
**NOTE: WHERE THERE IS MORE THAN ONE JUMP WITHIN A BRANCHPOINT BOX,
THE JUMPS ARE TO BE APPLIED IN ORDER FROM THE TOP.**

**NOTE: IN DATE OR OTHER NUMERICAL COMPARISONS (e.g., FOR LAST JUMP AT J501
BRANCHPOINT), RESPONSES OF DK, RF, OR EMPTY (WHEN THE QUESTION WAS NOT
ASKED) EVALUATE AS 0/ZERO. THEREFORE, A DATE FOR WHICH NO YEAR WAS GIVEN
WILL ALWAYS BE LESS THAN ONE FOR WHICH A YEAR WAS GIVEN.**

NOTE ABOUT COLORS:

ALL QUESTION TEXT IN BLACK IS FOR THE CORE INTERVIEW.

**ALL QUESTION TEXT IN FUCHSIA IS FOR THE EXIT INTERVIEW. ALSO IN FUCHSIA IS
ALL OTHER TEXT THAT IS SPECIFIC TO THE EXIT INTERVIEW BUT NOT TO THE
CORE.**

**OTHERWISE, BLACK TEXT FOR CODEFRAMES, INTERVIEWER INSTRUCTIONS, JUMPS AND
BRANCHPOINTS, ETC. CAN APPLY TO BOTH THE CORE AND THE EXIT INTERVIEW
UNLESS SPECIFIED OTHERWISE OR THERE IS AN EXIT ALTERNATIVE.**

**ON A BLACK-AND-WHITE HARD COPY OF THE DOCUMENT, THE FUCHSIA TEXT WILL APPEAR
SOMEWHAT LIGHTER THAN THE ORIGINAL BLACK.**

NOTE ABOUT EXIT INTERVIEW Rs:

**ANY NEW SPOUSE/PARTNER THAT AN EXIT INTERVIEW R ACQUIRED SINCE HIS/HER LAST
INTERVIEW IS IGNORED FOR THE PURPOSES OF THIS INTERVIEW.**

MAJOR FLOW CONTROL, CONDITION AND FILL VARIABLES *

THIS IS A REINTERVIEW R (Z076=1);
THIS IS A NEW SPOUSE/PARTNER OF A REINTERVIEW R (Z076=0);
THIS IS A NEVER INTERVIEWED R or NEW INTERVIEW R (Z076=5)

THIS IS A SELF INTERVIEW (A009=1);
THIS IS A PROXY INTERVIEW (A009={2 or 3}) or (A009 NOT 1);
PROXY REPORTER IS SURVIVING SPOUSE (A009=2);
PROXY REPORTER IS NON-SPOUSE (A009=3)

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FINAL VERSION — 8/15/2016

R IS **MARRIED** (X065=1);
R IS **PARTNERED** (X065=3);
R IS **SINGLE** (X065=6)

R HAS **SAME SPOUSE/PARTNER** AS R's LAST IW (A020=1);
R's FORMER **PARTNER** IS NOW HIS/HER **SPOUSE** (A020=3);
R's FORMER **SPOUSE** IS NOW HIS/HER **PARTNER** (A020=4)

R CURRENTLY LIVES IN A **NURSING HOME** (A028=1)

R HAS **NO OTHER RESIDENCE** OUTSIDE NURSING HOME (A070=5)

R's **LAST IW MONTH** (per Z092), **YEAR** (per Z093) = R's **LAST IW DATE**

R's **AGE** (per A019)

R WAS **WORKING FOR SOMEONE ELSE AT R's LAST IW** (Z136=1);
R WAS **SELF-EMPLOYED AT R's LAST IW** (Z136=2)

R's **LAST IW EMPLOYER NAME** (per A508)
Job Status is PW JOB (Z503=1) and Employer Name not empty (Z141 NOT Empty)

R's **LAST IW TITLE** (per Z128)

R WAS **INCLUDED IN PENSION PLAN ON JOB AT LAST IW** (Z133=1)

R WAS **DISABLED AT R's LAST IW** (Z122=1);
R WAS **WORKING FOR PAY AT R's LAST IW** (Z123=1);
R WAS **RETIRED AT R's LAST IW** (Z124=1)

R WAS **COMPLETELY RETIRED AT R's LAST IW** (Z134=1);
R WAS **PARTLY RETIRED AT R's LAST IW** (Z134=3);
R WAS **NOT RETIRED AT R's LAST IW** (Z134=5)

R's **PAST PENSION TYPE**: TYPE A: Z140=1; TYPE B: Z140=2;
BOTH TYPES, ASK A ONLY: Z140=3; BOTH TYPES, ASK B ONLY: Z140=4

ALTERNATE WAVE VARIABLE IS SET TO ASK QUESTIONS EVERY 3RD WAVE (J731_3Wave=0):

{J731 = (A504_CurrWaveNdx - 7) MOD 3} = 0};

I.e., When subtracting the Indices (per A504) for Beginning Wave (Index 7 for YrXXXX) from Current Wave (Index 7 for 2004), and the result is divided by the Wave Interval of 3, the Integer Result leaves No Remainder

ALTERNATE WAVE VARIABLE IS NOT SET TO ASK QUESTIONS (J731>0):

{J731 = {(A504_CurrWaveNdx - XX) MOD 3} > 0};

I.e., Integer Result yields a Remainder

**** IN 2016 THIS ALTERNATE WAVE FLAG IS SET TO ASK QUESTIONS ****

ALTERNATE WAVE VARIABLE IS SET TO ASK QUESTIONS EVERY 4TH WAVE (J732_4Wave=0):

{J732 = (A504_CurrWaveNdx - 5) MOD 4} = 0};

I.e., When subtracting the Indices (per A504) for Beginning Wave (Index 5 for YrXXXX) from Current Wave (WaveIndex/WaveNdx 5 for 2000), and the

result is divided by the Wave Interval of 4, the Integer Result leaves No Remainder

ALTERNATE WAVE VARIABLE IS NOT SET TO ASK QUESTIONS (J732>0):

{J732 = {(A504_CurrWaveNdx - XX) MOD 4} > 0};

I.e., Integer Result yields a Remainder

** IN 2016 THIS ALTERNATE WAVE FLAG IS SET TO ASK QUESTIONS **

SUMMARY VARIABLES: COMPONENTS

J703: MARGINAL EMPLOYMENT IN THE CURRENT AND 2014 WAVES

(a) IN CURRENT IW R REPORTED THAT WORKED FOR {{10 HOURS OR LESS}

(J172={0-10) and {20 WEEKS OR LESS} (J179={0-20}); and

(b) Z206=1, WHICH IS THE FOLLOWING: IN R'S 2014 IW {R REPORTED {NOT WORKING (J020/Z123=5) or {WORKED {{10 HOURS OR LESS} (2014-J172={0-10}) and {20 WEEKS OR LESS} (2014-J179={0-20})}}}}.

J703=1 MEANS THAT THE VARIABLE CONDITIONS ARE TRUE; J703=0 or J703 NOT 1 MEANS NOT TRUE.

J705: NOT WORKING CURRENTLY AND IN PAST 2 WAVES

(a) R REPORTED IN CURRENT IW THAT {IS NOT WORKING (J020=5) and IS NOT {UNEMPLOYED or TEMPORARILY LAID OFF or ON LEAVE} (J005 {NOT 2 and NOT 3 and NOT 8})}; and

(b) Z211=1, WHICH IS THE FOLLOWING: R REPORTED BOTH {IN 2012 and IN 2014} THAT DID NOT WORK FOR PAY (J020=5).

J705=1 MEANS THAT THE VARIABLE CONDITIONS ARE TRUE; J705 NOT 1 MEANS NOT TRUE.

* A variable fieldname and code reference is shown at its first occurrence in the questionnaire, but in some cases, especially when it is common, is not shown after that.

NOTE: ELIGIBLE YEARS ARE 2017 AND 2016, THE YEARS IN WHICH THERE COULD BE IWS FOR THIS HRS WAVE, AND 2015 & 2014, THE YEARS IN WHICH THERE WERE IWS FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R'S TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2014 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

*----- Current Work Status-----

J005 BRANCHPOINT: IF THIS IS AN EXIT INTERVIEW, GO TO J023 BRANCHPOINT

J005

Now I'm going to ask you some questions about your current employment situation.

Are you working now, temporarily laid off, unemployed and looking for work, disabled and unable to work, retired, a homemaker, or what?

[IWER: DO NOT PROBE BUT CHOOSE ALL THAT APPLY]

[IWER: If the respondent sometimes engages in casual work, for example, R works at the polls during election time, occasionally does odd jobs, or works some weeks out of the year but is not employed at the time of the survey, then the respondent is not employed.]

1. WORKING NOW	2. UNEMPLOYED AND LOOKING FOR WORK	3. TEMPORARILY LAID OFF
4. DISABLED	5. RETIRED	6. HOMEMAKER
7. OTHER (SPECIFY) _____	8. (VOL:) ON SICK OR OTHER LEAVE	98. DK
J006		99. RF

J007 BRANCHPOINT: IF R DID NOT REPORT THAT IS UNEMPLOYED (J005 NOT 2), GO TO J010 BRANCHPOINT

J007

In what month and year did you become unemployed?

[IWER: MONTH ENTERED MUST BE BEFORE OR IN *CURRENT IW MONTH, YEAR*]

J007

MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF
		DK	RF			

J008

YEAR

J010 BRANCHPOINT: IF R DID NOT REPORT THAT IS {TEMPORARILY LAID OFF, ON SICK OR OTHER LEAVE} (J005 NOT 3 and NOT 8), GO TO J014 BRANCHPOINT

J010

Do you expect to go back to this job?

1. YES	5. NO	8. DK	9. RF
GO TO J014 BRANCHPOINT			

J011

In what month and year did you last work on this job?

[IWER: MONTH ENTERED MUST BE BEFORE OR IN *CURRENT IW MONTH, YEAR*]

J011

MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

DK	RF
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_____ J012

YEAR

J014 BRANCHPOINT: IF R DID NOT REPORT THAT IS CURRENTLY DISABLED (J005 NOT 4) or IF R WAS DISABLED AT R'S LAST IW (Z122=1), GO TO J017 BRANCHPOINT

J014

In what month and year did you become disabled?

[IWER: MONTH ENTERED MUST BE BEFORE OR IN *CURRENT IW MONTH, YEAR*]

J014

MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

J015
YEAR

DK	RF
----	----

J017 BRANCHPOINT: IF R DID NOT REPORT THAT IS CURRENTLY RETIRED (J005 NOT 5)
or IF R WAS RETIRED AT R's LAST IW (Z124=1), GO TO J020
BRANCHPOINT

J017
In what month and year did you retire?

J017
MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

J018
YEAR

DK	RF
----	----

J020 BRANCHPOINT: IF R IS WORKING NOW (J005=1), ASSIGN 1 TO J020 AND GO TO
J612

IF R IS {TEMPORARILY LAID OFF AND EXPECTS TO GO BACK TO
WORK (J010=1)}, ASSIGN 1 TO J020 AND GO TO J963

IF R CURRENTLY LIVES IN A NURSING HOME (A028=1) and HAS NO
OTHER RESIDENCE OUTSIDE NURSING HOME (A070=5) and DID NOT
REPORT WORKING IN R's LAST IW (Z123 NOT 1), ASSIGN 5 TO
J020 AND GO TO J963

J020
Are you doing any work for pay at the present time?

1. YES	5. NO	8. DK	9. RF
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GO TO J612

J963

Have you worked for pay in the last 12 months?

1. YES	5. NO	8. DK	9. RF
GO TO J021 BRANCHPOINT			

J612

Counting paid vacations as weeks of work, how many weeks did you work in the last 12 months?

[IWER: COUNT PAID SICK TIME AS WORK TIME]

[IWER: 'WEEKS WORKED' FOR THIS QUESTION COULD BE FROM R'S CURRENT JOB OR ANY OTHER JOB WHERE R WORKED FOR PAY DURING THE LAST 12 MONTHS]

WEEKS

DK	RF
----	----

J021 BRANCHPOINT: IF R IS NOT CURRENTLY WORKING (J020 NOT 1), GO TO J023 BRANCHPOINT

J021

[On the job you plan to go back to/On your current (main) job], do you work for someone else, are you self-employed, or what?

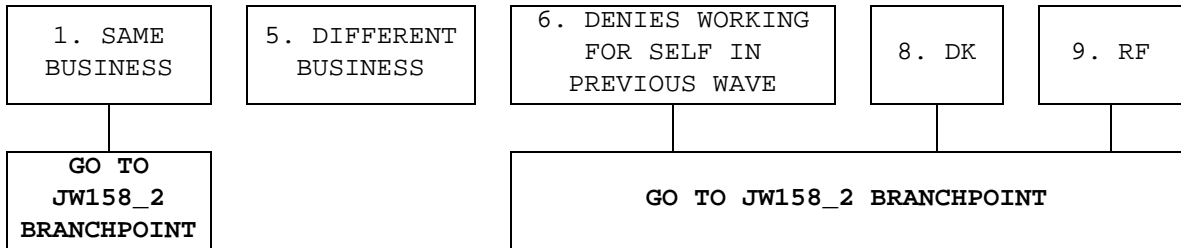
[IWER: IF R SAYS, 'I RUN MY OWN BUSINESS' CHOOSE 'SELF-EMPLOYED']

1. SOMEONE ELSE	2. SELF-EMPLOYED	8. DK	9. RF
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J958 BRANCHPOINT: IF R WAS SELF-EMPLOYED AT R's LAST IW (Z136=2) and IS CURRENTLY SELF-EMPLOYED (J021=2), CONTINUE ON TO J958 OTHERWISE, GO TO J023 BRANCHPOINT

J958

According to our records, in R's LAST IW MONTH (per Z092), YEAR (per Z093) you were self-employed. Do you have the same business that you had in R's LAST IW MONTH (per Z092), YEAR (per Z093) or is it a different business?



J023 BRANCHPOINT: IF THIS IS AN EXIT INTERVIEW and R WAS NOT WORKING AT R's LAST IW (Z123 NOT 1), GO TO SECTION N

IF THIS IS AN EXIT INTERVIEW and R WAS NOT SELF-EMPLOYED AT LAST IW (Z136 NOT 2), GO TO J063

IF R IS CURRENTLY WORKING FOR SOMEONE ELSE (J021=1) and WAS WORKING FOR SOMEONE ELSE AT R's LAST IW (Z136=1), GO TO J045

IF R DID NOT REPORT THAT IS CURRENTLY WORKING FOR SOMEONE ELSE ({J020 and J021} NOT 1) and WAS WORKING FOR SOMEONE ELSE AT R's LAST IW (Z136=1), GO TO J063

IF R WAS SELF-EMPLOYED AT R's LAST IW (Z136=2) and DID NOT REPORT THAT IS CURRENTLY SELF-EMPLOYED (J021 NOT 2), CONTINUE ON TO J023

IF R IS CURRENTLY SELF-EMPLOYED BUT IS WORKING IN A DIFFERENT BUSINESS (J958=5), CONTINUE ON TO J023

OTHERWISE, IF EXIT IW, GO TO SECTION N

OTHERWISE, GO TO JW158_2 BRANCHPOINT

J023

IF SELF EMPLOYED AT DIFFERENT BUSINESS (J958=5):

In what month and year did you stop working for the business you were working for in R's LAST IW MONTH (per Z092), YEAR (per Z093)?

OTHERWISE:

According to our records, in R's LAST IW MONTH (per Z092), YEAR (per Z093) you were self-employed.

In what month and year did you stop working for yourself?

Now I have some questions about R's FIRST NAME's (X058) employment before [he/she](died/passed away). According to our records, in R's LAST IW MONTH, YEAR [he/she] was self-employed.

In what month and year did [he/she] stop working for [himself/herself]?

[IWER: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR` AND R's DATE OF DEATH — MONTH, YEAR.]

[IWER: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND CURRENT IW MONTH, YEAR.]

