What is your hourly wage rate for regular work time?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$_____ GO TO J220 BRANCHPOINT

DK

RF

J217-J219

Question text: (Thinking about your hourly wage rate):

Does it amount to less than \$____ per hour, more than \$____ per hour, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$7.00, \$11.00, \$16.00, \$26.00

RANDOM ENTRY POINTS: \$11.00, \$16.00

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X501

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about your hourly wage rate:

Does it amount to less than \$____ per hour, more than \$____ per hour, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$7.00, \$11.00, \$16.00, \$26.00

RANDOM ENTRY POINTS: \$11.00, \$16.00

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X501

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J220 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

IF R DID NOT REPORT HOURLY WAGE RATE (J216 ={DK or RF}), GO TO J223

J220

What is your hourly wage rate for overtime?

[INSTR: IF TWO DIFFERENT RATES ARE GIVEN (E.G., DEPENDING ON DAY OF WEEK) PROBE FOR MOST FREQUENTLY USED RATE]

What is your hourly wage rate for overtime?

[INSTR: PLEASE GIVE THE MOST FREQUENTLY USED RATE]

- 1. TIME AND A HALF.....GO TO J223
- 2. DOUBLE TIME.....GO TO J223
- 3. STRAIGHT TIME OR REGULAR WAGE.....GO TO J223
- 4. AMOUNT PER HOUR
- 5. GET TIME OFF.....GO TO J223
- 6. DON'T WORK OVERTIME.....GO TO J234 BRANCHPOINT
- 7. OTHER (SPECIFY) J221_____GO TO J223
- 8. DK.....GO TO J223
- 9. RF.....GO TO J223

J222

(What is your hourly wage rate for overtime?)

[INSTR: PLEASE ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

What is your hourly wage rate for overtime?

[INSTR: PLEASE ENTER BOTH DOLLARS AND CENTS]

\$_____

- 0
- DK
- RF

J223

During the last year, in how many weeks did you work some overtime?

WEEKS_____

- 0.....GO TO J234 BRANCHPOINT
- DK
- RF

J224

Are you required to work overtime, or is it pretty much up to you?

- 1. REQUIRED
- 2. SOMETIMES REQUIRED
- 3. UP TO R
- 8. DK
- 9. RF
- 1. REQUIRED
- 2. SOMETIMES REQUIRED
- 3. UP TO ME
- 8. DK
- 9. RF

J225 BRANCHPOINT: GO TO J234 BRANCHPOINT

J225

What does that amount to, before taxes and other deductions, in an average week or month?

\$_____.00

- 0.....GO TO J234 BRANCHPOINT
- DK.....GO TO J234 BRANCHPOINT
- RF.....GO TO J234 BRANCHPOINT

J226

PER:

- 2. WEEK
- 4. MONTH
- 7. OTHER (SPECIFY) J227 _____
- 8. DK
- 9. RF

J228 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J228

If you worked an extra hour, how much would you earn for that?

[INSTR: PLEASE ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

- 0 NO EXTRA PAY OR TIME OFF
- 999,995 GET TIME OFF INSTEAD

If you worked an extra hour, how much would you earn for that?

[INSTR: PLEASE ENTER BOTH DOLLARS AND CENTS]

\$_____

- 0. NO EXTRA PAY OR TIME OFF
- 999,995. GET TIME OFF INSTEAD
- DK
- RF

J229 BRANCHPOINT: IF "OTHER/COMBINATION" WAS NOT SELECTED FOR HOW R WAS PAID (J205 NOT 7), GO TO J234 BRANCHPOINT

J229

How are you paid?

HOW PAID _____

DK
RF

J230

How much are you paid before taxes and other deductions?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

How much are you paid before taxes and other deductions?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$ _____

0.....GO TO J234 BRANCHPOINT
DK.....GO TO J234 BRANCHPOINT
RF.....GO TO J234 BRANCHPOINT

J231

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J232 _____
8. DK
9. RF

J233 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J233

If you worked an extra hour, how much would you earn for that hour?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

If you worked an extra hour, how much would you earn for that hour?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$ _____

99,995. GET TIME OFF INSTEAD

0. NO EXTRA PAY OR TIME OFF

DK

RF

J234 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J234

[Not counting overtime hours, could/Could] you reduce the number of paid hours in your regular work schedule?

1. YES

5. NO

8. DK

9. RF

J235 BRANCHPOINT: IF R IS ABLE TO REDUCE WORK HOURS (J234=1) and R WORKS {30 OR MORE} HOURS PER WEEK (J172 >= 30), GO TO J940

IF R IS ABLE TO REDUCE WORK HOURS (J234=1) and R DID NOT REPORT WORKING AT LEAST 30 HOURS PER WEEK (J172 {<30 or ={DK or RF}}), GO TO J241

J235

Would you like to do so even if your earnings were reduced in the same proportion?

1. YES

5. NO.....GO TO J241

8. DK.....GO TO J241

9. RF.....GO TO J241

J236

How many hours would you like to work each week?

NUMBER OF HOURS _____

DK

RF

J940 BRANCHPOINT: GO TO J241

J940

If you wanted to work half time on this job, would your employer allow you to do that?

- 1. YES
- 3. ONLY TEMPORARILY.....GO TO J241
- 5. NO.....GO TO J241
- 8. DK.....GO TO J241
- 9. RF.....GO TO J241

J941

If you reduced to half time, would your pay be cut in proportion to your reduction in hours, would it be cut more than that, or would it be cut less than that?

- 1. CUT IN PROPORTION
- 2. CUT MORE
- 3. CUT LESS
- 8. DK
- 9. RF

J942

If you reduced to half time, would your health insurance benefits be reduced, eliminated, or kept the same?

- 1. REDUCED
- 2. ELIMINATED
- 3. KEPT THE SAME
- 6. DON'T HAVE HEALTH INSURANCE BENEFITS
- 8. DK
- 9. RF

J943

(If you reduced to half time,) would your eligibility for pension benefits be affected?

If you reduced to half time, would your eligibility for pension benefits be affected?

- 1. YES
- 5. NO
- 6. DON'T HAVE PENSION BENEFITS
- 8. DK
- 9. RF

J241

Could you increase the number of paid hours in your regular work schedule?

- 1. YES.....GO TO J244
- 5. NO
- 8. DK
- 9. RF

J242

Would you like to do so if your earnings were increased in the same proportion?

- 1. YES
- 5. NO.....GO TO J244
- 8. DK.....GO TO J244
- 9. RF.....GO TO J244

J243

(If you could increase the number of paid hours), how many hours would you like to work each week?

[If you could increase the number of paid hours, how many hours would you like to work each week?](#)

NUMBER OF HOURS _____

- DK
- RF

J244 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}) or EMPLOYER HAD LESS THAN 100 EMPLOYEES AT LAST IW (Z279 NOT 1), CONTINUE ON TO J244

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J731>0), GO TO J257 BRANCHPOINT

NOTE: QUESTIONS J244 THROUGH J247 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHOSE EMPLOYER HAD LESS THAN 100 EMPLOYEES OR WHO CHANGED HIS/HER EMPLOYER, OR FOR WHOM IT IS UNCERTAIN, SINCE R's LAST IW (J045 {NOT 1 and NOT 3}) IS ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 3rd WAVE THEREAFTER (E.G., IN 2022). THESE Rs WILL NOT BE ASKED IN 2020.

J244

About how many employees work for this company or organization at the location where you work?

[INSTR: DO NOT PROBE DK/RF]

[About how many employees work for this company or organization at the location where you work?](#)

NUMBER OF EMPLOYEES _____ GO TO J246

- DK
- RF

J245

Is it fewer than 5, 5 to 14, 15 to 24, 25 to 49, 50 to 99, 100 to 499, or 500 or more?

Please give your best estimate. About how many employees work for this company or organization at the location where you work?

1. FEWER THAN 5
2. 5 TO 14
3. 15 TO 24
4. 25 TO 49
5. 50 TO 99
6. 100 TO 499
7. 500 OR MORE
8. DK
9. RF

J246

About how many employees work for this company or organization at all locations?

[INSTR: DO NOT PROBE DK/RF]

[IWER: ENTER '-2' IF ONLY ONE LOCATION]

[INSTR: IF R ASKS, EMPLOYEES WORKING AT HOME SHOULD BE INCLUDED.]

About how many employees work for this company or organization at all locations?

[INSTR: EMPLOYEES WORKING AT HOME SHOULD BE INCLUDED.]

NUMBER OF EMPLOYEES _____ GO TO J257 BRANCHPOINT

-2. ONLY ONE LOCATION.....GO TO J257 BRANCHPOINT

DK

RF

J247 BRANCHPOINT: IF AT LEAST 500 EMPLOYEES WORK AT R's LOCATION (J244 >= 500 or J245=7), GO TO J257 BRANCHPOINT

J247

Is it fewer than 5, 5 to 14, 15 to 24, 25 to 49, 50 to 99, 100 to 499, or 500 or more?

Please give your best estimate. About how many employees work for this company or organization at all locations?

1. FEWER THAN 5
2. 5 TO 14
3. 15 TO 24
4. 25 TO 49
5. 50 TO 99
6. 100 TO 499
7. 500 OR MORE
8. DK
9. RF

J257 BRANCHPOINT: IF THIS IS REINTERVIEW R (Z076=1), GO TO J260 BRANCHPOINT

IF R NOT PAID REGULAR SALARY (J187 NOT 1), GO TO J260 BRANCHPOINT

J257

If Else Employed (J021=1):

What was your starting pay, before taxes and other deductions?

If Self Employed (J021=2):

How much did you earn, before taxes and other deductions, when you started this business?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

If Else Employed (J021=1):

What was your starting pay, before taxes and other deductions?

If Self Employed (J021=2):

How much did you earn, before taxes and other deductions, when you started this business?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$_____

0.....GO TO J260 BRANCHPOINT

DK.....GO TO J260 BRANCHPOINT

RF.....GO TO J260 BRANCHPOINT

J258

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J259 _____
8. DK
9. RF

J260 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J501 BRANCHPOINT

IF R WORKS FOR SAME EMPLOYER AS R'S LAST IW (J045={1 or 3}), GO TO J263 BRANCHPOINT

IF R IS NOT REINTERVIEW R, GO TO J263 BRANCHPOINT

IF R STARTED WORKING FOR CURRENT EMPLOYER LESS THAN 2 MONTHS FROM {MONTH and YEAR} OF CURRENT IW (per J248&J256 or J248&J249) or WE DON'T KNOW (MONTH or YEAR) WHEN R STARTED CURRENT JOB ({J248 or J249}={DK or RF or EMPTY}), GO TO J263 BRANCHPOINT

J260

Were there any months since [[MONTH, YEAR R STARTED CURRENT JOB (per J248&J256 or J248&J249)/R's LAST IW MONTH, YEAR/in the last two years] when you did not work for this [business/employer]?

1. YES
5. NO.....GO TO J263 BRANCHPOINT
8. DK.....GO TO J263 BRANCHPOINT
9. RF.....GO TO J263 BRANCHPOINT

BEGINNING OF JW777_4 LOOP: QUESTIONS JW777_4 AND JW778_4 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2021 AND 2020 THE YEARS IN WHICH THERE COULD BE IWs FOR THIS HRS WAVE, AND 2019 & 2018, THE YEARS IN WHICH THERE WERE IWs FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2018 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_4 BRANCHPOINT: IF {YEAR R STARTED CURRENT JOB} (per J256/J249) or {R's LAST IW YEAR} and {CURRENT YEAR} ARE THE SAME, GO TO JW778_4

JW777_4

Were there any months in ELIGIBLE YEAR when you did not work for this [business/employer]?

- 1. YES
- 5. NO.....GO TO END OF JW777_4 LOOP
- 8. DK.....GO TO END OF JW777_4 LOOP
- 9. RF.....GO TO END OF JW777_4 LOOP

JW778_4 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_4 AND GO TO THE END OF JW777_4 LOOP

JW778_4

Which months in ELIGIBLE YEAR were those (when you did not work for this [business/employer])?

[INSTR: SELECT ALL THAT APPLY]

- 1. JAN
- 2. FEB
- 3. MAR
- 4. APR
- 5. MAY
- 6. JUN
- 7. JUL
- 8. AUG
- 9. SEP
- 10. OCT
- 11. NOV
- 12. DEC
- 13. ALL
- 14. ALL MONTHS DISPLAYED
- 15. ALL MONTHS DISPLAYED
- 98. DK
- 99. RF

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE BETWEEN R'S LAST IW UNTIL THE CURRENT IW DATE. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

END OF JW777_4 LOOP: QUESTIONS JW777_4 AND JW778_4 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE

JW786_4 BRANCHPOINT: IF {YEAR R STARTED CURRENT JOB} (per J256/J249) IS THE SAME OR AFTER THE PREVIOUS HRS WAVE, GO TO J263 BRANCHPOINT

JW786_4

Were there any months between [MONTH, YEAR R STARTED CURRENT JOB (per J248&J256 or J248&J249)/R's LAST IW MONTH, YEAR/in the last two years] and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you did not work for this [business/employer]?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J263 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J501 BRANCHPOINT

IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J501 BRANCHPOINT

J263

Has your employer experienced a permanent reduction in employment since [MONTH, YEAR R STARTED CURRENT JOB (per J248&J256 or J248&J249)/R's LAST IW MONTH, YEAR/YEAR 2 YEARS AGO]?

[INSTR: CODE 'DOWNSIZING' AND PERMANENT LAYOFFS AS YES; CODE TEMPORARY LAYOFFS AS NO]

Has your employer experienced a permanent reduction in employment since [MONTH, YEAR R STARTED CURRENT JOB (per J248&J256 or J248&J249)/R's LAST IW MONTH, YEAR/YEAR 2 YEARS AGO]?

[INSTR: FOR 'DOWNSIZING' AND PERMANENT LAYOFFS, SELECT YES; FOR TEMPORARY LAYOFFS, SELECT NO]

- 1. YES
- 5. NO.....GO TO J720 BRANCHPOINT
- 8. DK.....GO TO J720 BRANCHPOINT
- 9. RF.....GO TO J720 BRANCHPOINT

J264

Has this downsizing affected workers whose jobs are similar to yours?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J720 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}), CONTINUE ON TO J720

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J731>0), GO TO J266 BRANCHPOINT

NOTE: QUESTIONS J720 AND J721 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER, OR FOR WHOM IT IS UNCERTAIN, SINCE R's LAST IW (J045 {NOT 1 and NOT 3}) IS ASKED THIS SERIES. IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 3rd WAVE THEREAFTER (E.G., IN 2022). THESE Rs WILL NOT BE ASKED IN 2020.

J720

Are you employed by the government at the federal, state, or local level?

This includes teachers and other service workers who are on the payrolls of local government, school districts, and other agencies of state and local government.

- 1. YES
- 5. NO.....GO TO J266 BRANCHPOINT
- 8. DK.....GO TO J266 BRANCHPOINT
- 9. RF.....GO TO J266 BRANCHPOINT

J721

Would that be the federal, state, or local government?

- 1. FEDERAL
- 2. STATE
- 3. LOCAL (COUNTY, CITY, TOWNSHIP)
- 8. DK
- 9. RF

J266 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}) or R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}), CONTINUE ON TO J266

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J501 BRANCHPOINT

NOTE: J266 IS ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}) or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES. IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2024). THESE Rs WILL NOT BE ASKED IN 2020.

J266

Are you covered by a union or employee-association contract?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J501 BRANCHPOINT: IF R IS IN NURSING HOME (A028=1) and HAS NO OTHER RESIDENCE OUTSIDE NURSING HOME (A070=5) and DID NOT REPORT THAT IS CURRENTLY WORKING (J020 NOT 1), GO TO J596 BRANCHPOINT

IF R REPORTED {IN CURRENT IW and IN THE LAST TWO WAVES} THAT WAS NOT WORKING (J705=1), GO TO J596 BRANCHPOINT

IF R {REPORTED IN CURRENT IW THAT HAD MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J596 BRANCHPOINT

IF THIS IS A PROXY INTERVIEW and R IS CURRENTLY WORKING (J020=1), GO TO J505 BRANCHPOINT

IF THIS IS A PROXY INTERVIEW and R IS NOT CURRENTLY WORKING (J020 NOT 1), GO TO J596 BRANCHPOINT

IF R IS NOT CURRENTLY WORKING (J020 NOT 1), GO TO J517

IF R IS CURRENTLY SELF-EMPLOYED AT PW BUSINESS (J958=1) and {{{START DATE FOR CURRENT JOB per J248&J256 or J248&J249} <= R's LAST IW MONTH, YEAR} or WE DON'T KNOW (MONTH or YEAR) WHEN R STARTED CURRENT JOB ({J248 or J249}={DK or RF or EMPTY}}), GO TO J505 BRANCHPOINT

IF R DID NOT REPORT THAT HAS SAME EMPLOYER/BUSINESS AS AT LAST IW (J045 {NOT 1 and NOT 3} and J958 NOT 1) or R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}), CONTINUE ON TO J501

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J505 BRANCHPOINT

*-----Job Requirements/Characteristics and Second Jobs-----
(J501-J563)

NOTE: QUESTIONS J501 THROUGH J676 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}} or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW and HAVE THE SAME TITLE WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN - 2024). THESE Rs WILL NOT BE ASKED IN 2020.

J501

Now we have some questions about your work experience.

Counting high school graduation as 12 years, about how many years of school would you say are needed to do your job reasonably well?