J023

MONTH:

- | | | | | | |
|--------|--------|--------|---------|---------|---------|
| 1. JAN | 2. FEB | 3. MAR | 4. APR | 5. MAY | 6. JUN |
| 7. JUL | 8. AUG | 9. SEP | 10. OCT | 11. NOV | 12. DEC |

94. STILL WORKING FOR SELF (AS PRIMARY JOB)
SELF EMPL FOR DIFFERENT BUSINESS (J958=5): DOES NOT DISPLAY
EXIT: DOES NOT DISPLAY

96. STILL WORKING FOR [THIS BUSINESS/SELF] AS SECOND JOB
EXIT: WORKED THERE UNTIL DEATH

GO BACK TO J021 AND CHANGE RESPONSE TO SELF-EMPLOYED (J021=2)

GO TO J028 BRANCHPOINT

97. DENIES BEING SELF-EMPLOYED AT PREVIOUS IW

98. DK

99. RF

GO TO JW158_2 BRANCHPOINT
EXIT: GO TO SECTION N

DK

RF

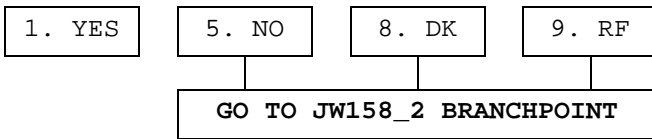
J024
YEAR

J028 BRANCHPOINT: IF THIS IS AN EXIT INTERVIEW, GO TO J031

IF R DID NOT REPORT THAT IS STILL WORKING FOR SELF (AS SECOND JOB) (J023 NOT 96), GO TO J031

J028

Were there any months since [R's LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO] when you were not working for pay?

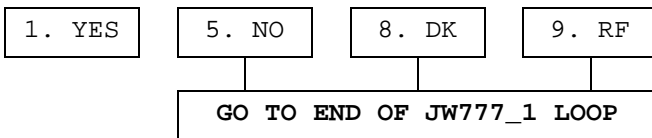


BEGINNING OF JW777_1 LOOP: QUESTIONS JW777_1 AND JW778_1 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2017 AND 2016, THE YEARS IN WHICH THERE COULD BE IWs FOR THIS HRS WAVE, AND 2015 & 2014, THE YEARS IN WHICH THERE WERE IWs FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2014 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_1

Were there any months in ELIGIBLE YEAR when you were not working for pay?



JW778_1 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_1 AND GO TO THE END OF JW777_1 LOOP

JW778_1

Which months in ELIGIBLE YEAR were those (when you were not working for pay)?

[IWER: CHOOSE ALL THAT APPLY]

[IWER: ONLY ELIGIBLE MONTHS WILL APPEAR ON THE LIST]

[IWER: YOU MUST ENTER MONTH(S) FOR THIS QUESTION. IF YOU HAVE GOTTEN THIS QUESTION IN ERROR, BACK UP AND CHANGE ANSWER TO PREVIOUS QUESTION TO 'NO']

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	13. ALL	
14. ALL MONTHS DISPLAYED	15. ALL MONTHS DISPLAYED	98. DK	99. RF			

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE BETWEEN R'S LAST IW UNTIL THE CURRENT IW DATE. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

***END OF JW777_1 LOOP: QUESTIONS JW777_1 AND JW778_1 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE ON TO JW786_1 BRANCHPOINT ***

JW786_1 BRANCHPOINT: IF R'S LAST IW OCCURRED IN THE PREVIOUS HRS WAVE, GO TO JW158_2 BRANCHPOINT

JW786_1

Were there any months between [R'S LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO] and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you were not working for pay?

1. YES	5. NO	8. DK	9. RF
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J031 BRANCHPOINT: GO TO JW158_2 BRANCHPOINT

J031

Were you paid a regular salary or wages?

Was [she/he] paid a regular salary or wages?

1. YES	5. NO	8. DK	9. RF
GO TO J038			

J032

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How much were you paid before taxes and other deductions?

How much was she/he paid before taxes and other deductions?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

AMOUNT	0	DK	RF
GO TO J036	GO TO J038		

J033-J035 Unfolding Sequence

Question text: {CORE AND EXIT} Did it amount to a total of less than \$___ per month, more than \$___ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$625, \$1,500, \$3,000, \$6,500

RANDOM ENTRY POINTS: \$1,500, \$3,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X510

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J036 BRANCHPOINT: GO TO J038

J036

{CORE AND EXIT} [IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ J037	8. DK	9. RF	

J038

Did you receive some or all of the net earnings or profits?

Did [she/he] receive some or all of the net earnings or profits?

DEFINITION: NET EARNING OR PROFIT IS TOTAL BUSINESS INCOMES LESS TOTAL BUSINESS EXPENSES.

1. YES	5. NO	8. DK	9. RF
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J039 BRANCHPOINT: IF R IS/WAS PAID A REGULAR SALARY (J031=1) and R DID NOT RECEIVE NET EARNINGS OR PROFITS (J038 NOT 1), GO TO J073 BRANCHPOINT

J039

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J031 and J038 NOT 1):

What did you earn the last year you worked?

OTHERWISE:

(In addition to your regular salary,) How much did you receive from net earnings or profits?

[IWER: IF R HAS TROUBLE GIVING DOLLAR FIGURE, ASK:]

What did you earn the last year you worked?

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J031 and J038 NOT 1):

What did [she/he] earn the last year [she/he] worked?

OTHERWISE:

(In addition to [her/his] regular salary,) How much did [she/he] receive from net earnings or profits?

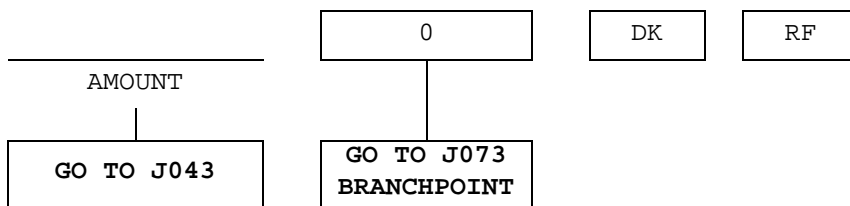
[IWER: IF PROXY HAS TROUBLE GIVING DOLLAR FIGURE, ASK:]

What did [she/he] earn the last year [she/he] worked?

DEFINITION: NET EARNING OR PROFIT IS TOTAL BUSINESS INCOMES LESS TOTAL BUSINESS EXPENSES.

[IWER: DO NOT PROBE DK/RF]

[IWER: AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]



J040-J042 Unfolding Sequence {CORE AND EXIT}

Question text: Did it amount to a total of less than \$___ per year, more than \$___ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$3,300, \$10,000, \$30,000, \$75,000

RANDOM ENTRY POINTS: \$10,000, \$30,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X501

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J043 BRANCHPOINT: GO TO J073 BRANCHPOINT

J043

{CORE AND EXIT} [IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) J044		8. DK	9. RF

J045 BRANCHPOINT: GO TO J073 BRANCHPOINT

J045

According to our records, in R's LAST IW MONTH, YEAR you were [working for R's LAST IW EMPLOYER NAME (per A508)/also working for someone else].

Are you still working [there/for that same employer]?

[IWER: IF NO PREVIOUS WAVE EMPLOYER NAME APPEARS AND R HAD MORE THAN ONE JOB, WE ARE INTERESTED IN RS MAIN JOB.]

[IWER: IF THERE HAS BEEN MERGER AND ACQUISITION USE CODE 3 OR 4]

1. YES	3. YES, BUT OWNERSHIP HAS CHANGED (VOL)	4. NO, OWNERSHIP HAS CHANGED (VOL)	5. NO
GO TO J063			
7. DENIES WORKING (FOR NAMED EMPLOYER)	8. DK	9. RF	
GO TO JW158_2 BRANCHPOINT			

*-----BEGINNING OF EMPLOYER INFORMATION BLOCK-1: PAST EMPLOYER-----
(JW168_1 — JW165_1)

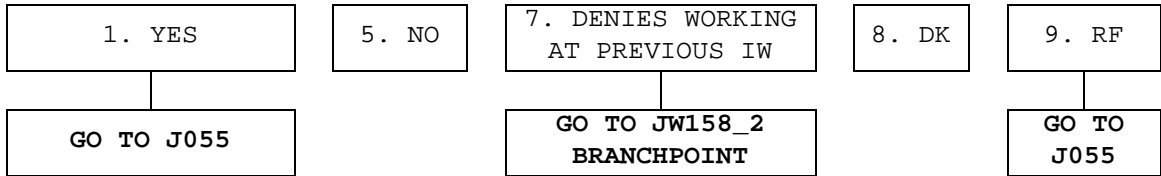
THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS
(JW168_1 THROUGH JW165_1) IS REPLICATED FURTHER ON IN SECTION J (JW158_2
- JW165_2) AND ALSO IN SECTION K (KW158_3 - KW165_3) AND SECTION L
(LW158_4 - LW165_4) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

QUESTION NUMBERS WITHIN THE EMPLOYER NAME BLOCK ARE W158 - W165, PRECEDED BY THE SECTION NAME, J, AND FOLLOWED BY "_1" WHICH INDICATES THAT THIS IS THE FIRST TIME THE EMPLOYER NAME BLOCK HAS OCCURRED WITHIN THE QUESTIONNAIRE. QUESTION JW168 OCCURS ONLY IN THIS FIRST OCCURRENCE OF THE EMPLOYER INFORMATION BLOCK, BELOW.

JW168_1 BRANCHPOINT: IF WE DO NOT KNOW EMPLOYER NAME FROM R'S LAST IW (A508=EMPTY), GO TO JW158_1

JW168_1

Is the correct name of your employer R'S LAST IW EMPLOYER NAME?

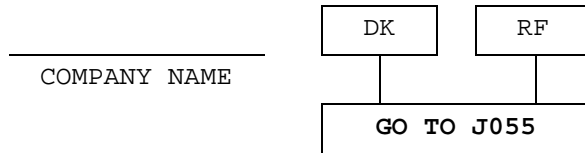


JW158_1

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of your employer.

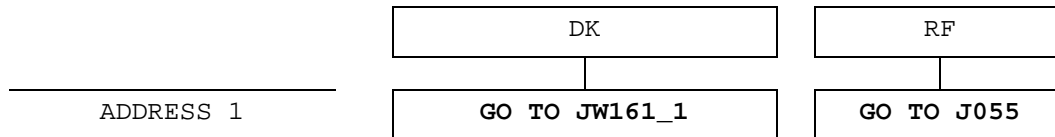
What is the name of the company or organization for whom you work [now/on your main job]?

IWER: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER



JW159_1

(What is the address of this employer?)



JW160_1

(What is the address of this employer?)

IWER: NOT ALL BUSINESSES HAVE A SECOND ADDRESS LINE, LEAVE BLANK IF NOT NEEDED

ADDRESS 2

DK RF

JW161_1
(In what city (is/was) it located?)

CITY

DK RF

RF
|
GO TO J055

JW162_1
(In what state (is/was) it located?)

IWER: PLEASE DOUBLE CHECK THAT THE STATE IS CORRECTLY ENTERED

STATE

97. OTHER COUNTRY DK RF

RF
|
GO TO J055

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

JW163_1 BRANCHPOINT: IF STATE NOT 'OTHER COUNTRY', GO TO JW164_1

JW163_1
(In what country (is/was) it located?)

OTHER COUNTRY
(SPECIFY)

DK RF

RF
|
GO TO J055

JW164_1

(What is the zip code for this employer?)

ZIP

DK

RF

JW165_1

(What is the phone number for this employer?)

[IWER: DO NOT USE DASH IN PHONE NUMBER]

[IWER: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

PHONE NUMBER

DK

RF

JW171_1

Confirmation EMPLOYER NAME/ADDRESS:

[IWER: PLEASE CONFIRM EMPLOYER NAME AND ADDRESS WITH R]

EMPLOYER NAME:
ADDRESS 1:
ADDRESS 2:
CITY:
STATE:
ZIP CODE:
PHONE NUMBER:

1. YES, INFORMATION IS CORRECT	5. NO, BACK UP TO CORRECT INFORMATION AS NEEDED	8. DK	9. RF
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GO BACK TO JW158_1

-----END OF EMPLOYER INFORMATION BLOCK-1-----

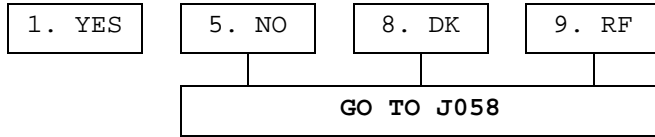
(JW168_1 — JW165_1)

*-----Previous Wave Employment Update-----

(J055-J082)

J055

Were there any months since [R's LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO] when you did not work for [R's LAST IW EMPLOYER NAME (per A508)/R's CURRENT EMPLOYER NAME (per J045 or JW158_1)/that employer]?

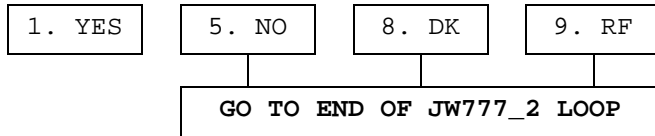


BEGINNING OF JW777_2 LOOP: QUESTIONS JW777_2 AND JW778_2 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2017 AND 2016, THE YEARS IN WHICH THERE COULD BE IWs FOR THIS HRS WAVE, AND 2015 & 2014, THE YEARS IN WHICH THERE WERE IWs FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2014 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_2

Were there any months in ELIGIBLE YEAR when you did not work for [R's LAST IW EMPLOYER NAME (per A508)/R's CURRENT EMPLOYER NAME (per J045 or JW158_1)/that employer]?



JW778_2 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_2 AND GO TO THE END OF JW777_2 LOOP

JW778_2

Which months in *ELIGIBLE YEAR* were those (when you did not work for [R's *LAST IW EMPLOYER NAME (per A508)*]/R's *CURRENT EMPLOYER NAME (per J045 or JW158_1)*)/that employer]?)

[IWER: CHOOSE ALL THAT APPLY]

[IWER: ONLY ELIGIBLE MONTHS WILL APPEAR ON THE LIST]

[IWER: YOU MUST ENTER MONTH(S) FOR THIS QUESTION. IF YOU HAVE GOTTEN THIS QUESTION IN ERROR, BACK UP AND CHANGE ANSWER TO PREVIOUS QUESTION TO 'NO']

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	13. ALL	
14. ALL MONTHS DISPLAYED	15. ALL MONTHS DISPLAYED	98. DK	99. RF			

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE BETWEEN R's *LAST IW* UNTIL THE *CURRENT IW* DATE. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

***END OF JW777_2 LOOP: QUESTIONS JW777_2 AND JW778_2 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE ON TO JW786_2 BRANCHPOINT ***

JW786_2 BRANCHPOINT: IF R's *LAST IW* OCCURRED IN THE PREVIOUS HRS WAVE, GO TO J058

JW786_2

Were there any months between [R's *LAST IW MONTH, YEAR/MONTH, YEAR 2 YEARS AGO*] and January [*FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION*] when you did not work for [R's *LAST IW EMPLOYER NAME (per A508)*]/R's *CURRENT EMPLOYER NAME (per J045 or JW158_1)*)/that employer]?

1. YES	5. NO	8. DK	9. RF
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J058

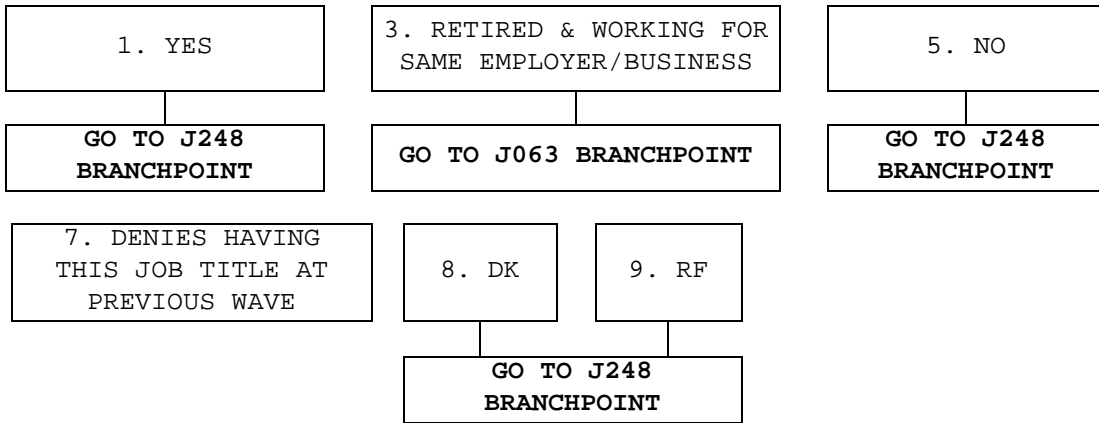
IF WE DO NOT HAVE JOB TITLE FROM R's LAST IW (Z128=EMPTY):
Is your job title still the same as it was in R's LAST IW MONTH, YEAR?