NUMBER OF YEARS _____

DK.....GO TO J505 BRANCHPOINT

RF.....GO TO J505 BRANCHPOINT

J502

(For someone with this much formal schooling,) About how much experience do you think it would take to become good at your job?

[For someone with this much formal schooling, about how much experience do you think it would take to become good at your job?](#)

AMOUNT OF EXPERIENCE _____

0.....GO TO J676

DK.....GO TO J505 BRANCHPOINT

RF.....GO TO J505 BRANCHPOINT

J503

UNIT:

1. HOURS

2. WEEKS

4. MONTHS

6. YEARS

7. OTHER (SPECIFY) J504 _____

8. DK

9. RF

J676

Is your current job covered by FICA where social security taxes are paid?

(Do you pay social security taxes?)

- 1. YES
- 5. NO
- 8. DK
- 9. RF

J505 BRANCHPOINT: IF THIS IS A PROXY INTERVIEW and R IS CURRENTLY WORKING (J020=1), GO TO J553

NOTE: THIS BRANCHPOINT IS INTENDED TO JUMP OUT THOSE WHO JUMPED TO J676 UNDER IDENTICAL CONDITIONS AT THE 501 BRANCHPOINT

J505

Sometimes people look for a different job even when they are currently working. Are you currently looking for another job?

- 1. YES
- 5. NO.....GO TO J514
- 8. DK.....GO TO J514
- 9. RF.....GO TO J514

J506

Are you looking for jobs only in the area where you live, or are you considering jobs that would require you to move?

- 1. JOBS IN THIS AREA
- 2. JOBS REQUIRING A MOVE
- 3. BOTH/EITHER ONE
- 8. DK
- 9. RF

J507

Are you looking for part-time or full-time work?

- 1. PART-TIME
- 2. FULL-TIME
- 3. EITHER KIND
- 8. DK
- 9. RF

J508

Are you looking for the same kind of work you're doing now, or something different?

- 1. SAME.....GO TO J510
- 2. EITHER/BOTH.....GO TO J510
- 3. DIFFERENT
- 8. DK.....GO TO J510
- 9. RF.....GO TO J510

J509

How would it be different?

DK
RF

J510

During the past four weeks, what have you been doing to find another job?

[INSTR: DO NOT READ CATEGORIES. SELECT ALL THAT APPLY.]

During the past four weeks, what have you been doing to find another job?

[INSTR: SELECT ALL THAT APPLY.]

1. CHECKED WITH PUBLIC EMPLOYMENT AGENCY
2. CHECKED WITH PRIVATE EMPLOYMENT AGENCY
3. VISITED EMPLOYERS DIRECTLY
4. TELEPHONED OR WROTE EMPLOYERS DIRECTLY
5. ASKED FRIENDS OR RELATIVES
6. PLACED OR ANSWERED ADS
7. READ ADS
9. SEARCHED THE INTERNET OR SOCIAL MEDIA
97. OTHER (SPECIFY) J511_____
8. DIDN'T DO ANYTHING SPECIFIC
98. DK
99. RF

J512 BRANCHPOINT: IF R DID NOT VISIT EMPLOYERS DIRECTLY (J510 NOT 3), GO TO J513 BRANCHPOINT

J512

How many employers did you visit?

NUMBER OF EMPLOYERS_____

DK
RF

J513 BRANCHPOINT: IF R DID NOT {TELEPHONE OR WRITE} EMPLOYERS DIRECTLY (J510 NOT 4), GO TO J514 BRANCHPOINT

J513

How many employers did you call or write?

NUMBER OF EMPLOYERS_____

DK
RF

J514 BRANCHPOINT: IF R WAS ASKED WHAT S/HE WAS DOING TO FIND ANOTHER JOB AT J510, GO TO J517

J514

If you found out about another job like the one you have now, would you look into it?

- 1. YES
- 2. PROBABLY
- 3. MAYBE
- 4. PROBABLY NOT
- 5. NO
- 7. OTHER (SPECIFY) J515 _____
- 8. DK
- 9. RF

J517 BRANCHPOINT: GO TO J537

J517

Have you been doing anything to find work during the last four weeks?

- 1. YES
- 5. NO.....GO TO J527
- 8. DK.....GO TO J527
- 9. RF.....GO TO J527

J518

Are you looking for part-time or full-time work?

- 1. PART-TIME
- 2. FULL-TIME
- 3. EITHER KIND
- 8. DK
- 9. RF

J519

Are you looking for the same kind of work you did before, or something different?

- 1. SAME.....GO TO J521
- 2. DIFFERENT
- 3. EITHER OR BOTH.....GO TO J521
- 8. DK.....GO TO J521
- 9. RF.....GO TO J521

J520

How would it be different?

- DK
- RF

J521

If you were to be offered work like that, how high would the wage or salary have to be for you to take it?

[INSTR: IF R SAYS 'NO AMOUNT', ENTER [-2]]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

[INSTR: DO NOT PROBE DK/RF]

If you were to be offered work like that, how high would the wage or salary have to be for you to take it?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$_____ GO TO J522

0.....GO TO J524

-2. NO AMOUNT.....GO TO J524

DK

RF

J842-J844

Question text: (Thinking about how high the wage or salary would have to be):

Would it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$12,000, \$16,000, \$20,000, \$32,000

RANDOM ENTRY POINTS: \$16,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X502

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about how high the wage or salary would have to be:

Would it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$12,000, \$16,000, \$20,000, \$32,000

RANDOM ENTRY POINTS: \$16,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X502

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J522 BRANCHPOINT: GO TO J524

J522

(Is that per hour, week, month, or year?)

PER:

Is that per hour, week, month, or year?

PER:

- 1. HOUR
- 2. WEEK
- 3. EVERY TWO WEEKS/BI-WEEKLY
- 4. MONTH
- 5. TWICE A MONTH
- 6. YEAR
- 7. OTHER (SPECIFY) J523 _____
- 8. DK
- 9. RF

J524

What are all of the things you have done to find work during the last four weeks?

[INSTR: DO NOT READ CATEGORIES. SELECT ALL THAT APPLY.]

What are all of the things you have done to find work during the last four weeks?

[INSTR: SELECT ALL THAT APPLY.]

- 1. READ ADS
- 2. ATTEND SCHOOL OR RECEIVED OTHER TRAINING
- 3. CHECKED WITH PUBLIC EMPLOYMENT AGENCY
- 4. CHECK WITH PRIVATE EMPLOYMENT AGENCY
- 5. VISITED EMPLOYERS DIRECTLY
- 6. TELEPHONED OR WROTE EMPLOYERS DIRECTLY
- 7. ASKED FRIENDS OR RELATIVES
- 8. PLACED OR ANSWERED ADS
- 9. SEARCHED THE INTERNET OR SOCIAL MEDIA
- 97. OTHER (SPECIFY) J525 _____
- 96. DIDN'T DO ANYTHING SPECIFIC.....GO TO J535
- 98. DK
- 99. RF

NOTE: CODE "96. DIDN'T DO ANYTHING SPECIFIC" CANNOT BE SELECTED WITH ANY OTHER CODE.

J526 BRANCHPOINT: IF R {DID NOT VISIT and DID NOT TELEPHONE} ANY EMPLOYERS DIRECTLY (J524 {NOT 5 and NOT 6}), GO TO J596 BRANCHPOINT

J526

How many employers did you [visit/call or write/visit, call, or write]?

NUMBER _____

DK
RF

J527 BRANCHPOINT: GO TO J596 BRANCHPOINT

J527

Do you currently want a job, either full-time or part-time?

- 1. YES
 - 3. [VOL] DEPENDS
 - 5. NO.....GO TO J529
 - 6. [VOL] CAN'T WORK.....GO TO J596 BRANCHPOINT
 - 8. DK.....GO TO J529
 - 9. RF.....GO TO J529
1. YES
5. NO.....GO TO J529
6. CAN'T WORK.....GO TO J596 BRANCHPOINT
8. DK.....GO TO J529
9. RF.....GO TO J529

J528

Would you prefer part-time or full-time?

- 1. PART-TIME
- 2. FULL-TIME
- 3. EITHER
- 8. DK
- 9. RF

J529

If someone offered you a regular job now, how high would the wage or salary have to be for you to take it?

[INSTR: DO NOT PROBE DK/RF]

[IWER: IF R SAYS 'NO AMOUNT' OR 'I DON'T WANT A JOB', ENTER [-2]]

[IWER: IF R SAYS 'UNABLE TO WORK', ENTER [-3]]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

If someone offered you a regular job now, how high would the wage or salary have to be for you to take it?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$_____ GO TO J533

0.....GO TO J535

-2. NO AMOUNT.....GO TO J535

-3. UNABLE TO WORK.....GO TO J596 BRANCHPOINT

DK

RF

J530-J532

Question text: (Thinking about how high the wage or salary would have to be):

Would it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$12,000, \$16,000, \$20,000, \$32,000

RANDOM ENTRY POINTS: \$16,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X503

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about how high the wage or salary would have to be:

Would it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$12,000, \$16,000, \$20,000, \$32,000

RANDOM ENTRY POINTS: \$16,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X503

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J533 BRANCHPOINT: GO TO J535

J533

(Is that per hour, week, month, or year?)