OTHERWISE:

In R's LAST IW MONTH, YEAR our records indicate that your job title was R's LAST IW TITLE (per Z128).

Is this still the case?

[IWER: IF JOB TITLE IS SLIGHTLY INACCURATE BUT DESCRIBES R's CURRENT JOB, ANSWER 'YES' HERE AND NOTE CORRECTIONS AS A COMMENT.]



J059

What was your job title in [R's LAST IW MONTH, YEAR]?

[IWER: PROBE:]

The title that your employer used?

TITLE

DK

RF

J060

What sort of work did you do?

[IWER: PROBE:]

Tell me a little more about what you did.

J061

What is your job title now?

[IWER: PROBE:]

The title that your employer uses?

TITLE

J062

What sort of work do you do now?

[IWER: PROBE:]

Tell me a little more about what you do.

J063 BRANCHPOINT: IF R DENIES HAVING PREVIOUSLY LISTED JOB TITLE AT R's LAST
IW (J058=7), GO TO J248 BRANCHPOINT

IF R REPORTED {IS RETIRED AND WORKING FOR SAME EMPLOYER}
(J058=3) and GAVE YEAR S/HE RETIRED AT J018, GO TO J067
BRANCHPOINT

J063

IF R {WAS WORKING IN LAST IW AND NOW IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS}} (J058=3) and YEAR RETIRED WAS NOT REPORTED (J018 NOT ASKED):

In what month and year did you retire?

IF R IS NO LONGER WORKING FOR R's LAST IW EMPLOYER (J045={4 or 5}):
In what month and year did you stop working [for R's LAST IW EMPLOYER NAME /there]?

IF NAME OF R's LAST IW EMPLOYER IS KNOWN (A508 NOT EMPTY):
According to our records, you were working for R's LAST IW EMPLOYER NAME (per A508) in R's LAST IW MONTH, YEAR.
In what month and year did you stop working there?

OTHERWISE:
According to our records, you were working for someone else when we last talked to you in R's LAST IW MONTH, YEAR.
In what month and year did you stop working for that employer?

[IWER: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND CURRENT IW MONTH, YEAR]

Now I have some questions about R's FIRST NAME's employment before [he/she] died.

IF R'S LAST IW EMPLOYER IS KNOWN (A508 NOT EMPTY):
According to our records, [he/she] was working for R's LAST IW EMPLOYER NAME (per A508) in R's LAST IW MONTH, YEAR.
In what month and year did [he/she] stop working there, or was [he/she] still working there when [he/she](died/passed away)?

OTHERWISE:
According to our records, [he/she] was working for someone else when we last talked to [him/her] in R's LAST IW MONTH, YEAR.
In what month and year did [he/she] stop working for that employer?

[IWER: MONTH ENTERED MUST BE BETWEEN R's LAST IW MONTH, YEAR AND R's DATE OF DEATH, MONTH, YEAR.]

J063

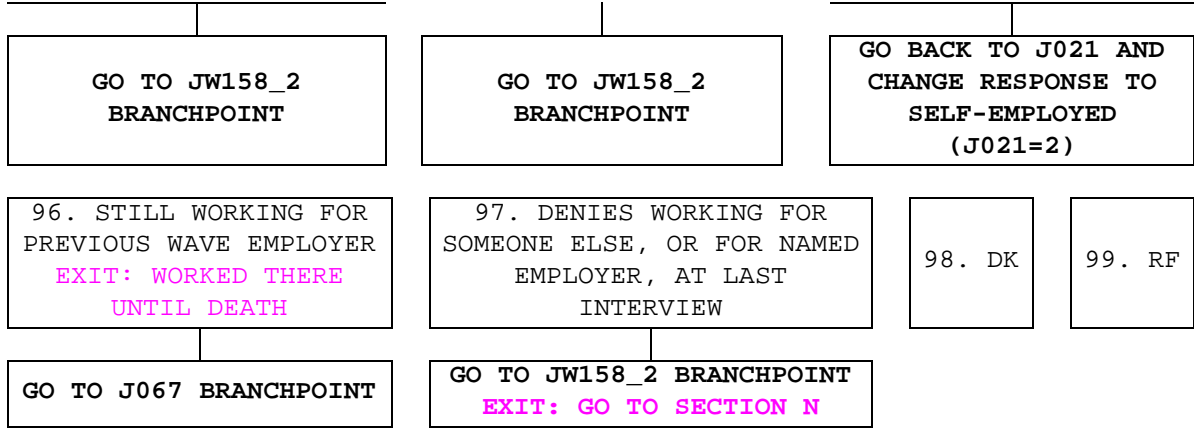
MONTH:

- | | | | | | |
|--------|--------|--------|---------|---------|---------|
| 1. JAN | 2. FEB | 3. MAR | 4. APR | 5. MAY | 6. JUN |
| 7. JUL | 8. AUG | 9. SEP | 10. OCT | 11. NOV | 12. DEC |

92. DENY WORKING FOR SELF
EXIT: DOES NOT DISPLAY

93. STILL WORKING FOR SELF AS SECOND JOB
EXIT: DOES NOT DISPLAY

94. STILL WORKING FOR SELF (AS PRIMARY JOB)
EXIT: DOES NOT DISPLAY



NOTE: WHEN R REPORTED EARLIER THAT WAS RETIRED AND WORKING FOR THE SAME EMPLOYER (J058=3), CODE "96. STILL WORKING FOR PREVIOUS WAVE EMPLOYER" DOES NOT APPEAR IN THIS CODEFRAME.

J064	DK	RF
YEAR		

J067 BRANCHPOINT: IF R IS SELF-EMPLOYED (J021=2) *and* SAID THAT IS STILL WORKING FOR PREVIOUS WAVE EMPLOYER (J063=96), GO BACK TO J021 AND CHANGE RESPONSE TO SOMEONE ELSE (J021=1)

IF R IS SELF-EMPLOYED (J021=2) *and* SAID THAT IS STILL WORKING FOR SELF AS PRIMARY JOB (J063=94), GO TO J248 BRANCHPOINT

IF R SAID STILL WORKING FOR LAST IW EMPLOYER (J063=96) *and* DID NOT REPORT THAT IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS} (J058 NOT 3) *and* R WAS ASKED J045 (J045 NOT EMPTY), GO BACK TO J045 AND CHANGE RESPONSE TO YES (J045=1)

J067

IF R WAS WORKING IN LAST IW (Z123=1) *and* NOW IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS (J058=3)}:

What were you earning, before deductions, when you retired?

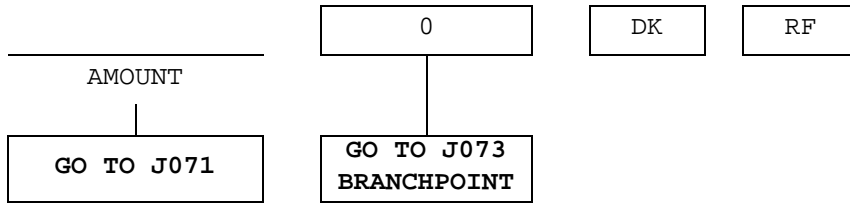
OTHERWISE:

What were you earning, before deductions, when you left that employer?

What was [he/she] earning, before deductions, [when [he/she] left that employer/at the time of [his/her] death]?

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: DO NOT PROBE DK/RF]



J068-J070 Unfolding Sequence {CORE AND EXIT}

Question text: Did it amount to a total of less than \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$200, \$800, \$1,500, \$3,000

RANDOM ENTRY POINTS: \$800, \$1,500

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X502

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J071 BRANCHPOINT: GO TO J073 BRANCHPOINT

J071

{CORE AND EXIT} [IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ J072	8. DK	9. RF	

J073 BRANCHPOINT: IF R IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS} (J058=3), GO TO JW158_2 BRANCHPOINT

IF THIS IS AN EXIT INTERVIEW, GO TO SECTION N

J073

IF NOT SELF-EMPLOYED AT LAST IW (Z136=1):

Why did you leave that employer?

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

IF SELF-EMPLOYED AT LAST IW (Z136=2):

Why did you stop working at that business?

HRS 2016 — SECTION J: EMPLOYMENT — PAGE 25

FINAL VERSION — 8/15/2016

[IWER: DO NOT PROBE BUT CHOOSE ALL THAT APPLY]

1. BUSINESS CLOSED	2. LAID OFF/LET GO	3. POOR HEALTH/DISABLED	4. FAMILY CARE	5. BETTER JOB
GO TO J080 BRANCHPOINT	GO TO J079			
6. QUIT	7. RETIRED	9. OWNERSHIP CHANGED	10. PENSION RULES CHANGED	
97. OTHER (SPECIFY) <hr/> J074	98. DK	99. RF		

J075 BRANCHPOINT: IF R WAS SELF-EMPLOYED AT R'S LAST IW (Z136=2), GO TO J080
BRANCHPOINT

J075

Did your employment situation change in some way that encouraged you to leave?

1. YES	5. NO	8. DK	9. RF
GO TO J078			

J076

How did it change?

[IWER: CHOOSE ALL THAT APPLY]

1. SUPERVISOR ENCOURAGED DEPARTURE	2. COWORKER ENCOURAGED DEPARTURE	3. WAGES REDUCED (OR ABOUT TO BE REDUCED)	4. HOURS REDUCED (OR ABOUT TO BE REDUCED)
			GO TO J079
5. WOULD HAVE BEEN LAID OFF	6. NEW JOB DUTIES	7. NEW JOB LOCATION	8. BECAME ELIGIBLE FOR PENSION
9. EMPLOYER CHANGED HEALTH INSURANCE		10. SPECIAL EARLY RETIREMENT INCENTIVE OFFER	
97. OTHER (SPECIFY) _____ J077	98. DK	99. RF	

J078

If your employer had allowed you to work fewer hours with correspondingly less pay, would you have continued working there?

1. YES	5. NO	8. DK	9. RF
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J079

Did your employer experience a permanent reduction in employment between [R's LAST IW MONTH, YEAR/YEAR 2 YEARS AGO] and the time you were leaving?

[IWER: PERMANENT EMPLOYMENT REDUCTIONS ARE SOMETIMES CALLED 'DOWNSIZING'; 'LAYOFFS' CAN BE PERMANENT OR TEMPORARY.]

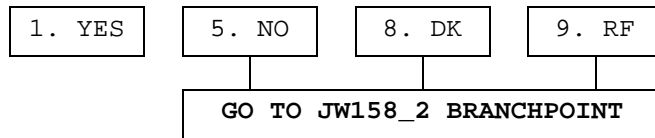
1. YES	5. NO	8. DK	9. RF
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J080 BRANCHPOINT: IF R STOPPED WORKING FOR {LAST IW EMPLOYER or SELF} {ONE MONTH OR LESS} AFTER R's LAST IW (per {J063&J064 or J023&J024 or J017&J018}) or R DID NOT SAY WHEN S/HE STOPPED WORKING FOR {LAST IW EMPLOYER or SELF} ({J063 or J064}={DK or RF} or {{J023 or J024} or {J017 or J018}}={DK or RF}),
GO TO JW158_2 BRANCHPOINT

NOTE: If date R stopped working for PW Employer is known (per J063&J064 or J023&J024 or J017&J018) and date is at least 2 months after R's last iw, continue on to J080

J080

Were there any months between R's LAST IW MONTH, YEAR and MONTH, YEAR R [STOPPED WORKING FOR [EMPLOYER (per J063&J064)/SELF (per J023&J024)] /RETIRED {per J017&J018}] when you did not work [for R's LAST IW EMPLOYER NAME (per A508)/ at this business/for this employer]?



BEGINNING OF JW777_3 LOOP: QUESTIONS JW777_3 AND JW778_3 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2017 AND 2016, THE YEARS IN WHICH THERE COULD BE IWS FOR THIS HRS WAVE, AND 2015 & 2014, THE YEARS IN WHICH THERE WERE IWS FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R's TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2014 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_3 BRANCHPOINT: IF WE DON'T KNOW YEAR R [STOPPED WORKING FOR EMPLOYER/SELF/RETIRED] (J064 or J024 and J018= DK or RF),
GO TO JW158_2 BRANCHPOINT

IF R's LAST IW YEAR (Z093) and YEAR R [STOPPED WORKING FOR EMPLOYER/SELF/RETIRED] (per J064/J024) ARE NOT IN ELIGIBLE YEAR RANGE (per J064/J024/J018), GO TO JW158_2 BRANCHPOINT

IF R's LAST IW YEAR (Z093) and YEAR R [STOPPED WORKING FOR EMPLOYER/SELF/RETIRED] (per J064/J024/J018) ARE THE SAME,
GO TO JW778_3

JW777_3

Were there any months in *ELIGIBLE YEAR* when you did not work [at this business/for this employer]?

1. YES	5. NO	8. DK	9. RF
GO TO END OF JW777_3 LOOP			

JW778_3 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_3 AND GO TO THE END OF JW777_3 LOOP

JW778_3

Which months in *ELIGIBLE YEAR* were those (when you did not work [at this business/for this employer])?

[IWER: CHOOSE ALL THAT APPLY]

[IWER: ONLY ELIGIBLE MONTHS WILL APPEAR ON THE LIST]

[IWER: YOU MUST ENTER MONTH(S) FOR THIS QUESTION. IF YOU HAVE GOTTEN THIS QUESTION IN ERROR, BACK UP AND CHANGE ANSWER TO PREVIOUS QUESTION TO 'NO']

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	13. ALL	
14. ALL MONTHS DISPLAYED	15. ALL MONTHS DISPLAYED	98. DK	99. RF			

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE FROM R'S LAST IW UNTIL THE DATE R STOPPED WORKING FOR THAT EMPLOYER/BUSINESS. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

***END OF JW777_3 LOOP: QUESTIONS JW777_3 AND JW778_3 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE ON TO JW786_3 BRANCHPOINT ***

JW786_3 BRANCHPOINT: IF THIS IS A NEW R or R'S LAST IW OCCURRED IN THE PREVIOUS HRS WAVE, GO TO JW158_2 BRANCHPOINT

JW786_3

Were there any months between *R's LAST IW MONTH, YEAR* and January
[*FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION*] when you did not work
[at this business/for this employer]?

1. YES

5. NO

8. DK

9. RF

JW158_2 BRANCHPOINT: IF R IS {RETIRED AND WORKING FOR SAME EMPLOYER/BUSINESS} (J058=3), GO TO J248 BRANCHPOINT

IF R IS IN NURSING HOME (A028=1) and HAS NO OTHER RESIDENCE OUTSIDE NURSING HOME (A070=5) and DID NOT REPORT THAT IS CURRENTLY WORKING (J020 NOT 1), GO TO J501 BRANCHPOINT

IF R DID NOT REPORT THAT IS CURRENTLY WORKING (J020 NOT 1), GO TO J501 BRANCHPOINT

*-----Currently Employed-----

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (JW158_2 THROUGH J165_2) IS A REPLICATE OF AN EARLIER SERIES IN SECTION J (JW158_1 -J053) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

JW158_2

IF ELSE EMPLOYED:

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of your employer.

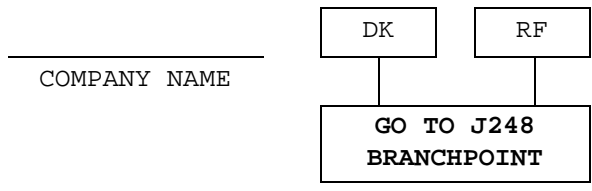
What is the name of the company or organization for whom you [work now/work on your main job]?

IF SELF EMPLOYED:

What is the name of this business?

[IWER: IF R HAS TROUBLE WITH BUSINESS NAME, SAY:] We'll use the name you give to identify this job in our records and for follow-up questions about this job. Please give it a name that will help you distinguish it from any others you may have.

IWER: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER



JW788_2 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO JW159_2

JW788_2

Is it located in [R's CITY/STATE]?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

GO TO J248
BRANCHPOINT

JW159_2 BRANCHPOINT: GO TO JW161_2

JW159_2

(What is the address of this employer?)

ADDRESS 1

DK	RF
----	----

GO TO JW161_2

GO TO J166
J248
BRANCHPOINT

JW160_2

(What is the address of this employer?)

IWER: NOT ALL BUSINESSES HAVE A SECOND ADDRESS LINE, LEAVE BLANK IF NOT NEEDED

ADDRESS 2

DK	RF
----	----

JW161_2

(In what city (is/was) it located?)

CITY

DK	RF
----	----

GO TO J166
J248
BRANCHPOINT

JW162_2

(In what state (is/was) it located?)

IWER: PLEASE DOUBLE CHECK THAT THE STATE IS CORRECTLY ENTERED

_____ STATE

97. OTHER COUNTRY	DK	RF
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RF

GO TO J248 BRANCHPOINT

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

JW163_2 BRANCHPOINT: IF STATE NOT 'OTHER COUNTRY', GO TO JW164_2 BRANCHPOINT

JW163_2

(In what country (is/was) it located?)

_____ OTHER COUNTRY (SPECIFY)

DK	RF
----	----

RF

GO TO J248 BRANCHPOINT

JW164_2 BRANCHPOINT: IF R IS SELF-EMPLOYED, GO TO ~~J166~~ J248 BRANCHPOINT

JW164_2

(What is the zip code for this employer?)

_____ ZIP

DK	RF
----	----

JW165_2

(What is the phone number for this employer?)

[IWER: DO NOT USE DASH IN PHONE NUMBER]

[IWER: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

PHONE NUMBER

DK	RF
----	----

JW171_2

Confirmation EMPLOYER NAME/ADDRESS:

[IWER: PLEASE CONFIRM EMPLOYER NAME AND ADDRESS WITH R]

EMPLOYER NAME:
ADDRESS 1:
ADDRESS 2:
CITY:
STATE:
ZIP CODE:
PHONE NUMBER:

1. YES, INFORMATION IS CORRECT	5. NO, BACK UP TO CORRECT INFORMATION AS NEEDED	8. DK	9. RF
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GO BACK TO JW158_2

-----END OF EMPLOYER INFORMATION BLOCK-2-----

(JW158_2 — JW165_2)

J248 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}), CONTINUE ON TO J248

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J167 BRANCHPOINT

NOTE: QUESTIONS J248 THROUGH J256 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER, OR FOR WHOM IT IS UNCERTAIN, SINCE R'S LAST IW (J045 {NOT 1 and NOT 3}) IS ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R'S LAST IW WERE LAST ASKED THIS SERIES IN 2008, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2016). THESE Rs WILL BE ASKED IN 2016.

J248

In what month and year did you start working for [this business/this employer]?

IF THIS IS A REINTERVIEW R (Z076=1):

[IWER: IF DATE GIVEN IS BEFORE R'S LAST IW MONTH, YEAR, PLEASE VERIFY WITH R]

IF R IS NOT SELF-EMPLOYED (J021 NOT 2):

[IWER: IF R WORKED MORE THAN ONCE FOR THIS EMPLOYER, ASK ABOUT FIRST HIRE]

J248

MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

DK	RF
----	----

J249

YEAR

J252 BRANCHPOINT: IF THIS IS NOT A REINTERVIEW R (Z076 NOT 1), GO TO J166 BRANCHPOINT

IF WE DON'T KNOW YEAR WHEN R {STOPPED LAST JOB or STARTED CURRENT JOB} ({J064 or J249}={DK or RF or EMPTY}), GO TO J166 BRANCHPOINT

IF YEAR R STOPPED WORKING FOR PREVIOUS EMPLOYER WAS {SAME OR BEFORE} YEAR R STARTED WORKING FOR CURRENT EMPLOYER (J064 ≤ J249), GO TO J166 BRANCHPOINT

J252

You told us that you started working for your current [business/employer] in *YEAR BEGIN CURRENT EMPLOYER (per J249)* and left your previous job in *YEAR LEAVE PREVIOUS EMPLOYER per {J064 or J024}*.

Is that correct?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

1. YES

GO TO J166 BRANCHPOINT

J253

Did you leave your previous employer in *YEAR LEAVE PREVIOUS EMPLOYER per {J064 or J024}*.

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

1. YES

GO TO J255

8. DK

9. RF

GO TO J255

J254

In what year did you stop working at your previous job?

YEAR

9998. DK	9999. RF
----------	----------

J255

Did you start your current job in YEAR BEGIN CURRENT EMPLOYER (per J249)?

1. YES	5. NO	8. DK	9. RF
GO TO J166 BRANCHPOINT		GO TO J166 BRANCHPOINT	

J256

In what year did you start working at your current job?

YEAR

9998. DK	9999. RF
----------	----------

*-----Current Employment Details-----
(J166-J247)

J166 BRANCHPOINT: IF R DENIES HAVING PREVIOUSLY LISTED JOB TITLE AT R's LAST IW (J058=7), GO TO J169

IF R DID NOT REPORT THAT HAS SAME EMPLOYER/BUSINESS AS AT LAST IW (J045 {NOT 1 and NOT 3} and J958 NOT 1), CONTINUE ON TO J166

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J167 BRANCHPOINT

NOTE: QUESTIONS J166 THROUGH J170 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER/BUSINESS SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, (J045 {NOT 1 and NOT 3}) IS ASKED THIS SERIES, WHILE ONE WHO CHANGED A JOB TITLE, OR IT IS UNCERTAIN, (J058 {NOT 1 or NOT 3}) IS ASKED ALL BUT J166.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2008, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2016). THESE Qs WILL BE ASKED IN 2016.

J166

IF NOT SELF-EMPLOYED (J021 NOT 2):

What kind of business or industry do you work in — that is, what do they make or do at the place where you work?

IF SELF-EMPLOYED (J021=2):

Now I have a few questions about your current business.

What industry do you work in? That is, what does your company do or make?

ALL:

(What industry do you typically work in?)

_____ DK RF
INDUSTRY

J167 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J168
BRANCHPOINT

IF R {DID NOT REPORT THAT HAS SAME JOB TITLE *and* DID NOT
REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT
LAST IW (J058={NOT 1 *and* NOT 3}), CONTINUE ON TO J167

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS
(J732>0), GO TO J172

J167

What is the official title of your job?

(The title that your employer uses.)

_____ DK RF
TITLE

J168 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED AT SAME BUSINESS AS PW
(J958=1) AND THE ALTERNATE WAVE FLAG IS NOT SET TO ASK
QUESTIONS (J732>0), GO TO J172

J168

What sort of work do you do?

(Tell me a little more about what you do.)

TYPE OF WORK

J169

In what month and year did you start doing this kind of work. Please include work for previous employers?

[IWER: MONTH ENTERED MUST BE BEFORE OR IN *CURRENT IW MONTH, YEAR*]

J169

MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

J170

YEAR

J172

How many hours a week do you usually work [on this job/in this business]?

HOURS

J173 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J179

J173

Do you work [the same/this] number of hours nearly every week, or do the hours you work vary a lot from week to week?

IF VARIATION IS DUE TO NOT WORKING AT ALL IN SOME WEEKS, PROBE:
These questions are about times when you are working.

1. SAME EACH WEEK/THIS NUMBER	2. VARY A LOT	8. DK	9. RF
GO TO J176		GO TO J176	

J174

How many hours would you work in a week with relatively long hours?

HOURS

DK	RF
----	----

J175

How many hours in a relatively short week?

HOURS

DK	RF
----	----

J176

How many weeks of paid vacation do you get each year?

[IWER: ENTER 996 IF R MENTIONS THAT SICK AND VACATION TIME ARE COMBINED]

AMOUNT	0	996	DK	RF
GO TO J177	ASSIGN 6 TO J177 AND GO TO J179		GO TO J179	

J951

(How many weeks of paid time off do you get each year?)

	0	DK	RF
AMOUNT			
	ASSIGN 6 TO J952 AND GO TO J179	GO TO J179	

J952

PER TIME UNIT:

1. DAYS	2. WEEKS	4. MONTHS	6. NONE						
<table border="0" style="width: 100%;"> <tr> <td style="border: 1px solid black; text-align: center; width: 150px;">7. OTHER (SPECIFY)</td> <td style="border: 1px solid black; text-align: center; width: 50px;">8. DK</td> <td style="border: 1px solid black; text-align: center; width: 50px;">9. RF</td> </tr> <tr> <td style="border: 1px solid black; text-align: center;"> _____ J953 </td> <td></td> <td></td> </tr> </table>				7. OTHER (SPECIFY)	8. DK	9. RF	_____ J953		
7. OTHER (SPECIFY)	8. DK	9. RF							
_____ J953									

J177 BRANCHPOINT: GO TO J179

J177

PER TIME UNIT:

1. DAYS	2. WEEKS	4. MONTHS	6. NONE						
<table border="0" style="width: 100%;"> <tr> <td style="border: 1px solid black; text-align: center; width: 150px;">7. OTHER (SPECIFY)</td> <td style="border: 1px solid black; text-align: center; width: 50px;">8. DK</td> <td style="border: 1px solid black; text-align: center; width: 50px;">9. RF</td> </tr> <tr> <td style="border: 1px solid black; text-align: center;"> _____ J178 </td> <td></td> <td></td> </tr> </table>				7. OTHER (SPECIFY)	8. DK	9. RF	_____ J178		
7. OTHER (SPECIFY)	8. DK	9. RF							
_____ J178									

J179

READ SLOWLY:

IF R {HAD ZERO WEEKS OF VACATION *and* WAS ASKED} (J176={0 *and* NOT EMPTY):
How many weeks a year do you usually work on this job?

OTHERWISE:

Counting paid vacations as weeks of work, how many weeks a year do you usually work on this job?

[IWER: COUNT PAID SICK TIME AS WORK TIME]

[IWER: THIS REFERS TO USUAL WEEKS OF WORK ON R'S CURRENT MAIN JOB]

	DK	RF
WEEKS		

J180 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J183 BRANCHPOINT

NOTE: J703, MARGINAL EMPLOYMENT IN THE CURRENT AND 2014 WAVES, IS A SUMMARY VARIABLE COMPOSED OF THE FOLLOWING CONDITIONS:

- (a) IN CURRENT IW R REPORTED THAT WORKED FOR {{10 HOURS OR LESS} (J172={0-10) and {20 WEEKS OR LESS} (J179={0-20}}); and
- (b) Z206=1, WHICH IS THE FOLLOWING: IN R'S 2014 IW {R REPORTED {NOT WORKING (J020/Z123=5) or {WORKED {{10 HOURS OR LESS} (2014-J172={0-10}) and {20 WEEKS OR LESS} (2014-J179={0-20}})}}}.

J703=1 MEANS THAT THE VARIABLE CONDITIONS ARE TRUE.

J180

In the last 12 months, did you miss any days from work because of your health?

1. YES	5. NO	8. DK	9. RF
GO TO J183 BRANCHPOINT			

J181

About how many days did you miss?

DAYS

DK	RF
----	----

J183 BRANCHPOINT: IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J187

IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J205

IF SICK AND VACATION TIME ARE COMBINED (J176=996), GO TO J184

IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}) or R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}), CONTINUE ON TO J183

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J205

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FINAL VERSION — 8/15/2016

NOTE: QUESTIONS J183 THROUGH J186 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}}) or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2008, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2016). **THESE Qs WILL BE ASKED IN 2016.**

J183

How many days of paid sick leave at full pay do you earn each year?

[IWER: IF R SAYS SICK LEAVE IS ACCRUED IN HOURS, PROBE: How many days per year would that be? IF LESS THAN 1 DAY PER YEAR, ENTER '0']

995 NO SET NUMBER	DK	RF
----------------------	----	----

DAYS

J184

Does your employer provide coverage for long-term disability on this job?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

J185

On your job, do you make decisions about the pay and promotion of others?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

GO TO J205

J186

For how many people do you make pay and promotion decisions?

DK	RF
----	----

NUMBER OF PEOPLE

GO TO J205

J187

Are you paid a regular salary or wages?

1. YES	5. NO	8. DK	9. RF
GO TO J194			

J188

How much are you paid before taxes and other deductions?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: USE ZERO FOR NONE]

AMOUNT	0	DK	RF
GO TO J192	GO TO J194		

J189-J191 Unfolding Sequence

Question text: Does it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$5,000, \$15,000, \$30,000, \$75,000

RANDOM ENTRY POINTS: \$15,000, \$30,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X508

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J192 BRANCHPOINT: GO TO J194

J192

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ J193	8. DK	9. RF	

J194

Do you receive some or all of the net earnings or profits?

DEFINITION: NET EARNING OR PROFIT IS TOTAL BUSINESS INCOMES LESS TOTAL BUSINESS EXPENSES.

1. YES

5. NO

8. DK

9. RF

J195 BRANCHPOINT: IF R IS PAID A REGULAR SALARY (J187=1) and R DID NOT RECEIVE NET EARNINGS OR PROFITS (J194 NOT 1), GO TO J201

J195

IF R NOT PAID REGULAR SALARY and DID NOT RECEIVE NET EARNINGS OR PROFITS (J187 and J194 NOT 1):

What did you earn last year?

IF R IS PAID REGULAR {SALARY OR WAGES} (J187=1):

In addition to your regular salary, how much do you receive from net earnings or profits?

OTHERWISE:

How much do you receive from net earnings or profits?

[IWER: IF R HAS TROUBLE GIVING DOLLAR FIGURE, ASK:]

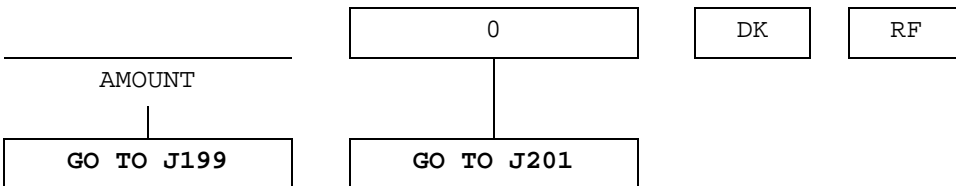
What did you earn the last year you worked?

DEFINITION: NET EARNING OR PROFIT IS TOTAL BUSINESS INCOMES LESS TOTAL BUSINESS EXPENSES.

[IWER: DO NOT PROBE DK/RF]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: USE ZERO FOR NONE]



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J196-J198 Unfolding Sequence

Question text: Does it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$3,000, \$10,000, \$25,000, \$65,000

RANDOM ENTRY POINTS: \$10,000, \$25,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X509

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J199 BRANCHPOINT: GO TO J201

J199

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) J200	8. DK	9. RF	

J201

Including yourself, how many people work in this business?

NUMBER OF PEOPLE

DK	RF
----	----

GO TO J202 BRANCHPOINT

J957

Is it fewer than 5, 5 to 14, 15 to 24, 25 to 49, 50 to 99, 100 to 499, or 500 or more?

1. FEWER THAN 5	2. 5 TO 14	3. 15 TO 24	4. 25 TO 49
5. 50 TO 99	6. 100 TO 499	7. 500 OR MORE	8. DK
			9. RF

J202 BRANCHPOINT: IF {{R HAS SAME SPOUSE/PARTNER AS R's LAST IW (A020=1) or R's FORMER PARTNER IS NOW HIS/HER SPOUSE (A020=3)} and R IS SELF EMPLOYED AT PW BUSINESS (J958=1)} or R IS NOT MARRIED/PARTNERED (X065 {NOT 1 and NOT 3) or ONLY ONE PERSON WORKS IN THE BUSINESS (J201=1), GO TO J257 BRANCHPOINT

J202

Does your [husband/wife/partner] do any work for the business?

1. YES	5. NO	8. DK	9. RF
GO TO J257 BRANCHPOINT			

J203

How many hours a week does [he/she] usually work for the business?

DK	RF
----	----

NUMBER OF HOURS

J204

Is [he/she] paid a regular salary?

1. YES	5. NO	8. DK	9. RF
GO TO J257 BRANCHPOINT			

J205

Are you salaried on this job, paid by the hour, or what?