PER:

Is that per hour, week, month, or year?

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J534 _____
8. DK
9. RF

J535

What is the main reason you were not looking for work during the last four weeks?

[INSTR: DO NOT READ CATEGORIES]

What is the main reason you were not looking for work during the last four weeks?

1. BELIEVES NOTHING AVAILABLE IN LINE OF WORK
2. DOESN'T BELIEVE CAN FIND WORK
3. DOESN'T HAVE NEEDED SKILLS/EXPERIENCE
4. BELIEVES EMPLOYERS THINK TOO OLD
5. BELIEVES EMPLOYERS WON'T HIRE OLDER WOMEN OR MINORITIES
6. POOR HEALTH, DISABILITY
7. FAMILY RESPONSIBILITIES/CHILD RESPONSIBILITIES
8. TRANSPORTATION PROBLEMS
9. R DOESN'T WANT A JOB
95. NO PARTICULAR REASON
97. OTHER (SPECIFY) J536 _____
98. DK
99. RF

1. BELIEVE NOTHING AVAILABLE IN LINE OF WORK
2. DON'T BELIEVE I CAN FIND WORK
3. DON'T HAVE NEEDED SKILLS/EXPERIENCE
4. BELIEVE EMPLOYERS THINK I'M TOO OLD
5. BELIEVE EMPLOYERS WON'T HIRE OLDER WOMEN OR MINORITIES
6. POOR HEALTH, DISABILITY
7. FAMILY RESPONSIBILITIES/CHILD RESPONSIBILITIES
8. TRANSPORTATION PROBLEMS
9. I DON'T WANT A JOB
95. NO PARTICULAR REASON
97. OTHER (SPECIFY) J536 _____
98. DK
99. RF

J537 BRANCHPOINT: GO TO J596 BRANCHPOINT

J537

Next are some statements that are true for some people's jobs but not for other people's jobs. Thinking of your job, please tell me us how often these statements are true.

NOTE: QUESTIONS J537-J540 ARE GROUPED ON THE SAME SCREEN.

Next are some statements that are true for some people's jobs but not for other people's jobs. Thinking of your job, please tell me us how often these statements are true.

1. CONTINUE (hide)

J538 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}) or R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}), CONTINUE ON TO J538

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J544

NOTE: QUESTIONS J538 THROUGH J543 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}} or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO HAVE THE SAME JOB TITLE AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2016, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2024). THESE Rs WILL NOT BE ASKED IN 2020.

J538

My job requires lots of physical effort.

Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?

[My job requires lots of physical effort.](#)

1. ALL OR ALMOST ALL OF THE TIME
2. MOST OF THE TIME
3. SOME OF THE TIME
4. NONE OR ALMOST NONE OF THE TIME
5. DOES NOT APPLY

J539

(My job requires) lifting heavy loads.

(Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

[My job requires lifting heavy loads.](#)

1. ALL OR ALMOST ALL OF THE TIME
2. MOST OF THE TIME
3. SOME OF THE TIME
4. NONE OR ALMOST NONE OF THE TIME
5. DOES NOT APPLY

J540

(My job requires) stooping, kneeling, or crouching.

(Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

[My job requires stooping, kneeling, or crouching.](#)

1. ALL OR ALMOST ALL OF THE TIME
2. MOST OF THE TIME
3. SOME OF THE TIME
4. NONE OR ALMOST NONE OF THE TIME
5. DOES NOT APPLY

J541

(My job requires) good eyesight.

(Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

NOTE: QUESTIONS J541-J543 ARE GROUPED ON THE SAME SCREEN.

Thinking of your job, please tell us how often these statements are true.

My job requires good eyesight.

1. ALL OR ALMOST ALL OF THE TIME
2. MOST OF THE TIME
3. SOME OF THE TIME
4. NONE OR ALMOST NONE OF THE TIME
5. DOES NOT APPLY

J542

(My job requires) intense concentration or attention.

(Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

My job requires intense concentration or attention.

(Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

1. ALL OR ALMOST ALL OF THE TIME
2. MOST OF THE TIME
3. SOME OF THE TIME
4. NONE OR ALMOST NONE OF THE TIME
5. DOES NOT APPLY

J543

(My job requires) skill in dealing with other people.

(Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

My job requires skill in dealing with other people.

1. ALL OR ALMOST ALL OF THE TIME
2. MOST OF THE TIME
3. SOME OF THE TIME
4. NONE OR ALMOST NONE OF THE TIME
5. DOES NOT APPLY

J544

IF R WAS READ J538 (J538 NOT Empty):

My job requires me to work with computers.

(Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

OTHERWISE:

Now, thinking of your job, please tell us how often this statement is true.

My job requires me to work with computers. Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?

IF R WAS READ J538 (J538 NOT Empty):

My job requires me to work with computers.

OTHERWISE:

Now, thinking of your job, please tell us how often this statement is true.

My job requires me to work with computers.

1. ALL OR ALMOST ALL OF THE TIME
2. MOST OF THE TIME
3. SOME OF THE TIME
4. NONE OR ALMOST NONE OF THE TIME
5. DOES NOT APPLY

J545

Here are some more statements that are true for some people's jobs but not for others. Again Thinking of your job, this time please indicate how much you agree or disagree with each statement.

NOTE: QUESTIONS J545-J549 ARE GROUPED ON THE SAME SCREEN.

Here are some more statements that are true for some people's jobs but not for others. Again Thinking of your job, this time please indicate how much you agree or disagree with each statement.

1. CONTINUE

J546

My job requires me to do more difficult things than it used to.

Do you strongly agree, agree, disagree or strongly disagree with that statement?

My job requires me to do more difficult things than it used to.

1. STRONGLY AGREE
2. AGREE
3. DISAGREE
4. STRONGLY DISAGREE
5. DOES NOT APPLY

J547

My job involves a lot of stress.

Do you strongly agree, agree, disagree or strongly disagree with that statement?

My job involves a lot of stress.

1. STRONGLY AGREE
2. AGREE
3. DISAGREE
4. STRONGLY DISAGREE
5. DOES NOT APPLY

J548 BRANCHPOINT: IF R IS SELF-EMPLOYED (J021=2), GO TO J550

J548

In decisions about promotion, my employer gives younger people preference over older people.

(Do you strongly agree, agree, disagree or strongly disagree with that statement?)

In decisions about promotion, my employer gives younger people preference over older people.

1. STRONGLY AGREE
2. AGREE
3. DISAGREE
4. STRONGLY DISAGREE
5. DOES NOT APPLY

J549

My co-workers make older workers feel that they ought to retire before age 65.

(Do you strongly agree, agree, disagree or strongly disagree with that statement?)

My co-workers make older workers feel that they ought to retire before age 65.

1. STRONGLY AGREE
2. AGREE
3. DISAGREE
4. STRONGLY DISAGREE
5. DOES NOT APPLY

J550

As I get older, I would prefer to gradually reduce the hours I work on this job, keeping my pay per hour the same.

(Do you strongly agree, agree, disagree or strongly disagree with that statement?)

NOTE: QUESTIONS J550-J552 ARE GROUPED ON THE SAME SCREEN.

IF CAWI IW and R IS ELSE EMPLOYED (J021=1):

Here are some [more] statements that are true for some people's jobs but not for others.

ALL:

As I get older, I would prefer to gradually reduce the hours I work on this job, keeping my pay per hour the same.

1. STRONGLY AGREE
2. AGREE
3. DISAGREE
4. STRONGLY DISAGREE
5. DOES NOT APPLY

J551 BRANCHPOINT: IF R IS SELF-EMPLOYED (J021=2), GO TO J552

J551

My employer would let older workers move to a less demanding job with less pay if they wanted to.

(Do you strongly agree, agree, disagree or strongly disagree with that statement?)

My employer would let older workers move to a less demanding job with less pay if they wanted to.

1. STRONGLY AGREE
2. AGREE
3. DISAGREE
4. STRONGLY DISAGREE
5. DOES NOT APPLY

J552

I really enjoy going to work.

(Do you strongly agree, agree, disagree or strongly disagree with that statement?)

I really enjoy going to work.

1. STRONGLY AGREE
2. AGREE
3. DISAGREE
4. STRONGLY DISAGREE
5. DOES NOT APPLY

J553

Now we have some questions about any other paid job you may have.

Are you doing any other work for pay now, such as (a/another) business of your own, a second job or the military reserves?