1. SALARIED	2. HOURLY	3. PIECEWORK/COMMISSION
	GO TO J216	GO TO J225
7. OTHER/COMBINATION	8. DK	9. RF
GO TO J229 BRANCHPOINT	GO TO J230	GO TO J234 BRANCHPOINT

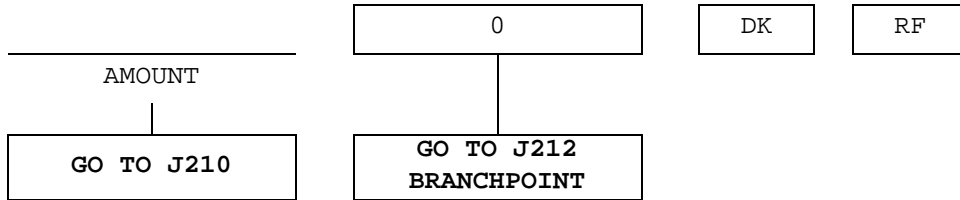
J206

How much is your salary, before taxes and other deductions?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF RESPONDENT IS A TEACHER, RECORD ANNUAL SALARY]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]



J207-J209 Unfolding Sequence

Question text: Does it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$10,000, \$25,000, \$50,000, \$100,000

RANDOM ENTRY POINTS: \$25,000, \$50,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X510

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J210 BRANCHPOINT: GO TO J212 BRANCHPOINT

J210

[IWER: PROBE IF NECESSARY]

Is that per hour, week, month, or year?

PER:

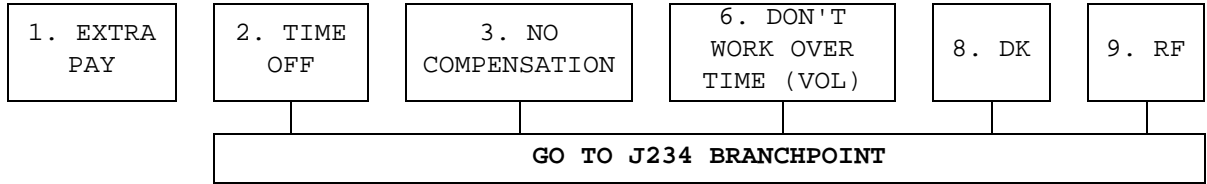
1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____		8. DK	9. RF

J212 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J212

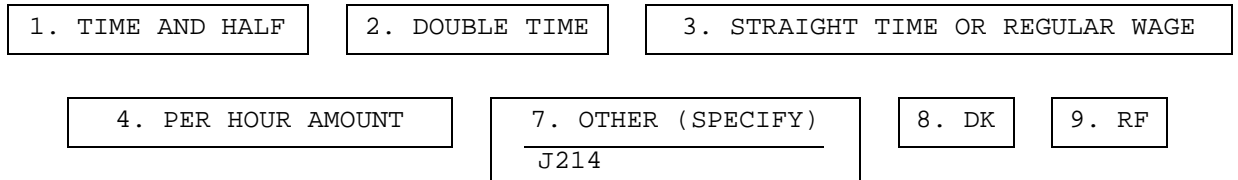
If you were to work more hours than usual during some weeks, would you get paid for those extra hours, get time off later, or get no compensation for the extra hours?

[IWER: IF TWO DIFFERENT RATES ARE GIVEN (E.G., DEPENDING ON DAY OF WEEK) PROBE FOR MOST FREQUENTLY USED RATE]



J213

About how much would you make per hour for those extra hours?



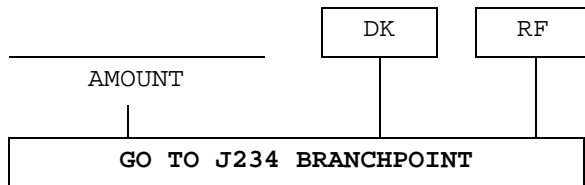
J215 BRANCHPOINT: IF R's OVERTIME RATE WAS NOT A PER HOUR AMOUNT (J213 NOT 4), GO TO J234 BRANCHPOINT

J215

[IWER: PROBE IF NECESSARY]

How much would you make per hour for each extra hour?

[IWER: BE SURE TO ENTER .00 FOR CENTS IF THERE ARE NONE]



J216

What is your hourly wage rate for regular work time?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

AMOUNT

DK	RF
----	----

GO TO J220 BRANCHPOINT

J217-J219 Unfolding Sequence

Question text: Does it amount to less than \$____ per hour, more than \$____ per hour, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$7.00, **\$11.00**, **\$16.00**, \$26.00

RANDOM ENTRY POINTS: \$11.00, \$16.00

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X501

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

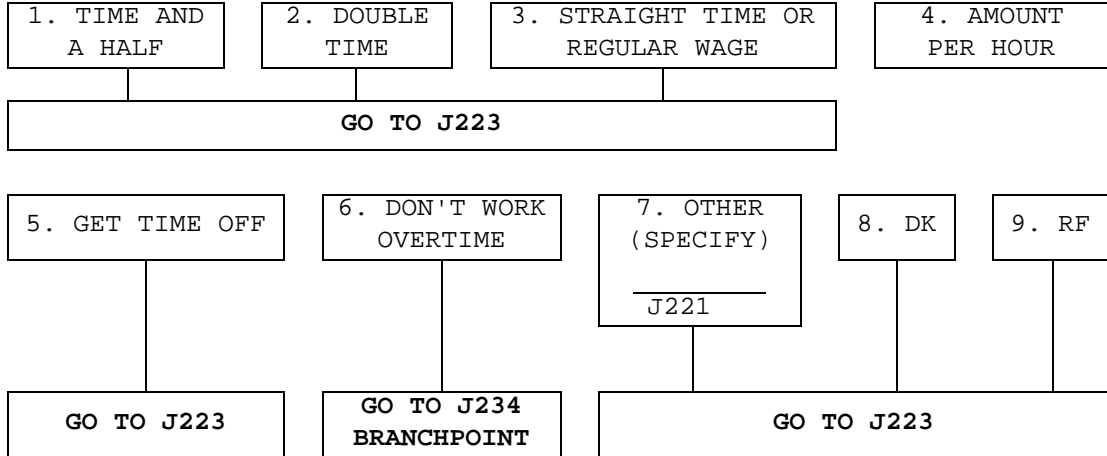
J220 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT
and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR
NONE}} (J703=1), GO TO J244

IF R DID NOT REPORT HOURLY WAGE RATE (J216 = {DK or RF}), GO
TO J223

J220

What is your hourly wage rate for overtime?

[IWER: IF TWO DIFFERENT RATES ARE GIVEN (E.G., DEPENDING ON DAY OF WEEK) PROBE FOR MOST FREQUENTLY USED RATE]



J222

(What is your hourly wage rate for overtime?)

[IWER: BE SURE TO ADD .00 FOR CENTS IF THERE ARE NONE]

0 DK RF

AMOUNT PER HOUR

J223

During the last year, in how many weeks did you work some overtime?

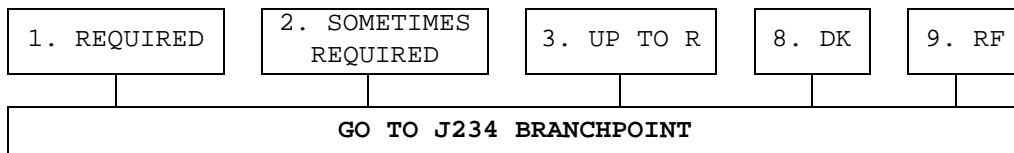
0 DK RF

WEEKS

GO TO J234 BRANCHPOINT

J224

Are you required to work overtime, or is it pretty much up to you?



J225

What does that amount to, before taxes and other deductions, in an average week or month?

_____ AMOUNT

0	DK	RF
---	----	----

GO TO J234 BRANCHPOINT

J226

[IWER: PROBE IF NECESSARY]

Is that per week or month?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ J227	8. DK	9. RF	

J228 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J228

If you worked an extra hour, how much would you earn for that?

[IWER: BE SURE TO ADD .00 FOR CENTS IF THERE ARE NONE]

AMOUNT

0 NO EXTRA PAY OR TIME OFF	999,995 GET TIME OFF INSTEAD	DK	RF
-------------------------------	---------------------------------	----	----

J229 BRANCHPOINT: IF "OTHER/COMBINATION" WAS NOT SELECTED FOR HOW R WAS PAID (J205 NOT 7), GO TO J234 BRANCHPOINT

J229

How are you paid?

HOW PAID

DK	RF
----	----

J230

How much are you paid before taxes and other deductions?

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

AMOUNT

0	DK	RF
GO TO J234 BRANCHPOINT		

J231

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ J232	8. DK	9. RF	

J233 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J233

If you worked an extra hour, how much would you earn for that hour?

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

	0 NO EXTRA PAY OR TIME OFF	99,995 GET TIME OFF INSTEAD	DK	RF
AMOUNT				

J234 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J244

J234

[Not counting overtime hours, could/Could] you reduce the number of paid hours in your regular work schedule?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

J235 BRANCHPOINT: IF R IS ABLE TO REDUCE WORK HOURS (J234=1) and R WORKS {30 OR MORE} HOURS PER WEEK (J172 ≥ 30), GO TO J940

IF R IS ABLE TO REDUCE WORK HOURS (J234=1) and R DID NOT REPORT WORKING AT LEAST 30 HOURS PER WEEK (J172 {<30 or = {DK or RF}}), GO TO J241

J235

Would you like to do so even if your earnings were reduced in the same proportion?

1. YES	5. NO	8. DK	9. RF
	GO TO J241		

J236

How many hours would you like to work each week?

NUMBER OF HOURS	DK	RF
GO TO J241		

J940

If you wanted to work half time on this job, would your employer allow you to do that?

1. YES	3. ONLY TEMPORARILY	5. NO	8. DK	9. RF
GO TO J241				

J941

If you reduced to half time, would your pay be cut in proportion to your reduction in hours, would it be cut more than that, or would it be cut less than that?

1. CUT IN PROPORTION	2. CUT MORE	3. CUT LESS	8. DK	9. RF
-------------------------	----------------	----------------	-------	-------

J942

If you reduced to half time, would your health insurance benefits be reduced, eliminated, or kept the same?

1. REDUCED	2. ELIMINATED	3. KEPT THE SAME
6. DOESN'T HAVE HEALTH INSURANCE BENEFITS	8. DK	9. RF

J943

(If you reduced to half time,) would your eligibility for pension benefits be affected?

1. YES	5. NO	6. DOESN'T HAVE PENSION BENEFITS	8. DK	9. RF
--------	-------	-------------------------------------	-------	-------

J241

Could you increase the number of paid hours in your regular work schedule?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

|

GO TO J244

J242

Would you like to do so if your earnings were increased in the same proportion?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

| | |

GO TO J244

J243

How many hours would you like to work each week?

DK	RF
----	----

NUMBER OF HOURS

J244

About how many employees work for this company or organization **at the location where you work?**

[IWER: DO NOT PROBE DK/RF]

DK	RF
----	----

NUMBER OF EMPLOYEES

|

GO TO J246

J245

Is it fewer than 5, 5 to 14, 15 to 24, 25 to 49, 50 to 99, 100 to 499, or 500 or more?

1. FEWER THAN 5	2. 5 TO 14	3. 15 TO 24	4. 25 TO 49	
5. 50 TO 99	6. 100 TO 499	7. 500 OR MORE	8. DK	9. RF

J246

About how many employees work for this company or organization **at all locations?**

[IWER: DO NOT PROBE DK/RF]

[IWER: ENTER '-2' IF ONLY ONE LOCATION]

[IWER: IF R ASKS, EMPLOYEES WORKING AT HOME SHOULD BE INCLUDED.]

_____	DK	RF
NUMBER OF EMPLOYEES		
GO TO J257 BRANCHPOINT		

J247 BRANCHPOINT: IF AT LEAST 500 EMPLOYEES WORK AT R'S LOCATION (J244≥500 or J245=7), GO TO J257 BRANCHPOINT

J247

Is it fewer than 5, 5 to 14, 15 to 24, 25 to 49, 50 to 99, 100 to 499, or 500 or more?

1. FEWER THAN 5	2. 5 TO 14	3. 15 TO 24	4. 25 TO 49	
5. 50 TO 99	6. 100 TO 499	7. 500 OR MORE	8. DK	9. RF

J257 BRANCHPOINT: IF THIS IS REINTERVIEW R (Z076=1), GO TO J260 BRANCHPOINT
IF J187 NOT EMPTY. GO TO J260 BRANCHPOINT

J257

What was your starting pay, before taxes and other deductions?

_____	0	DK	RF
AMOUNT			
	GO TO J260 BRANCHPOINT		

J258

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) J259		8. DK	9. RF

J260 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J501 BRANCHPOINT

IF R WORKS FOR SAME EMPLOYER AS R'S LAST IW (J045={1 or 3}), GO TO J263 BRANCHPOINT

IF R IS NOT REINTERVIEW R, GO TO J263 BRANCHPOINT

IF R STARTED WORKING FOR CURRENT EMPLOYER LESS THAN 2 MONTHS FROM {MONTH and YEAR} OF CURRENT IW (per J248&J256 or J248&J249) or WE DON'T KNOW (MONTH or YEAR) WHEN R STARTED CURRENT JOB ({J248 or J249}={DK or RF or EMPTY}), GO TO J263 BRANCHPOINT

J260

Were there any months since [[MONTH, YEAR R STARTED CURRENT JOB (per J248&J256 or J248&J249)/R's LAST IW MONTH, YEAR/in the last two years] when you did not work for this [business/employer]?

1. YES	5. NO	8. DK	9. RF
GO TO J263 BRANCHPOINT			

BEGINNING OF JW777_4 LOOP: QUESTIONS JW777_4 AND JW778_4 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS.

NOTE: ELIGIBLE YEARS ARE 2017 AND 2016, THE YEARS IN WHICH THERE COULD BE IWS FOR THIS HRS WAVE, AND 2015 & 2014, THE YEARS IN WHICH THERE WERE IWS FOR Rs IN THE PREVIOUS HRS WAVE. INDIVIDUAL Rs WILL BE ASKED QUESTIONS THAT APPLY ONLY TO THE YEARS THAT SPAN THE RANGE FOR THAT R'S TWO INTERVIEWS, BEGINNING WITH THE MOST RECENT YEAR AND ENDING WITH THE YEAR OF THE PRIOR IW, OR 2014 IF THE R WAS NOT INTERVIEWED IN THE PREVIOUS HRS WAVE.

JW777_4 BRANCHPOINT: IF {YEAR R STARTED CURRENT JOB} (per J256/J249) or {R's LAST IW YEAR} and {CURRENT YEAR} ARE THE SAME, GO TO JW778_4

JW777_4

Were there any months in *ELIGIBLE YEAR* when you did not work for this [business/employer]?

1. YES	5. NO	8. DK	9. RF
GO TO END OF JW777_4 LOOP			

JW778_4 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_4 AND GO TO THE END OF JW777_4 LOOP

JW778_4

Which months in *ELIGIBLE YEAR* were those (when you did not work for this [business/employer])?

[IWER: CHOOSE ALL THAT APPLY]

[IWER: ONLY ELIGIBLE MONTHS WILL APPEAR ON THE LIST]

[IWER: YOU MUST ENTER MONTH(S) FOR THIS QUESTION. IF YOU HAVE GOTTEN THIS QUESTION IN ERROR, BACK UP AND CHANGE ANSWER TO PREVIOUS QUESTION TO 'NO']

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	13. ALL	
14. ALL MONTHS DISPLAYED	15. ALL MONTHS DISPLAYED	98. DK	99. RF			

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE FROM R'S LAST IW UNTIL THE DATE R STOPPED WORKING FOR THAT EMPLOYER/BUSINESS. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

END OF JW777_4 LOOP: QUESTIONS JW777_4 AND JW778_4 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE

JW786_4 BRANCHPOINT: IF {YEAR R STARTED CURRENT JOB} (per J256/J249) IS THE SAME or AFTER THE PREVIOUS HRS WAVE, GO TO J263 BRANCHPOINT

JW786_4

Were there any months between [MONTH, YEAR R STARTED CURRENT JOB (per J248&J256 or J248&J249)/R's LAST IW MONTH, YEAR/in the last two years] and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you did not work for this [business/employer]?

1. YES

5. NO

8. DK

9. RF

J263 BRANCHPOINT: IF R {REPORTED IN CURRENT IW THAT HAS MARGINAL EMPLOYMENT and REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J501 BRANCHPOINT

IF R IS CURRENTLY SELF-EMPLOYED (J021=2), GO TO J501 BRANCHPOINT

J263

Has your employer experienced a permanent reduction in employment since [MONTH, YEAR R STARTED CURRENT JOB (per J248&J256 or J248&J249)/R's LAST IW MONTH, YEAR/YEAR 2 YEARS AGO]?

[IWER: CODE 'DOWNSIZING' AND PERMANENT LAYOFFS AS YES; CODE TEMPORARY LAYOFFS AS NO]

1. YES

5. NO

8. DK

9. RF

GO TO J720 BRANCHPOINT

J264

Has this downsizing affected workers whose jobs are similar to yours?

1. YES

5. NO

8. DK

9. RF

J720 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}), CONTINUE ON TO J720

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J731>0), GO TO J266 BRANCHPOINT

NOTE: QUESTIONS J720 AND J721 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER, OR FOR WHOM IT IS UNCERTAIN, SINCE R's LAST IW (J045 {NOT 1 and NOT 3}) IS ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2010, AND WILL BE ASKED THIS SERIES EVERY 3rd WAVE THEREAFTER (E.G., IN 2016). THESE Rs WILL BE ASKED IN 2016.

J720

Are you employed by the government at the federal, state, or local level?

This includes teachers and other service workers who are on the payrolls of local government, school districts, and other agencies of state and local government.

1. YES	5. NO	8. DK	9. RF
GO TO J266 BRANCHPOINT			

J721

Would that be the federal, state, or local government?

1. FEDERAL	2. STATE	3. LOCAL (COUNTY, CITY, TOWNSHIP)	8. DK	9. RF
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J266 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}) or R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}), CONTINUE ON TO J266

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J501 BRANCHPOINT

NOTE: J266 IS ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}) or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2008, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2016). THESE Rs WILL BE ASKED IN 2016.

J266

Are you covered by a union or employee-association contract?

1. YES	5. NO	8. DK	9. RF
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J501 BRANCHPOINT: IF R IS IN NURSING HOME (A028=1) *and* HAS NO OTHER RESIDENCE OUTSIDE NURSING HOME (A070=5) *and* DID NOT REPORT THAT IS CURRENTLY WORKING (J020 NOT 1), GO TO J596 BRANCHPOINT

IF R REPORTED {IN CURRENT IW *and* IN THE LAST TWO WAVES} THAT WAS NOT WORKING (J705=1), GO TO J596 BRANCHPOINT

IF R {REPORTED IN CURRENT IW THAT HAD MARGINAL EMPLOYMENT *and* REPORTED IN LAST IW THAT HAD {MARGINAL EMPLOYMENT OR NONE}} (J703=1), GO TO J596 BRANCHPOINT

IF THIS IS A PROXY INTERVIEW *and* R IS CURRENTLY WORKING (J020=1), GO TO J505 BRANCHPOINT

IF THIS IS A PROXY INTERVIEW *and* R IS NOT CURRENTLY WORKING (J020 NOT 1), GO TO J596 BRANCHPOINT

IF R IS NOT CURRENTLY WORKING (J020 NOT 1), GO TO J517

IF R IS CURRENTLY SELF-EMPLOYED AT PW BUSINESS (J958=1) *and* {{{START DATE FOR CURRENT JOB per J248&J256 or J248&J249} ≤ R's LAST IW MONTH, YEAR} or WE DON'T KNOW (MONTH or YEAR) WHEN R STARTED CURRENT JOB ({J248 or J249}={DK or RF or EMPTY}}), GO TO J505 BRANCHPOINT

IF R DID NOT REPORT THAT HAS SAME EMPLOYER/BUSINESS AS AT LAST IW (J045 {NOT 1 and NOT 3} *and* J958 NOT 1) or R {DID NOT REPORT THAT HAS SAME JOB TITLE *and* DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 *and* NOT 3}), CONTINUE ON TO J501

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J505 BRANCHPOINT

*-----Job Requirements/Characteristics and Second Jobs-----
(J501-J563)

NOTE: QUESTIONS J501 THROUGH J676 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IT IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}}) or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES.

IN ADDITION, ALL OTHER REINTERVIEW Rs WHO WORK FOR THE SAME EMPLOYER AS AT R's LAST IW and HAVE THE SAME TITLE WERE LAST ASKED THIS SERIES IN 2008, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2016). **THESE Rs WILL BE ASKED IN 2016.**

J501

Now we have some questions about your work experience.

Counting high school graduation as 12 years, about how many years of school would you say are needed to do your job reasonably well?

NUMBER OF YEARS

DK	RF
GO TO J505 BRANCHPOINT	

J502

(For someone with this much formal schooling,) About how much experience do you think it would take to become good at your job?

AMOUNT OF EXPERIENCE

0	DK	RF
GO TO J676	GO TO J505 BRANCHPOINT	

J503
UNIT:

1. HOURS	2. WEEKS	4. MONTHS	6. YEARS
7. OTHER (SPECIFY) _____ J504		8. DK	9. RF

J676 (Tag#=J504.1)

Is your current job covered by FICA where social security taxes are paid?

(Do you pay social security taxes?)

1. YES	5. NO	8. DK	9. RF
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J505 BRANCHPOINT: IF THIS IS A PROXY INTERVIEW *and* R IS CURRENTLY WORKING (J020=1), GO TO J553

NOTE: THIS BRANCHPOINT IS INTENDED TO JUMP OUT THOSE WHO JUMPED TO J676 UNDER IDENTICAL CONDITIONS AT THE 501 BRANCHPOINT

J505

Sometimes people look for a different job even when they are currently working. Are you currently looking for another job?

1. YES	5. NO	8. DK	9. RF
GO TO J514			

J506

Are you looking for jobs only in the area where you live, or are you considering jobs that would require you to move?

1. JOBS IN THIS AREA	2. JOBS REQUIRING A MOVE	3. BOTH/ EITHER ONE	8. DK	9. RF
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J507

Are you looking for part-time or full-time work?

1. PART-TIME	2. FULL-TIME	3. EITHER KIND	8. DK	9. RF
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J508

Are you looking for the same kind of work you're doing now, or something different?

1. SAME	2. EITHER/BOTH	3. DIFFERENT	8. DK	9. RF
GO TO J510			GO TO J510	

J509

How would it be different?

DK RF

J510

During the past four weeks, what have you been doing to find another job?

[IWER: DO NOT READ CATEGORIES. CHOOSE ALL THAT APPLY.]

1. CHECKED WITH PUBLIC EMPLOYMENT AGENCY	2. CHECKED WITH PRIVATE EMPLOYMENT AGENCY	3. VISITED EMPLOYERS DIRECTLY	4. TELEPHONED OR WROTE EMPLOYERS DIRECTLY
5. ASKED FRIENDS OR RELATIVES	6. PLACED OR ANSWERED ADS	7. READ ADS	8. DIDN'T DO ANYTHING SPECIFIC

97. OTHER (SPECIFY)

 J511

98. DK 99. RF

J512 BRANCHPOINT: IF R DID NOT VISIT EMPLOYERS DIRECTLY (J510 NOT 3),
GO TO J513 BRANCHPOINT

J512

How many employers did you visit?

NUMBER OF EMPLOYERS

DK RF

J513 BRANCHPOINT: IF R DID NOT {TELEPHONE OR WRITE} EMPLOYERS DIRECTLY
(J510 NOT 4), GO TO J514 BRANCHPOINT

J513

How many employers did you call or write?

NUMBER OF EMPLOYERS

DK RF

J514 BRANCHPOINT: IF R WAS ASKED WHAT S/HE WAS DOING TO FIND ANOTHER JOB AT
J510, GO TO J517 BRANCHPOINT

J514

If you found out about another job like the one you have now, would you look into it?

1. YES	2. PROBABLY	3. MAYBE	4. PROBABLY NOT
5. NO	7. OTHER (SPECIFY) _____ J515	8. DK	9. RF

J517 BRANCHPOINT: GO TO J537

J517

Have you been doing anything to find work during the last four weeks?

1. YES	5. NO	8. DK	9. RF
GO TO J527			

J518

Are you looking for part-time or full-time work?

1. PART-TIME	2. FULL-TIME	3. EITHER KIND	8. DK	9. RF
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J519

Are you looking for the same kind of work you did before, or something different?

1. SAME	2. DIFFERENT	3. EITHER OR BOTH	8. DK	9. RF
GO TO J521	GO TO J521			

J520

How would it be different?

DK	RF
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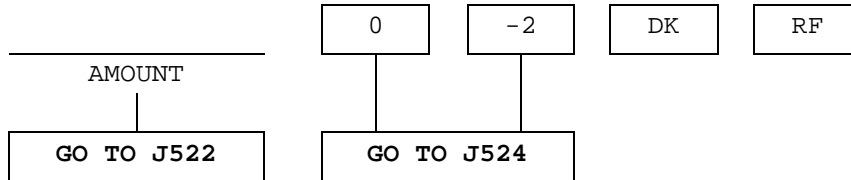
J521

If you were to be offered work like that, how high would the wage or salary have to be for you to take it?

[IWER: IF R SAYS 'NO AMOUNT', ENTER [-2]]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: DO NOT PROBE DK/RF]



J842-J844 Unfolding Sequence

Question text: Would it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$12,000, \$16,000, \$20,000, \$32,000

RANDOM ENTRY POINTS: \$16,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X502

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

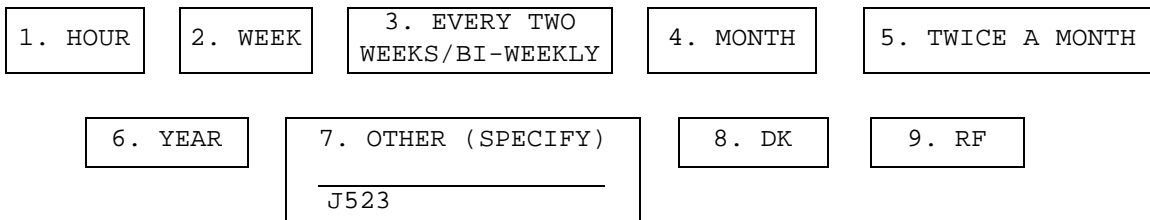
J522 BRANCHPOINT: GO TO J524

J522

[IWER: PROBE IF NECESSARY]

Is that per hour, week, month, or year?

PER:



J524

What are all of the things you have done to find work during the last four weeks?

[IWER: DO NOT READ CATEGORIES. CHOOSE ALL THAT APPLY.]

1. READ ADS	2. ATTEND SCHOOL OR RECEIVED OTHER TRAINING	3. CHECKED WITH PUBLIC EMPLOYMENT AGENCY	4. CHECK WITH PRIVATE EMPLOYMENT AGENCY
5. VISITED EMPLOYERS DIRECTLY	6. TELEPHONED OR WROTE EMPLOYERS DIRECTLY	7. ASKED FRIENDS OR RELATIVES	8. PLACED OR ANSWERED ADS
96. DIDN'T DO ANYTHING SPECIFIC	97. OTHER (SPECIFY) J525	98. DK	99. RF

GO TO J535

NOTE: CODE "96. DIDN'T DO ANYTHING SPECIFIC" CANNOT BE SELECTED WITH ANY OTHER CODE.

J526 BRANCHPOINT: IF R {DID NOT VISIT and DID NOT TELEPHONE} ANY EMPLOYERS DIRECTLY (J524 {NOT 5 and NOT 6}), GO TO J596 BRANCHPOINT

J526

How many employers did you [visit/call or write/visit, call, or write]?

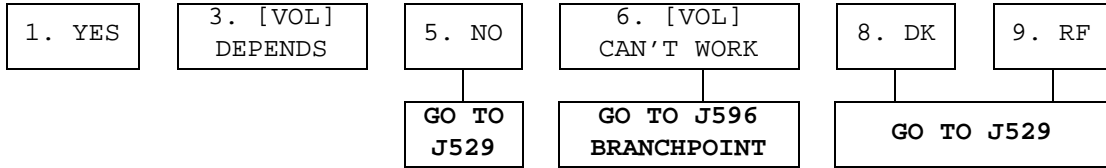
NUMBER OF EMPLOYERS VISITED,
CALLED OR WRITTEN

DK	RF
----	----

GO TO J596 BRANCHPOINT

J527

Do you currently want a job, either full-time or part-time?



J528

Would you prefer part-time or full-time?



J529

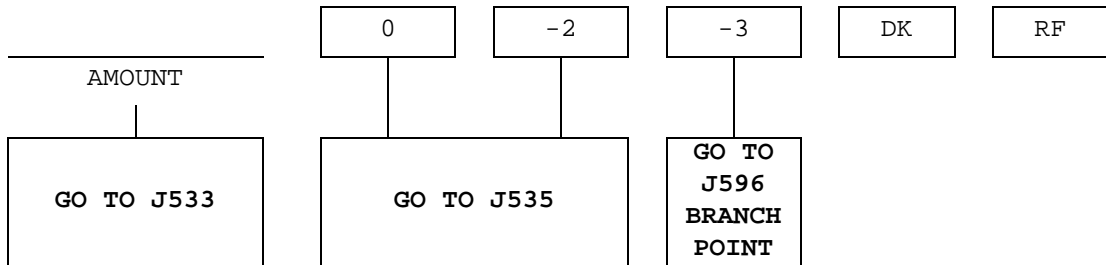
If someone offered you a regular job now, how high would the wage or salary have to be for you to take it?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF R SAYS 'NO AMOUNT' OR 'I DON'T WANT A JOB', ENTER [-2]]

[IWER: IF R SAYS 'UNABLE TO WORK', ENTER [-3]]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]



J530-J532 Unfolding Sequence

Question text: Would it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$12,000, \$16,000, \$20,000, \$32,000

RANDOM ENTRY POINTS: \$16,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X503

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J533 BRANCHPOINT: GO TO J535

J533

[IWER: PROBE IF NECESSARY]

Is that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____	8. DK	9. RF	

J534

J535

What is the main reason you were not looking for work during the last four weeks?

[IWER: DO NOT READ CATEGORIES]

1. BELIEVES NOTHING AVAILABLE IN LINE OF WORK	2. DOESN'T BELIEVE CAN FIND WORK	3. DOESN'T HAVE NEEDED SKILLS/EXPERIENCE	4. BELIEVES EMPLOYERS THINK TOO OLD	
5. BELIEVES EMPLOYERS WON'T HIRE OLDER WOMEN OR MINORITIES	6. POOR HEALTH, DISABILITY	7. FAMILY RESPONSIBILITIES /CHILD RESPONSIBILITIES	8. TRANSPORTATION PROBLEMS	
9. R DOESN'T WANT A JOB	95. NO PARTICULAR REASON	97. OTHER (SPECIFY) _____	98. DK	99. RF

J536

J537 BRANCHPOINT: GO TO J596 BRANCHPOINT

J537

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0):
Now, thinking of your job, please tell me how often this statement is true.

OTHERWISE

I'll read some statements that are true for some people's jobs but not for other people's jobs. Thinking of your job, please tell me how often these statements are true.

1. CONTINUE

J538 BRANCHPOINT: IF R DID NOT REPORT THAT HAS SAME EMPLOYER AS AT LAST IW (J045 {NOT 1 and NOT 3}) or R {DID NOT REPORT THAT HAS SAME JOB TITLE and DID NOT REPORT THAT IS RETIRED AND WORKING FOR SAME EMPLOYER} AS AT LAST IW (J058={NOT 1 and NOT 3}), CONTINUE ON TO J538

IF THE ALTERNATE WAVE FLAG IS NOT SET TO ASK QUESTIONS (J732>0), GO TO J544

NOTE: QUESTIONS J538 THROUGH J543 ARE ALWAYS ASKED OF NEW INTERVIEW Rs. ANY REINTERVIEW R WHO CHANGED HIS/HER EMPLOYER OR JOB TITLE SINCE R's LAST IW, OR FOR WHOM IS UNCERTAIN, ({J045 {NOT 1 and NOT 3}) or {J058 {NOT 1 and NOT 3}}) IS ALSO ASKED THIS SERIES.

*IN ADDITION, ALL OTHER REINTERVIEW Rs WHO HAVE THE SAME JOB TITLE AS AT R's LAST IW WERE LAST ASKED THIS SERIES IN 2008, AND WILL BE ASKED THIS SERIES EVERY 4TH WAVE THEREAFTER (E.G., IN 2016). **THESE Rs WILL BE ASKED IN 2016.***

	1. ALL OR ALMOST ALL OF THE TIME	2. MOST OF THE TIME	3. SOME OF THE TIME	4. NONE OR ALMOST NONE OF THE TIME	5. DOES NOT APPLY	8. DK	9. RF
<p>J538 My job requires lots of physical effort. Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?</p>							
<p>J539 (My job requires) lifting heavy loads. (Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)</p>							
<p>J540 (My job requires) stooping, kneeling, or crouching. (Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)</p>							
<p>J541 (My job requires) good eyesight. (Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)</p>							

<p>J542 (My job requires) intense concentration or attention. (Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)</p>						
<p>J543 (My job requires) skill in dealing with other people. (Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)</p>						

J544

IF R WAS READ J538 (J538 NOT Empty):

(My job requires) me to work with computers. (Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?)