- 1. YES
- 5. NO.....GO TO J596 BRANCHPOINT
- 8. DK.....GO TO J596 BRANCHPOINT
- 9. RF.....GO TO J596 BRANCHPOINT

J554

Is this your own business, a second job, the military reserves, or what?

[INSTR: SELECT ALL THAT APPLY]

- 1. OWN BUSINESS
- 2. SECOND JOB
- 3. MILITARY RESERVES
- 7. OTHER (SPECIFY) J555 _____
- 8. DK
- 9. RF

J556

How many hours a week do you usually work on [this other job/these other jobs]?

HOURS _____

- DK
- RF

J557

Counting paid vacations as weeks of work, how many weeks a year do you usually work on [this other job/these other jobs]?

[INSTR: THIS REFERS TO USUAL WEEKS OF WORK ON RS SECOND/OTHER JOB(S)]

Counting paid vacations as weeks of work, how many weeks a year do you usually work on [this other job/these other jobs]?

[INSTR: THIS REFERS TO USUAL WEEKS OF WORK ON JOBS OTHER THAN YOUR MAIN JOB]

WEEKS _____

- DK
- RF

J558

About how much do you earn before taxes from [this other job/these other jobs]?

[INSTR: DO NOT PROBE DK/RF]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

About how much do you earn before taxes from [this other job/these other jobs]?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$ _____ GO TO J562

0.....GO TO J596 BRANCHPOINT

DK

RF

J559-J561

Question text: (Thinking about how much you earn before taxes):

Does it amount to less than \$ _____ per year, more than \$ _____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$5,000, \$10,000, \$20,000, \$30,000

RANDOM ENTRY POINTS: \$10,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X504

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about how much you earn before taxes:

Does it amount to less than \$ _____ per year, more than \$ _____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$5,000, \$10,000, \$20,000, \$30,000

RANDOM ENTRY POINTS: \$10,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X504

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J562 BRANCHPOINT: GO TO J596 BRANCHPOINT

J562

PER:

1. HOUR

2. WEEK

3. EVERY TWO WEEKS/BI-WEEKLY

4. MONTH

5. TWICE A MONTH

6. YEAR

7. OTHER (SPECIFY) J563 _____

8. DK

9. RF

J596 BRANCHPOINT: IF THIS IS A NEW INTERVIEW R (Z076 NOT 1), GO TO K003 BRANCHPOINT

IF R IS STILL WORKING FOR LAST IW EMPLOYER (J045={1 or 3}), GO TO K003 BRANCHPOINT

IF R WAS WORKING FOR SOMEONE ELSE LAST IW (Z136=1) and DID NOT GIVE A {MONTH AND YEAR} THAT S/HE STOPPED WORKING FOR THAT EMPLOYER ({J063 and J064}={DK or RF}), GO TO K003 BRANCHPOINT

IF R WAS WORKING FOR SOMEONE ELSE LAST IW (Z136=1) and STARTED WORKING AT CURRENT JOB/BUSINESS (per J248&J256 or J248&J249) LESS THAN 2 MONTHS FROM WHEN S/HE STOPPED WORKING FOR LAST IW EMPLOYER (per J063&J064), GO TO K003 BRANCHPOINT

IF R WAS SELF-EMPLOYED AT LAST IW (Z136=2) and DID NOT GIVE {MONTH AND YEAR} THAT S/HE STOPPED WORKING AT THAT BUSINESS (J023&J024={DK or RF}), GO TO K003 BRANCHPOINT

IF R IS CURRENTLY SELF-EMPLOYED AT PW BUSINESS (J958=1) and {{MONTH AND YEAR} STARTED WORKING FOR CURRENT BUSINESS (per J248&J256 or J248&J249) IS SAME AS OR BEFORE {MONTH (per Z092) AND YEAR (per Z093)} OF LAST IW or WE DON'T KNOW (MONTH or YEAR) WHEN R STARTED CURRENT JOB ({J248 or J249}={DK or RF or EMPTY})}, GO TO K003 BRANCHPOINT

IF {MONTH AND YEAR} R STARTED CURRENT JOB/BUSINESS (per J248&J256 or J248&J249) IS ON OR BEFORE {MONTH AND YEAR} OF R's LAST IW or {WE DON'T KNOW (MONTH or YEAR) WHEN R STARTED CURRENT JOB ({J248 or J249}={DK or RF or EMPTY}) and R IS WORKING NOW (J020 NOT 5)}, GO TO K003 BRANCHPOINT

IF R WAS SELF-EMPLOYED AT LAST IW (Z136=2) and {MONTH AND YEAR} R STARTED CURRENT JOB/BUSINESS (per J248&J256 or J248&J249) IS LESS THAN 2 MONTHS FROM {MONTH AND YEAR} S/HE STOPPED WORKING FOR SELF (per J023&J024), GO TO K003 BRANCHPOINT

IF R IS CURRENTLY WORKING (J020=1) and DID NOT GIVE {MONTH AND YEAR} S/HE STARTED

*-----Jobs Between Waves-----

(J596-J612)

J596

IF R IS CURRENTLY WORKING (J020=1):

Between ((MONTH, YEAR [R STOPPED WORKING FOR [EMPLOYER (per J063&J064)/SELF (per J023&J024)]/RETIRED (per J017&J018)]/R's LAST IW MONTH, YEAR) and [MONTH, YEAR STARTED WORKING FOR CURRENT [EMPLOYER)/SELF] (per J248&J256 or J248&J249)] did you do any work for pay?

OTHERWISE:

Since ((MONTH, YEAR [R STOPPED WORKING FOR [EMPLOYER (per J063&J064)/SELF (per J023&J024)]/RETIRED (per J017&J018)]/R's LAST IW MONTH, YEAR) did you do any work for pay?

1. YES
5. NO.....GO TO K003 BRANCHPOINT
8. DK.....GO TO K003 BRANCHPOINT
9. RF.....GO TO K003 BRANCHPOINT

BEGINNING OF JW777_5 LOOP: QUESTIONS JW777_5 AND JW778_5 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2021 AND 2020, THE YEARS IN WHICH THERE COULD BE IWs FOR THIS HRS WAVE, AND 2019 & 2018, THE YEARS IN WHICH THERE WERE IWs FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2018 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_5 BRANCHPOINT: IF YEARS R REPORTED WORKED FOR PAY (per J596) ARE NOT IN ELIGIBLE YEAR RANGE, GO TO JW786_5 BRANCHPOINT

IF THE FIRST AND LAST YEARS IN RANGE ARE THE SAME (per J596), GO TO JW778_5 BRANCHPOINT

JW777_5

Were there any months in ELIGIBLE YEAR when you did any work for pay?

- 1. YES
- 5. NO.....GO TO END OF JW777_5 LOOP
- 8. DK.....GO TO END OF JW777_5 LOOP
- 9. RF.....GO TO END OF JW777_5 LOOP

JW778_5 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_5 AND GO TO THE END OF JW777_5 LOOP

JW778_5

Which months in ELIGIBLE YEAR were those (when you did any work for pay)?

[INSTR: SELECT ALL THAT APPLY]

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
13. ALL
14. ALL MONTHS DISPLAYED
15. ALL MONTHS DISPLAYED
98. DK
99. RF

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE BETWEEN R'S LAST IW UNTIL THE CURRENT IW DATE. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

END OF JW777_5 LOOP: QUESTIONS JW777_5 AND JW778_5 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE

JW786_5 BRANCHPOINT: IF YEAR R STOPPED WORKING/RETIRED IS THE SAME YEAR or AFTER THE PREVIOUS HRS WAVE YEAR, GO TO J599

JW786_5

Were there any months between MONTH, YEAR R [STOPPED WORKING FOR [EMPLOYER (per J063&J064)/SELF (per J023&J024)]/RETIRED {per J017&J018}]/R's LAST IW MONTH, YEAR] and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you did any work for pay?

1. YES
5. NO
8. DK
9. RF

J599

During these months, how many hours per week did you usually work?

HOURS _____

- DK
- RF

J600

On average, how much were you earning before deductions during these months?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

[INSTR: DO NOT PROBE DK/RF]

On average, how much were you earning before deductions during these months?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

\$_____ GO TO J604

0.....GO TO J606

DK

RF

J601-J603

Question text: (Thinking about how much you were earning during that time):

Did it amount to a total of \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$250, \$750, \$1,500, \$4,000

RANDOM ENTRY POINTS: \$750, \$1,500

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X505

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

Question text: Thinking about how much you were earning during that time:

Did it amount to a total of \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$250, \$750, \$1,500, \$4,000

RANDOM ENTRY POINTS: \$750, \$1,500

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X505

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J604 BRANCHPOINT: GO TO J606

J604

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) J605 _____
8. DK
9. RF

J606

Counting yourself as an employer if you were self employed, for how many employers did you work during those months?