OTHERWISE:

My job requires me to work with computers. Is this true all or almost all of the time, most of the time, some of the time, or none or almost none of the time?

- | | | |
|------------------------------------|---------------------|---------------------|
| 1. ALL OR ALMOST ALL OF THE TIME | 2. MOST OF THE TIME | 3. SOME OF THE TIME |
| 4. NONE OR ALMOST NONE OF THE TIME | 8. DK | 9. RF |

J545

Here are some (more) statements that are true for some people's jobs but not for others. (Again) Thinking of your job, (this time) please indicate how much you agree or disagree with each statement.

1. CONTINUE

	1. STRONGLY AGREE	2. AGREE	3. DISAGREE	4. STRONGLY DISAGREE	5. DOES NOT APPLY	8. DK	9. RF
J546 My job requires me to do more difficult things than it used to. Do you strongly agree, agree, disagree or strongly disagree with that statement?							
J547 My job involves a lot of stress. Do you strongly agree, agree, disagree or strongly disagree with that statement?							

J548 BRANCHPOINT: IF R IS SELF-EMPLOYED (J021=2), GO TO J550

	1. STRONGLY AGREE	2. AGREE	3. DISAGREE	4. STRONGLY DISAGREE	5. DOES NOT APPLY	8. DK	9. RF
<p>J548</p> <p>In decisions about promotion, my employer gives younger people preference over older people.</p> <p>(Do you strongly agree, agree, disagree or strongly disagree with that statement?)</p>							
<p>J549</p> <p>My co-workers make older workers feel that they ought to retire before age 65.</p> <p>(Do you strongly agree, agree, disagree or strongly disagree with that statement?)</p>							
<p>J550</p> <p>As I get older, I would prefer to gradually reduce the hours I work on this job, keeping my pay per hour the same.</p> <p>(Do you strongly agree, agree, disagree or strongly disagree with that statement?)</p>							

J551 BRANCHPOINT: IF R IS SELF-EMPLOYED (J021=2), GO TO J552

	1. STRONGLY AGREE	2. AGREE	3. DISAGREE	4. STRONGLY DISAGREE	5. DOES NOT APPLY	8. DK	9. RF
J551 My employer would let older workers move to a less demanding job with less pay if they wanted to. (Do you strongly agree, agree, disagree or strongly disagree with that statement?)							
J552 I really enjoy going to work. (Do you strongly agree, agree, disagree or strongly disagree with that statement?)							

J553

Now I have some questions about any other paid job you may have.

Are you doing any other work for pay now, such as (a/another) business of your own, a second job or the military reserves?

1. YES	5. NO	8. DK	9. RF
GO TO J596 BRANCHPOINT			

J554

Is this your own business, a second job, the military reserves, or what?

[IWER: CHOOSE ALL THAT APPLY]

1. OWN BUSINESS	2. SECOND JOB	3. MILITARY RESERVES	7. OTHER (SPECIFY) _____ J555	8. DK	9. RF
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J556

How many hours a week do you usually work on (this other job/these other jobs)?

HOURS

J557

Counting paid vacations as weeks of work, how many weeks a year do you usually work on (this other job/these other jobs)?

[IWER: THIS REFERS TO USUAL WEEKS OF WORK ON RS SECOND/OTHER JOB(S)]

WEEKS

J558

About how much do you earn before taxes from (this other job/these other jobs)?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

AMOUNT

J559-J561 Unfolding Sequence

Question text: Does it amount to less than \$____ per year, more than \$____ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$5,000, \$10,000, \$20,000, \$30,000

RANDOM ENTRY POINTS: \$10,000, \$20,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X504

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J562 BRANCHPOINT: GO TO J596 BRANCHPOINT

J562

[IWER: PROBE IF NECESSARY]

Is that per hour, week, month, year, or what?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ J563	8. DK	9. RF	

J596 BRANCHPOINT: IF THIS IS A NEW INTERVIEW R (Z076 NOT 1), GO TO K003
BRANCHPOINT

IF R IS STILL WORKING FOR LAST IW EMPLOYER (J045={1 or 3}),
GO TO K003 BRANCHPOINT

IF R WAS WORKING FOR SOMEONE ELSE LAST IW (Z136=1) *and* DID
NOT GIVE A {MONTH AND YEAR} THAT S/HE STOPPED WORKING FOR
THAT EMPLOYER ({J063 *and* J064}={DK or RF}), GO TO K003
BRANCHPOINT

IF R WAS WORKING FOR SOMEONE ELSE LAST IW (Z136=1) *and*
STARTED WORKING AT CURRENT JOB/BUSINESS (per J248&J256 or
J248&J249) LESS THAN 2 MONTHS FROM WHEN S/HE STOPPED WORKING
FOR LAST IW EMPLOYER (per J063&J064), GO TO K003 BRANCHPOINT

IF R WAS SELF-EMPLOYED AT LAST IW (Z136=2) *and* DID NOT GIVE
{MONTH AND YEAR} THAT S/HE STOPPED WORKING AT THAT BUSINESS
(J023&J024={DK or RF}), GO TO K003 BRANCHPOINT

IF R IS CURRENTLY SELF-EMPLOYED AT PW BUSINESS (J958=1) *and*
{ {MONTH AND YEAR} STARTED WORKING FOR CURRENT BUSINESS (per
J248&J256 or J248&J249) IS SAME AS OR BEFORE {MONTH (per
Z092) AND YEAR (per Z093)} OF LAST IW or WE DON'T KNOW
(MONTH or YEAR) WHEN R STARTED CURRENT JOB ({J248 or
J249}={DK or RF or EMPTY})}}, GO TO K003 BRANCHPOINT

IF {MONTH AND YEAR} R STARTED CURRENT JOB/BUSINESS (per
J248&J256 or J248&J249) IS ON OR BEFORE {MONTH AND YEAR} OF
R's LAST IW or {WE DON'T KNOW (MONTH or YEAR) WHEN R
STARTED CURRENT JOB ({J248 or J249}={DK or RF or EMPTY})} *and*
R IS WORKING NOW (J020 NOT 5)}, GO TO K003 BRANCHPOINT

IF R WAS SELF-EMPLOYED AT LAST IW (Z136=2) *and* {MONTH AND
YEAR} R STARTED CURRENT JOB/BUSINESS (per J248&J256 or
J248&J249) IS LESS THAN 2 MONTHS FROM {MONTH AND YEAR} S/HE
STOPPED WORKING FOR SELF (per J023&J024), GO TO K003
BRANCHPOINT

IF R IS CURRENTLY WORKING (J020=1) *and* DID NOT GIVE {MONTH
AND YEAR} S/HE STARTED CURRENT JOB/BUSINESS (per J248&J256
or J248&J249), GO TO K003 BRANCHPOINT

JW778_5 BRANCHPOINT: IF THERE IS ONLY ONE ELIGIBLE MONTH ON MONTHLIST, ASSIGN THAT MONTH TO JW778_5 AND GO TO THE END OF JW777_5 LOOP

JW778_5

Which months in *ELIGIBLE YEAR* were those (when you did any work for pay)?

[IWER: CHOOSE ALL THAT APPLY]

[IWER: ONLY ELIGIBLE MONTHS WILL APPEAR ON THE LIST]

[IWER: YOU MUST ENTER MONTH(S) FOR THIS QUESTION. IF YOU HAVE GOTTEN THIS QUESTION IN ERROR, BACK UP AND CHANGE ANSWER TO PREVIOUS QUESTION TO 'NO']

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	13. ALL	
14. ALL MONTHS DISPLAYED	15. ALL MONTHS DISPLAYED	98. DK	99. RF			

NOTE: THE ONLY MONTHS AND YEARS PRESENTED TO THE IWER ARE THOSE FROM R's LAST IW UNTIL THE DATE R STOPPED WORKING FOR THAT EMPLOYER/BUSINESS. CODES 13, 14, AND 15 ARE NOT SHOWN IN THE DATA AND SHOULD NOT BE USED FOR ANALYSIS PURPOSES. THEY WILL ONLY SHOW IN THE CODEFRAME AS A CONVENIENCE FOR INTERVIEWERS WHEN APPROPRIATE.

END OF JW777_5 LOOP: QUESTIONS JW777_5 AND JW778_5 ARE REPEATED FOR UP TO FOUR ELIGIBLE YEARS. OTHERWISE, CONTINUE

JW786_5 BRANCHPOINT: IF YEAR R STOPPED WORKING/RETIRED IS THE SAME YEAR or AFTER THE PREVIOUS HRS WAVE YEAR, GO TO J599

JW786_5

Were there any months between *MONTH, YEAR R [STOPPED WORKING FOR [EMPLOYER (per J063&J064)/SELF (per J023&J024)]/RETIRED {per J017&J018}]* /R's LAST IW MONTH, YEAR] and January [FIRST YEAR OF PREVIOUS HRS WAVE DATA COLLECTION] when you did any work for pay?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

J599

During these months, how many hours per week did you usually work?

HOURS

DK

RF

J600

On average, how much were you earning before deductions during these months?

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: DO NOT PROBE DK/RF]

AMOUNT

0

DK

RF

GO TO J604

GO TO J606

J601-J603 Unfolding Sequence

Question text: Did it amount to a total of \$____ per month, more than \$____ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$250, **\$750**, **\$1,500**, \$4,000

RANDOM ENTRY POINTS: \$750, \$1,500

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X505

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

J604 BRANCHPOINT: GO TO J606

J604

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ J605		8. DK	9. RF

J606

Counting yourself as an employer if you were self employed, for how many employers did you work during those months?

1. ONE	2. TWO OR MORE	8. DK	9. RF
GO TO K003 BRANCHPOINT			

J607

Why did you stop working at that job? (Did the business close, were you laid off or let go, did you leave to take care of family members or what?)

[IWER: CHOOSE ALL THAT APPLY]

1. BUSINESS CLOSED	2. LAID OFF/LET GO	3. POOR HEALTH/DISABLED	4. FAMILY CARE	5. BETTER JOB
GO TO K003 BRANCHPOINT				
6. QUIT	7. RETIRED	97. OTHER (SPECIFY) _____	98. DK	99. RF
J608				

J609

Did your employment situation change in some way that encouraged you to leave?

1. YES	5. NO	8. DK	9. RF
GO TO K003 BRANCHPOINT			

J610

How did it change?

[IWER: CHOOSE ALL THAT APPLY]

1. SUPERVISOR ENCOURAGED DEPARTURE	2. COWORKER ENCOURAGED DEPARTURE	3. WAGES REDUCED (OR ABOUT TO BE REDUCED)	4. HOURS REDUCED (OR ABOUT TO BE REDUCED)
5. WOULD HAVE BEEN LAID OFF	6. NEW JOB DUTIES	7. NEW JOB LOCATION	8. BECAME ELIGIBLE FOR PENSION
9. EMPLOYER CHANGED HEALTH INSURANCE	10. SPECIAL EARLY RETIREMENT INCENTIVE OFFER	97. OTHER (SPECIFY) _____	98. DK
		J611	99. RF

K003 BRANCHPOINT: IF THIS IS A REINTERVIEW R (Z076=1), GO TO J650 (J ASSIST)

IF R IS WORKING NOW FOR PAY (J005 or J020=1), GO TO L005
BRANCHPOINT

K003

Have you ever worked for pay for more than a few months?

1. YES	5. NO	8. DK	9. RF
GO TO J650 (J ASSIST)			

K004

When did you last work for pay?

	OR		DK	RF
_____		_____		
K004 YEAR		K005 YEARS AGO		

K006 BRANCHPOINT: IF R LAST WORKED FOR PAY MORE THAN 2 YEARS AGO (per K004 or K005), GO TO K007 BRANCHPOINT

K006

In what month was that?

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

K007 BRANCHPOINT: IF {R LAST WORKED FOR PAY MORE THAN 20 YEARS AGO or REFUSED TO ANSWER WHEN S/HE LAST WORKED} (per K004 or K005), GO TO K022

K007

The next questions are about the last job you had. We're interested in your situation near the end of this job.

Did you work for someone else, were you self-employed, or what?

[IWER: IF R SAYS, "I RAN MY OWN BUSINESS" ENTER "SELF-EMPLOYED"]

1. SOMEONE ELSE	2. SELF-EMPLOYED	8. DK	9. RF
-----------------	------------------	-------	-------

K008

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

What kind of business or industry did you work in — that is, what did they make or do at the place where you worked?

IF R WAS SELF-EMPLOYED (K007=2):

What industry did you work in? That is, what did your company do or make? (What industry did you typically work in?)

DK	RF
----	----

INDUSTRY

K009 BRANCHPOINT: IF R WAS SELF-EMPLOYED (K007=2) or IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K010

K009

What was the official title of your job?

(The title that your employer used?)

DK	RF
----	----

TITLE

K010

What sort of work did you do?

(Tell me a little more about what you did.)

TYPE OF WORK

DK	RF
----	----

BEGINNING OF **EMPLOYER INFORMATION BLOCK-3:**

(KW158_3 — KW165_3)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (KW158_3 THROUGH KW165_3) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW158_1 - JW165_1) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

KW158_3

IF ELSE EMPLOYED:

IWER: READ TO ALL RESPONDENTS:

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of that employer, the employer we were just talking about.

What is the name of the company or organization for whom you worked on that job?

IF SELF EMPLOYED:

What is the name of that business?

[IWER: IF R HAS TROUBLE WITH BUSINESS NAME, SAY:] We'll use the name you give to identify this job in our records and for follow-up questions about this job. Please give it a name that will help you distinguish it from any others you may have.

IWER: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER

COMPANY NAME

DK	RF
GO TO K011	

KW788_3 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO KW159_3

KW788_3

Is it located in [R's CITY/STATE]?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

GO TO K011

KW159_3 BRANCHPOINT: GO TO KW161_3

KW159_3

(What is the address of this employer?)

[IWER: PROBE IF NECESSARY]

I will need the mailing address, city, state, and zip code.

_____ ADDRESS 1

DK	RF
----	----

GO TO KW161_3 GO TO K011

KW160_3

(What is the address of this employer?)

IWER: NOT ALL BUSINESSES HAVE A SECOND ADDRESS LINE, LEAVE BLANK IF NOT NEEDED

_____ ADDRESS 2

DK	RF
----	----

KW161_3

(In what city (is/was) it located?)

_____ CITY

DK	RF
----	----

GO TO K011

KW162_3

(In what state (is/was) it located?)

IWER: PLEASE DOUBLE CHECK THAT THE STATE IS CORRECTLY ENTERED

STATE

97. OTHER COUNTRY	DK	RF
----------------------	----	----

RF

GO TO K011

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

KW163_3 BRANCHPOINT: IF STATE NOT 'OTHER COUNTRY', GO TO KW164_3 BRANCHPOINT

KW163_3

(In what country (is/was) it located?)

OTHER COUNTRY
(SPECIFY)

DK	RF
----	----

RF

GO TO K011

KW164_3 BRANCHPOINT: IF R WAS SELF-EMPLOYED (K007=2), GO TO K011

KW164_3

(What is the zip code for this employer?)

ZIP

DK	RF
----	----

KW165_3

(What is the phone number for this employer?)