1. ONE
2. TWO OR MORE.....GO TO K003 BRANCHPOINT
8. DK.....GO TO K003 BRANCHPOINT
9. RF.....GO TO K003 BRANCHPOINT

J607

Why did you stop working at that job? (Did the business close, were you laid off or let go, did you leave to take care of family members or what?)

[INSTR: SELECT ALL THAT APPLY]

Why did you stop working at that job?

[INSTR: SELECT ALL THAT APPLY]

1. BUSINESS CLOSED.....GO TO K003 BRANCHPOINT
2. LAID OFF OR LET GO.....GO TO K003 BRANCHPOINT
3. POOR HEALTH OR DISABLED
4. FAMILY CARE
5. BETTER JOB
6. QUIT
7. RETIRED
97. OTHER (SPECIFY) J608 _____
98. DK
99. RF

J609

Did your employment situation change in some way that encouraged you to leave?

1. YES
5. NO.....GO TO K003 BRANCHPOINT
8. DK.....GO TO K003 BRANCHPOINT
9. RF.....GO TO K003 BRANCHPOINT

J610

How did it change?

[INSTR: SELECT ALL THAT APPLY]

1. SUPERVISOR ENCOURAGED DEPARTURE
2. COWORKER ENCOURAGED DEPARTURE
3. WAGES REDUCED (OR ABOUT TO BE REDUCED)
4. HOURS REDUCED (OR ABOUT TO BE REDUCED)
5. WOULD HAVE BEEN LAID OFF
6. NEW JOB DUTIES
7. NEW JOB LOCATION
8. BECAME ELIGIBLE FOR PENSION
9. EMPLOYER CHANGED HEALTH INSURANCE
10. SPECIAL EARLY RETIREMENT INCENTIVE OFFER
97. OTHER (SPECIFY) J611 _____
98. DK
99. RF

K003 BRANCHPOINT: IF THIS IS A REINTERVIEW R (Z076=1), GO TO J650 (J ASSIST)

IF R IS WORKING NOW FOR PAY (J005 or J020=1), GO TO L005 BRANCHPOINT

K003

Have you ever worked for pay for more than a few months?

1. YES
5. NO.....GO TO J650 (J ASSIST)
8. DK.....GO TO J650 (J ASSIST)
9. RF.....GO TO J650 (J ASSIST)

K004

When did you last work for pay?

YEAR _____

OR

K005

YEARS AGO _____

DK

RF

K006 BRANCHPOINT: IF R LAST WORKED FOR PAY MORE THAN 2 YEARS AGO (per K004 or K005), GO TO K007 BRANCHPOINT

K006

In what month was that?

1. JAN
2. FEB
3. MAR
4. APR
5. MAY
6. JUN
7. JUL
8. AUG
9. SEP
10. OCT
11. NOV
12. DEC
98. DK
99. RF

K007 BRANCHPOINT: IF {R LAST WORKED FOR PAY MORE THAN 20 YEARS AGO or REFUSED TO ANSWER WHEN S/HE LAST WORKED} (per K004 or K005), GO TO K022

K007

The next questions are about the last job you had. We're interested in your situation near the end of this job.

Did you work for someone else, were you self-employed, or what?

[INSTR: IF R SAYS, "I RAN MY OWN BUSINESS" ENTER "SELF-EMPLOYED"]

1. SOMEONE ELSE
2. SELF-EMPLOYED
8. DK
9. RF

K008

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

What kind of business or industry did you work in -- that is, what did they make or do at the place where you worked?

IF R WAS SELF-EMPLOYED (K007=2):

What industry did you work in -- that is, what did your company do or make?
(What industry did you typically work in?)

INDUSTRY _____

DK
RF

K009 BRANCHPOINT: IF R WAS SELF-EMPLOYED (K007=2) or IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K010

K009

What was the official title of your job?

(The title that your employer used?)

TITLE _____

DK

RF

K010

What sort of work did you do?

(Tell me a little more about what you did.)

TYPE OF WORK _____

DK

RF

BEGINNING OF EMPLOYER INFORMATION BLOCK-3:

(KW158_3 - KW165_3)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (KW158_3 THROUGH KW165_3) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW158_1 - JW165_1) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

KW158_3

IF ELSE EMPLOYED:

[INSTR: READ TO ALL RESPONDENTS:]

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of your last employer, the employer we were just talking about.

What [is/was] the name of the company or organization for whom you worked on that job?

IF SELF EMPLOYED:

What [is/was] the name of the business?

[INSTR: IF R DOESN'T KNOW OR REFUSES NAME, SAY: Employer or business name is important for follow-up questions about jobs, and the absence of a name may result in having to re-ask some questions. If you are not comfortable giving the actual name, please consider using initials or a generic name that is meaningful to you.]

COMPANY NAME _____

DK.....GO TO K011

RF.....GO TO K011

J966_3 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO KW159_3

J966_5

Did the business operate from a location other than your home?

1. YES

5. NO.....GO TO J166 BRANCHPOINT

8. DK.....GO TO J166 BRANCHPOINT

9. RF.....GO TO J166 BRANCHPOINT

KW159_3 BRANCHPOINT: GO TO KW161_3

KW159_3

What [is/was] the address of this employer?

[INSTR: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER.]

[INSTR: ENTER 'OT' FOR OTHER COUNTRY.]

[INSTR: DO NOT USE DASH IN PHONE NUMBER]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

ADDRESS 1 _____

DK.....GO TO JW161_3

RF.....GO TO K011

KW160_3

ADDRESS 2 _____

DK

RF

KW161_3

CITY _____

DK

RF.....GO TO K011

KW162_3

STATE _____

97. OTHER COUNTRY (SPECIFY) KW163_3 _____

DK

RF.....GO TO K011

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

KW164_3

ZIP _____

DK

RF

KW165_3

PHONE NUMBER _____

DK

RF

END OF EMPLOYER INFORMATION BLOCK-3:

(KW158_3 - KW165_3)

K011

How many hours a week did you usually work [for R's LAST EMPLOYER NAME (JW158_2)/that employer/in that business]?

HOURS PER WEEK _____

DK

RF

K012 BRANCHPOINT: IF R WAS SELF-EMPLOYED (K007=2) or IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K014

K012

Not counting any overtime hours, could you have reduced the number of hours in your regular work schedule?

1. YES

5. NO.....GO TO K014

8. DK.....GO TO K014

9. RF.....GO TO K014

K013

Could you have reduced your work hours by quite a lot, say to half what you usually worked, without affecting either your hourly pay rate or your fringe benefits?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

K014

[INSTR: READ SLOWLY:]

Counting paid vacations as weeks of work, how many weeks a year did you usually work?

NUMBER OF WEEKS _____

- DK
- RF

K039 BRANCHPOINT: IF R WAS SELF-EMPLOYED (K007=2) or IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K015

K039

Were you salaried on that job, paid by the hour, or what?

- 1. SALARIED
- 2. HOURLY
- 3. PIECEWORK OR COMMISSION
- 7. COMBINATION OR OTHER
- 8. DK
- 9. RF

K015

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

How much were you earning, before deductions, when you left [R's LAST EMPLOYER NAME (JW158_2)/that employer]?

[INSTR: IF RESPONDENT WAS A TEACHER, RECORD ANNUAL SALARY]

IF R WAS SELF-EMPLOYED (K007=2):

How much were you earning, before deductions, when you stopped working for [R's LAST EMPLOYER NAME (JW158_2)/the business]?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

\$ _____

- 0.....GO TO K018 BRANCHPOINT
- DK.....GO TO K018 BRANCHPOINT
- RF.....GO TO K018 BRANCHPOINT

K016

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) K017 _____
8. DK
9. RF

K018 BRANCHPOINT: IF R IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K022

IF R WAS SELF-EMPLOYED (K007=2), GO TO K020

K018

About how many employees worked for that company or organization at the location where you worked?

[INSTR: DO NOT PROBE DK/RF]

NUMBER OF EMPLOYEES _____ GO TO K020

DK
RF

K019

Was it fewer than 5, 5 to 14, 15 to 24, 25 to 99, 100 to 499, or 500 or more?

1. FEWER THAN 5
2. 5 TO 14
3. 15 TO 24
4. 25 TO 99
5. 100 TO 499
6. 500 OR MORE
8. DK
9. RF

K020

About how many employees worked for that company or organization at all locations?

[INSTR: DO NOT PROBE DK/RF]

IF R WAS SELF-EMPLOYED (K007=2):

[IWER: ENTER '-2' IF ONLY ONE LOCATION]

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

[INSTR: THE NUMBER MUST BE AT LEAST AS LARGE AS K018]

NUMBER OF EMPLOYEES _____ GO TO K022

-2. ONLY ONE LOCATION

DK

RF

K021

Was it fewer than 5, 5 to 14, 15 to 24, 25 to 99, 100 to 499, or 500 or more?

1. FEWER THAN 5

2. 5 TO 14

3. 15 TO 24

4. 25 TO 99

5. 100 TO 499

6. 500 OR MORE

8. DK

9. RF

K022

When did you start working for [that employer/yourself]?

YEAR _____

OR

K023

YEARS AGO _____

OR

K024

AT AGE _____

DK

RF

K025 BRANCHPOINT: IF {R LAST WORKED FOR PAY MORE THAN 20 YEARS AGO or REFUSED TO ANSWER WHEN S/HE LAST WORKED} (per K004 or K005), GO TO L005 BRANCHPOINT

K025

How much were you earning, before taxes and other deductions, when you started?

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

\$ _____

- 0.....GO TO K028
- DK.....GO TO K028
- RF.....GO TO K028

K026

PER:

- 1. HOUR
- 2. WEEK
- 3. EVERY TWO WEEKS/BI-WEEKLY
- 4. MONTH
- 5. TWICE A MONTH
- 6. YEAR
- 7. OTHER (SPECIFY) K027 _____
- 8. DK
- 9. RF

K028 BRANCHPOINT: IF R IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L005 BRANCHPOINT

IF R WAS SELF-EMPLOYED (K007=2), GO TO K029

K028

Were you covered on that job by a union or employee-association contract?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

K029

IF R WAS SELF-EMPLOYED (K007=2):

Why did you stop working at [R's LAST EMPLOYER NAME (JW158_2)/this business]?

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

Why did you leave [R's LAST EMPLOYER NAME (JW158_2)/that employer]?

[INSTR: PROBE IF NECESSARY]

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

[INSTR: DO NOT PROBE BUT SELECT ALL THAT APPLY]

- 1. BUSINESS CLOSED
- 2. LAID OFF OR LET GO
- 3. POOR HEALTH OR DISABLED
- 4. FAMILY CARE
- 6. QUIT
- 7. RETIRED
- 9. OWNERSHIP CHANGED
- 10. PENSION RULES CHANGED
- 97. OTHER (SPECIFY) K030 _____
- 98. DK
- 99. RF

K035

Over the last 10 years, since YEAR TEN YEARS AGO, have you ever been on temporary layoff, or unemployed and looking for work?

[INSTR: INCLUDE CURRENT PERIOD IF R IS NOW LOOKING FOR WORK]

- 1. YES
- 5. NO.....GO TO L005 BRANCHPOINT
- 8. DK.....GO TO L005 BRANCHPOINT
- 9. RF.....GO TO L005 BRANCHPOINT

K036

How many times have you been on temporary layoff or unemployed and looking for work?

NUMBER OF TIMES _____

- DK
- RF

L005 BRANCHPOINT: IF R REPORTED THAT HAS NOT WORKED FOR PAY IN 20 YEARS OR MORE (per K004 or K005), GO TO L068

IF R REFUSED TO SAY WHEN HE/SHE LAST WORKED ({K004 or K005}=RF), GO TO J650 (J ASSIST)

L005

IF R IS CURRENTLY WORKING FOR PAY (J005=1 or J020=1):
Next we'd like to ask about jobs you may have held in the past.

ALL:

Besides [your current job/the job you just told me about], have you worked for any other employer for at least 5 years or more, including self-employment?

1. YES
5. NO.....GO TO L068
8. DK.....GO TO L068
9. RF.....GO TO L068

L006

How many different jobs have you had that lasted 5 years or more (not including your current job)?

1. ONE
2. TWO
3. THREE
4. FOUR
5. FIVE OR MORE
8. DK
9. RF

L007

[(I want to ask about the most recent such job.)]

Were you working for someone else, were you self-employed, or what?

[INSTR: IF R SAYS, 'I RAN MY OWN BUSINESS' ENTER 'SELF-EMPLOYED']

1. SOMEONE ELSE
2. SELF-EMPLOYED
8. DK
9. RF

L009_1

When did you start working [for that employer/at that business]?

YEAR_____

OR

L010_1

YEARS AGO _____

OR

L011_1

AT AGE _____

DK

RF

L013_1

IF SELF-EMPLOYED (L007=2):

What kind of industry did you work in -- that is, what did your company do or make?

(What industry did you typically work in?)

IF NOT SELF-EMPLOYED(L007 NOT 2):

What kind of business or industry did you work in -- that is, what did they make or do at the place where you worked?

INDUSTRY _____

DK

RF

L014_1 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L015_1

L014_1

What was the official title of your job?

(The title that your employer used?)

TITLE _____

DK

RF

L015_1

What sort of work did you do?

(Tell me a little more about what you did.)

TYPE OF WORK _____

DK

RF

BEGINNING OF EMPLOYER INFORMATION BLOCK-4:
(LW158_4 - LW165_4)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (LW158_4 THROUGH LW165_4) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW158_1 - JW165_1) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

LW158_4

IF ELSE EMPLOYED:

[INSTR: READ TO ALL RESPONDENTS:]

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of that employer, the employer we were just talking about.

What [is/was] the name of the company or organization for whom you worked on that job?

IF SELF EMPLOYED:

What [is/was] the name of the business?

ALL:

[INSTR: IF R DOESN'T KNOW OR REFUSES NAME, SAY: Employer or business name is important for follow-up questions about jobs, and the absence of a name may result in having to re-ask some questions. If you are not comfortable giving the actual name, please consider using initials or a generic name that is meaningful to you.]

COMPANY NAME _____

DK.....GO TO L016_1

RF.....GO TO L016_1

J966_4 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO LW159_4

J966_4

Did the business operate from a location other than your home?

1. YES

5. NO.....GO TO J166 BRANCHPOINT

8. DK.....GO TO J166 BRANCHPOINT

9. RF.....GO TO J166 BRANCHPOINT

LW159_4 BRANCHPOINT: GO TO LW161_4

LW159_4

[COMPANY NAME]

What [is/was] the address of this employer?

[INSTR: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER.]

[INSTR: ENTER 'OT' FOR OTHER COUNTRY.]

[INSTR: DO NOT USE DASH IN PHONE NUMBER]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

ADDRESS 1_____

DK.....GO TO LW161_4

RF.....GO TO L016_1

LW160_4

ADDRESS 2_____

DK

RF

LW161_4

CITY_____

DK

RF.....GO TO L016_1

LW162_4

STATE_____

97. OTHER COUNTRY (SPECIFY) LW163_4_____

DK

RF.....GO TO L016_1

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

LW164_4

ZIP_____

DK

RF

LW165_4

PHONE NUMBER _____

DK

RF

END OF EMPLOYER INFORMATION BLOCK-4:

(LW158_4 - LW165_4)

L016_1

When did you [leave that employer/stop working for yourself]?

YEAR _____

OR

L017_1

YEARS AGO _____

OR

L018_1

AT AGE _____

DK

RF

L020_1

During your last full year at that job, how many hours a week did you usually work?

HOURS PER WEEK _____

DK

RF

L021_1

[INSTR: READ SLOWLY:]

Counting paid vacations as weeks of work, how many weeks did you work that year?

NUMBER OF WEEKS _____

DK

RF

L096_1 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L022_1

L096_1

Were you salaried on that job, paid by the hour, or what?

1. SALARIED
2. HOURLY
3. PIECEWORK OR COMMISSION
7. COMBINATION OR OTHER
8. DK
9. RF

L022_1

How much were you earning, before taxes and other deductions, that year?

[INSTR: IF RESPONDENT WAS A TEACHER, RECORD ANNUAL SALARY]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS, OTHERWISE ENTER '0' CENTS]

[INSTR: ENTER "0" FOR NOTHING]

\$_____

- 0.....GO TO L025_1 BRANCHPOINT
 DK.....GO TO L025_1 BRANCHPOINT
 RF.....GO TO L025_1 BRANCHPOINT

L023_1

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) L024_1_____
8. DK
9. RF

L095_1 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L099 BRANCHPOINT

IF R WAS SELF-EMPLOYED (L007=2) GO TO L025_1

L095_1

Were you covered on that job by a union or employee-association contract?

1. YES
5. NO
8. DK
9. RF

L025_1

Why did you [stop working at [Employer Name/this business]/leave [Employer Name/that employer?]]

[INSTR: ASK IF NECESSARY]

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

[INSTR: SELECT ALL THAT APPLY]

1. BUSINESS CLOSED
2. LAID OFF OR LET GO
3. POOR HEALTH OR DISABLED
4. FAMILY CARE
5. BETTER JOB
6. QUIT
7. RETIRED
9. OWNERSHIP CHANGED
10. PENSION RULES CHANGED
97. OTHER (SPECIFY) L026_1_____
98. DK
99. RF

L099 BRANCHPOINT: IF R WORKED FOR ONLY 1 EMPLOYER MORE THAN 5 YEARS (L006=1), GO TO L068

L099

IF R WORKED 2 JOBS AT LEAST 5 YEARS (L006=2):

Now we want to ask about the other job where you worked at least 5 years.

IF R WORKED MORE THAN 2 JOBS AT LEAST 5 YEARS (L006=3 or 4 or 5):

You mentioned earlier that you had other jobs where you worked for 5 years or more. We want to ask about the job where you worked the longest other than the jobs you've already told us about.

ALL:

Were you working for someone else, were you self-employed, or what?

[INSTR: IF R SAYS, 'I RAN MY OWN BUSINESS' ENTER 'SELF-EMPLOYED']

1. SOMEONE ELSE
2. SELF-EMPLOYED
8. DK
9. RF

L009_2

When did you start working for [for that employer/at that business]?

YEAR _____

OR

L010_2

YEARS AGO _____

OR

L011_2

AT AGE _____

DK

RF

L013_2

IF SELF-EMPLOYED (L099=2):

What kind of industry did you work in -- that is, what did your company do or make?

(What industry did you typically work in?)

IF NOT SELF-EMPLOYED(L099 NOT 2):

What kind of business or industry did you work in -- that is, what did they make or do at the place where you worked?

INDUSTRY _____

DK

RF

L014_2 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L099=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L015_2

L014_2

What was the official title of your job?

(The title that your employer used?)

TITLE _____

DK

RF

L015_2

What sort of work did you do?

(Tell me a little more about what you did.)

TYPE OF WORK _____

DK
RF

BEGINNING OF EMPLOYER INFORMATION BLOCK-5:
(LW158_5 - LW165_5)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (LW158_4 THROUGH LW165_4) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW158_1 - JW165_1) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

LW158_5

IF ELSE EMPLOYED:

[INSTR: READ TO ALL RESPONDENTS:]

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of that employer, the employer we were just talking about.

What [is/was] the name of the company or organization for whom you worked on that job?

IF SELF EMPLOYED:

What [is/was] the name of the business?

ALL:

[INSTR: IF R DOESN'T KNOW OR REFUSES NAME, SAY: Employer or business name is important for follow-up questions about jobs, and the absence of a name may result in having to re-ask some questions. If you are not comfortable giving the actual name, please consider using initials or a generic name that is meaningful to you.]

COMPANY NAME _____

DK.....GO TO L016_2

RF.....GO TO L016_2

J966_5 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO LW159_5

J966_5

Did the business operate from a location other than your home?

1. YES

5. NO.....GO TO J166 BRANCHPOINT

8. DK.....GO TO J166 BRANCHPOINT

9. RF.....GO TO J166 BRANCHPOINT

LW159_5 BRANCHPOINT: GO TO LW161_5

LW159_5

[COMPANY NAME]

What [is/was] the address of this employer?

[INSTR: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER.]

[INSTR: ENTER 'OT' FOR OTHER COUNTRY.]

[INSTR: DO NOT USE DASH IN PHONE NUMBER]

[INSTR: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

ADDRESS 1 _____

DK.....GO TO LW161_5

RF.....GO TO L016_2

LW160_5

ADDRESS 2 _____

DK

RF

LW161_5

CITY _____

DK

RF.....GO TO L016_2

LW162_5

STATE _____

97. OTHER COUNTRY (SPECIFY) LW163_5 _____

DK

RF.....GO TO L016_2

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

LW164_5

ZIP _____

DK

RF

LW165_5

PHONE NUMBER _____

DK

RF

END OF EMPLOYER INFORMATION BLOCK-4:

(LW158_5 - LW165_4)

L016_2

When did you [leave that employer/stop working for yourself]?

YEAR _____

OR

L017_2

YEARS AGO _____

OR

L018_2

AT AGE _____

DK

RF

L020_2

During your last full year at that job, how many hours a week did you usually work?

HOURS PER WEEK _____

DK

RF

L021_2

[INSTR: READ SLOWLY:]

Counting paid vacations as weeks of work, how many weeks did you work that year?

NUMBER OF WEEKS _____

DK

RF

L096_2 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L099=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L022_2

L096_2

Were you salaried on that job, paid by the hour, or what?

1. SALARIED
2. HOURLY
3. PIECEWORK/COMMISSION
7. OTHER/COMBINATION
8. DK
9. RF

L022_2

How much were you earning, before taxes and other deductions, that year?

[INSTR: IF RESPONDENT WAS A TEACHER, RECORD ANNUAL SALARY]

[INSTR: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS OTHERWISE ENTER '0' CENTS]

[INSTR: ENTER "0" FOR NOTHING]

\$_____

- 0.....GO TO L025_2 BRANCHPOINT
 DK.....GO TO L025_2 BRANCHPOINT
 RF.....GO TO L025_2 BRANCHPOINT

L023_2

PER:

1. HOUR
2. WEEK
3. EVERY TWO WEEKS/BI-WEEKLY
4. MONTH
5. TWICE A MONTH
6. YEAR
7. OTHER (SPECIFY) L024_2_____
8. DK
9. RF

L095_2 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L068

IF R WAS SELF-EMPLOYED (L099=2) GO TO L025_2

L095_2

Were you covered on that job by a union or employee-association contract?

1. YES
5. NO
8. DK
9. RF

L025_2

Why did you [stop working at this business/leave that employer?]

[INSTR: ASK IF NECESSARY]

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

[INSTR: ENTER ALL THAT APPLY]

- 1. BUSINESS CLOSED
- 2. LAID OFF OR LET GO
- 3. POOR HEALTH OR DISABLED
- 4. FAMILY CARE
- 5. BETTER JOB
- 6. QUIT
- 7. RETIRED
- 9. OWNERSHIP CHANGED
- 10. PENSION RULES CHANGED
- 97. OTHER (SPECIFY) L026_2 _____
- 98. DK
- 99. RF

L068

We need a little information about jobs you might have held years ago.

In what year did you first work for six months or more?

[INSTR: USE 9995 FOR NEVER]

YEAR _____

9995. NEVER.....GO TO J650 (J ASSIST)

DK.....GO TO J650 (J ASSIST)

RF.....GO TO J650 (J ASSIST)

L102 BRANCHPOINT: IF YEAR R STARTED FIRST (6 MONTHS OR MORE) JOB (AS REPORTED AT L068) WAS NO EARLIER THAN THE START DATE FOR MOST RECENT START DATE AMONG REPORTED JOBS IN SECTIONS J, K OR L, GO TO J650 (J ASSIST)

L102

Between [YEAR at L068] and [YEAR STARTED MOST RECENT JOB REPORTED IN SECTION J, K OR L], were there any years when you did not work at least six months?

- 1. YES
- 5. NO
- 8. DK
- 9. RF

L103 BRANCHPOINT: ASK IF THERE WERE YEARS WHEN R DID NOT WORK AT LEAST SIX MONTHS (L102=1)

ELSE, GO TO J650 (J ASSIST)

L103

About how many years total did you work less than six months?

YEARS _____

- DK
- RF

L104 BRANCHPOINT: ASK IF TWO OR MORE YEARS (L103 >= 2)

ELSE, GO TO J650 (J ASSIST)

L104

How important were each of the following reasons for you not working in those years?

L105

Going to school

Was this a very important reason for you not working in those years, somewhat important, or not important at all?

- 1. VERY IMPORTANT
- 3. SOMEWHAT IMPORTANT
- 4. NOT IMPORTANT AT ALL
- 8. DK
- 9. RF

L106

Raising children

(Was this a very important reason for you not working in those years, somewhat important, or not important at all?)

- 1. VERY IMPORTANT
- 3. SOMEWHAT IMPORTANT
- 4. NOT IMPORTANT AT ALL
- 8. DK
- 9. RF

L107

Other family obligations

(Was this a very important reason for you not working in those years, somewhat important, or not important at all?)

1. VERY IMPORTANT
3. SOMEWHAT IMPORTANT
4. NOT IMPORTANT AT ALL
8. DK
9. RF

L108

Health problems

(Was this a very important reason for you not working in those years, somewhat important, or not important at all?)

1. VERY IMPORTANT
3. SOMEWHAT IMPORTANT
4. NOT IMPORTANT AT ALL
8. DK
9. RF

L109

Couldn't find work

(Was this a very important reason for you not working in those years, somewhat important, or not important at all?)

1. VERY IMPORTANT
3. SOMEWHAT IMPORTANT
4. NOT IMPORTANT AT ALL
8. DK
9. RF

J650 BRANCHPOINT: ASK IF CAPI

ELSE, GO TO END OF SECTION J

J650

J ASSIST

[INSTR: HOW OFTEN DID R RECEIVE ASSISTANCE WITH ANSWERS IN SECTION J -- EMPLOYMENT?]

1. NEVER
2. A FEW TIMES
3. MOST OR ALL OF THE TIME
4. THE SECTION WAS DONE BY A PROXY REPORTER

GO TO SECTION J2

GO TO SECTION N