[IWER: DO NOT USE DASH IN PHONE NUMBER]

[IWER: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

PHONE NUMBER

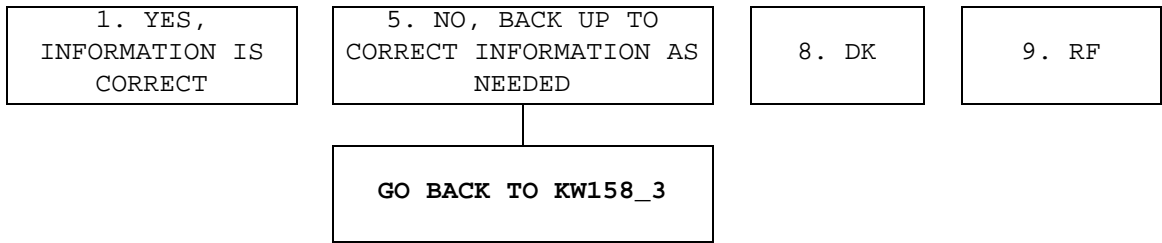
DK	RF
----	----

KW171_3

Confirmation EMPLOYER NAME/ADDRESS:

[IWER: PLEASE CONFIRM EMPLOYER NAME AND ADDRESS WITH R]

EMPLOYER NAME:
ADDRESS 1:
ADDRESS 2:
CITY:
STATE:
ZIP CODE:
PHONE NUMBER:



END OF EMPLOYER INFORMATION BLOCK-3:

(KW158_3 — KW165_3)

K011

How many hours a week did you usually work [for R's LAST EMPLOYER NAME (JW158_2)/that employer/in that business]?

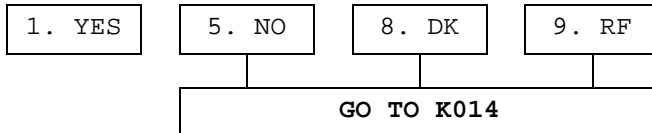
HOURS PER WEEK

DK RF

K012 BRANCHPOINT: IF R WAS SELF-EMPLOYED (K007=2) or IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K014

K012

Not counting any overtime hours, could you have reduced the number of hours in your regular work schedule?



K013

Could you have reduced your work hours by quite a lot, say to half what you usually worked, without affecting either your hourly pay rate or your fringe benefits?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

K014

IWER: READ SLOWLY:

Counting paid vacations as weeks of work, how many weeks a year did you usually work?

DK	RF
----	----

NUMBER OF WEEKS

K039 BRANCHPOINT: IF R WAS SELF-EMPLOYED (K007=2) or IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K015

K039

Were you salaried on that job, paid by the hour, or what?

1. SALARIED	2. HOURLY	3. PIECEWORK/COMMISSION
7. OTHER/COMBINATION	8. DK	9. RF

K015

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

How much were you earning, before deductions, when you left [R's LAST EMPLOYER NAME (JW158_2)/that employer]?

[IWER: IF RESPONDENT WAS A TEACHER, RECORD ANNUAL SALARY]

IF R WAS SELF-EMPLOYED (K007=2):

How much were you earning, before deductions, when you stopped working for [R's LAST EMPLOYER NAME (JW158_2)/the business]?

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

0	DK	RF
---	----	----

AMOUNT

GO TO K018 BRANCHPOINT

K016

HRS 2016 — SECTION J: EMPLOYMENT — PAGE 90

FINAL VERSION — 8/15/2016

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) K017	8. DK	9. RF	

K018 BRANCHPOINT: IF R IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO K022
IF R WAS SELF-EMPLOYED (K007=2), GO TO K020

K018

About how many employees worked for that company or organization at the location where you worked?

[IWER: DO NOT PROBE DK/RF]

_____	DK	RF
NUMBER OF EMPLOYEES		
GO TO K020		

K019

Was it fewer than 5, 5 to 14, 15 to 24, 25 to 99, 100 to 499, or 500 or more?

1. FEWER THAN 5	2. 5 TO 14	3. 15 TO 24	4. 25 TO 99
5. 100 TO 499	6. 500 OR MORE	8. DK	9. RF

HRS 2016 — SECTION J: EMPLOYMENT — PAGE 91

FINAL VERSION — 8/15/2016

K020

About how many employees worked for that company or organization at all locations?

[IWER: DO NOT PROBE DK/RF]

IF R WAS SELF-EMPLOYED (K007=2):

[IWER: ENTER '-2' IF ONLY ONE LOCATION]

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

[IWER: THE NUMBER MUST BE AT LEAST AS LARGE AS K018]

DK

RF

NUMBER OF EMPLOYEES

GO TO K022

K021

Was it fewer than 5, 5 to 14, 15 to 24, 25 to 99, 100 to 499, or 500 or more?

1. FEWER THAN 5

2. 5 TO 14

3. 15 TO 24

4. 25 TO 99

5. 100 TO 499

6. 500 OR MORE

8. DK

9. RF

K022

When did you start working for [that employer/yourself]?

OR

OR

DK

RF

K022
YEAR

K023
YEARS AGO

K024
AT AGE

K025 BRANCHPOINT: IF {R LAST WORKED FOR PAY MORE THAN 20 YEARS AGO or REFUSED TO ANSWER WHEN S/HE LAST WORKED} (per K004 or K005), GO TO L005 BRANCHPOINT

K025

How much were you earning, before taxes and other deductions, when you started?

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

_____ AMOUNT

0	DK	RF
---	----	----

GO TO K028

K026

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ K027	8. DK	9. RF	

K028 BRANCHPOINT: IF R IS IN {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L005 BRANCHPOINT

IF R WAS SELF-EMPLOYED (K007=2), GO TO K029

K028

Were you covered on that job by a union or employee-association contract?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

K029

IF R WAS SELF-EMPLOYED (K007=2):

Why did you stop working at [R's LAST EMPLOYER NAME (JW158_2)/this business]?

IF R DID NOT REPORT THAT WAS SELF-EMPLOYED (K007 NOT 2):

Why did you leave [R's LAST EMPLOYER NAME (JW158_2)/that employer]?

[IWER: PROBE IF NECESSARY]

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

[IWER: DO NOT PROBE BUT ENTER ALL THAT APPLY]

1. BUSINESS CLOSED	2. LAID OFF/LET GO	3. POOR HEALTH/DISABLED	4. FAMILY CARE
6. QUIT	7. RETIRED	9. OWNERSHIP CHANGED	
10. PENSION RULES CHANGED	97. OTHER (SPECIFY) K030	98. DK	99. RF

K035

Over the last 10 years, since YEAR TEN YEARS AGO, have you ever been on temporary layoff, or unemployed and looking for work?

[IWER: INCLUDE CURRENT PERIOD IF R IS NOW LOOKING FOR WORK]

1. YES	5. NO	8. DK	9. RF
GO TO L005 BRANCHPOINT			

K036

How many times have you been on temporary layoff or unemployed and looking for work?

NUMBER OF TIMES

DK	RF
----	----

L005 BRANCHPOINT: IF R REPORTED THAT HAS NOT WORKED FOR PAY IN 20 YEARS OR MORE (per K004 or K005), GO TO L068

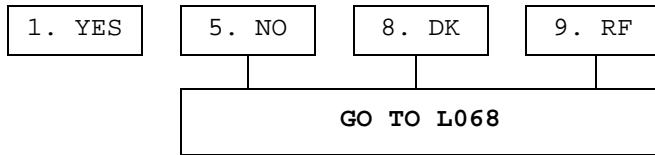
IF R REFUSED TO SAY WHEN HE/SHE LAST WORKED ({K004 or K005}=RF), GO TO J650 (J ASSIST)

L005

IF R IS CURRENTLY WORKING FOR PAY (J005=1 or J020=1):
Next we'd like to ask about jobs you may have held in the past.

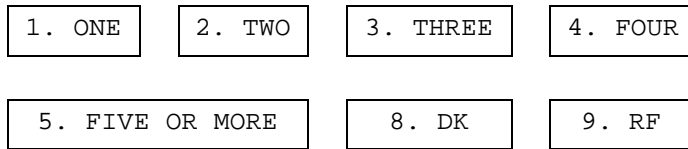
ALL:

Besides [your current job/the job you just told me about], have you worked for any other employer for at least 5 years or more, including self-employment?



L006

How many different jobs have you had that lasted 5 years or more (not including your current job)?

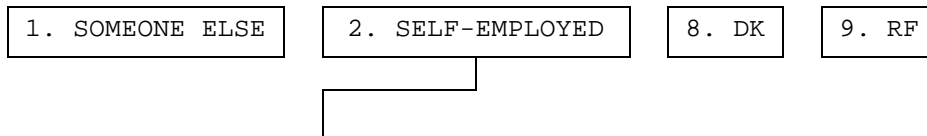


L007

[I want to ask about the most recent such job.]

Were you working for someone else, were you self-employed, or what?

[IWER: IF R SAYS, 'I RAN MY OWN BUSINESS' ENTER 'SELF-EMPLOYED']



L009_1

When did you start working [for that employer/at that business]?

_____ OR _____ OR DK RF
 L009_1 L010_1 L011_1
 YEAR YEARS AGO AT AGE

L013_1

IF SELF-EMPLOYED (L007=2):

What kind of industry did you work in -- that is, what did your company do or make?

(What industry did you typically work in?)

IF NOT SELF-EMPLOYED(L007 NOT 2):

What kind of business or industry did you work in -- that is, what did they make or do at the place where you worked?

_____ DK RF
 INDUSTRY

L014_1 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L015_1

L014_1

What was the official title of your job?

(The title that your employer used?)

_____ DK RF
 TITLE

L015_1

What sort of work did you do?

(Tell me a little more about what you did.)

_____ DK RF
 TYPE OF WORK

BEGINNING OF **EMPLOYER INFORMATION BLOCK-4**:

(LW158_4 — LW165_4)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (LW158_4 THROUGH LW165_4) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW158_1 — JW165_1) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

LW158_4

IF ELSE EMPLOYED:

IWER: READ TO ALL RESPONDENTS:

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of that employer, the employer we were just talking about.

What is the name of the company or organization for whom you worked on that job?

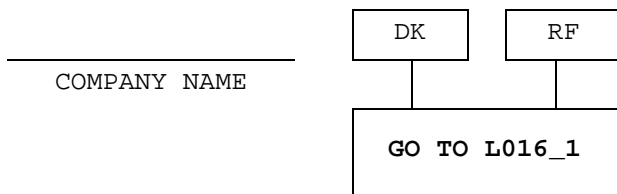
IF SELF EMPLOYED:

What is the name of that business?

[IWER: IF R HAS TROUBLE WITH BUSINESS NAME, SAY:] We'll use the name you give to identify this job in our records and for follow-up questions about this job. Please give it a name that will help you distinguish it from any others you may have.

ALL:

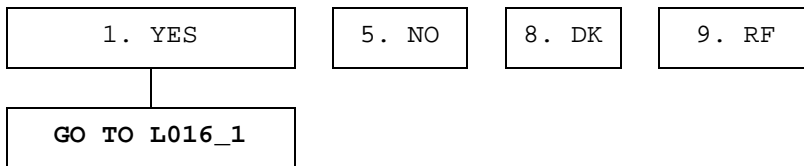
IWER: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER



LW788_4 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO LW159_4

LW788_4

Is it located in [R's CITY/STATE]?



LW159_4 BRANCHPOINT: GO TO LW161_4

LW159_4

(What is the address of this employer?)

ADDRESS 1

DK	RF
GO TO LW161_4	GO TO L016_1

LW160_4

(What is the address of this employer?)

IWER: NOT ALL BUSINESSES HAVE A SECOND ADDRESS LINE, LEAVE BLANK IF NOT NEEDED

ADDRESS 2

DK	RF
----	----

LW161_4

(In what city (is/was) it located?)

CITY

DK	RF
	GO TO L016_1

LW162_4

(In what state (is/was) it located?)

IWER: PLEASE DOUBLE CHECK THAT THE STATE IS CORRECTLY ENTERED

STATE

97. OTHER COUNTRY	DK	RF
		GO TO L016_1

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

LW163_4 BRANCHPOINT: IF STATE NOT 'OTHER COUNTRY', GO TO LW164_4 BRANCHPOINT

LW163_4

(In what country (is/was) it located?)

OTHER COUNTRY
(SPECIFY)

DK

RF

GO TO L016_1

LW164_4 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2), GO TO L016_1

LW164_4

(What is the zip code for this employer?)

ZIP

DK

RF

LW165_4

(What is the phone number for this employer?)

[IWER: DO NOT USE DASH IN PHONE NUMBER]

[IWER: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

PHONE NUMBER

DK

RF

LW171_4

Confirmation EMPLOYER NAME/ADDRESS:

[IWER: PLEASE CONFIRM EMPLOYER NAME AND ADDRESS WITH R]

EMPLOYER NAME:
ADDRESS 1:
ADDRESS 2:
CITY:
STATE:
ZIP CODE:

PHONE NUMBER :

1. YES, INFORMATION IS CORRECT	5. NO, BACK UP TO CORRECT INFORMATION AS NEEDED	8. DK	9. RF
--------------------------------------	---	-------	-------

↓

GO BACK TO LW158_4

END OF EMPLOYER INFORMATION BLOCK-4 :

(LW158_4 — LW165_4)

L016_1

When did you [leave that employer/stop working for yourself]?

_____	OR	_____	OR	_____	DK	RF
L016_1		L017_1		L018_1		
YEAR		YEARS AGO		AT AGE		

L020_1

During your last full year at that job, how many hours a week did you usually work?

_____	DK	RF
HOURS PER WEEK		

L021_1

IWER: READ SLOWLY:

Counting paid vacations as weeks of work, how many weeks did you work that year?

_____	DK	RF
NUMBER OF WEEKS		

L096_1 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L022_1

L096_1

Were you salaried on that job, paid by the hour, or what?

1. SALARIED	2. HOURLY	3. PIECEWORK/COMMISSION
7. OTHER/COMBINATION	8. DK	9. RF

L022_1

How much were you earning, before taxes and other deductions, that year?

[IWER: IF RESPONDENT WAS A TEACHER, RECORD ANNUAL SALARY]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: USE ZERO FOR NONE]

_____	0	DK	RF
AMOUNT			
GO TO L025_1 BRANCHPOINT			

L023_1

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ L024_1	8. DK	9. RF	

L095_1 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L099 BRANCHPOINT

IF R WAS SELF-EMPLOYED (L007=2) GO TO L025_1

L095_1

Were you covered on that job by a union or employee-association contract?

1. YES	5. NO	8. DK	9. RF
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L025_1

Why did you [stop working at [Employer Name/this business]/leave [Employer Name/that employer?]]

[IWER: ASK IF NECESSARY]

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

[IWER: ENTER ALL THAT APPLY]

1. BUSINESS CLOSED	2. LAID OFF/LET GO	3. POOR HEALTH/DISABLED	4. FAMILY CARE
5. BETTER JOB	6. QUIT	7. RETIRED	9. OWNERSHIP CHANGED
10. PENSION RULES CHANGED	97. OTHER (SPECIFY) L026_1	98. DK	99. RF

L099 BRANCHPOINT: IF R WORKED FOR ONLY 1 EMPLOYER MORE THAN 5 YEARS (L006=1), GO TO L068

L099

IF R WORKED 2 JOBS AT LEAST 5 YEARS (L006=2):

Now we want to ask about the other job where you worked at least 5 years.

IF R WORKED MORE THAN 2 JOBS AT LEAST 5 YEARS (L006=3 or 4 or 5):

You mentioned earlier that you had other jobs where you worked for 5 years or more. We want to ask about the job where you worked the longest other than the jobs you've already told us about.

ALL:

Were you working for someone else, were you self-employed, or what?

[IWER: IF R SAYS, 'I RAN MY OWN BUSINESS' ENTER 'SELF-EMPLOYED']

1. SOMEONE ELSE	2. SELF-EMPLOYED	8. DK	9. RF
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L009_2

When did you start working for [for that employer/at that business]?

_____ OR _____ OR DK RF
L009_2 L010_2 L011_2
YEAR YEARS AGO AT AGE

L013_2

IF SELF-EMPLOYED (L099=2):

What kind of industry did you work in -- that is, what did your company do or make?

(What industry did you typically work in?)

IF NOT SELF-EMPLOYED (L099 NOT 2):

What kind of business or industry did you work in -- that is, what did they make or do at the place where you worked?

_____ DK RF
INDUSTRY

L014_2 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L099=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L015_2

L014_2

What was the official title of your job?

(The title that your employer used?)

_____ DK RF
TITLE

L015_2

What sort of work did you do?

(Tell me a little more about what you did.)

_____ DK RF
TYPE OF WORK

BEGINNING OF **EMPLOYER INFORMATION BLOCK-5:**

(LW158_5 — LW165_5)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (LW158_4 THROUGH LW165_4) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW158_1 — JW165_1) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

LW158_5

IF ELSE EMPLOYED:

IWER: READ TO ALL RESPONDENTS:

We would like to obtain complete information about fringe benefits and other general characteristics of employers for employees like you. In order to do this, we need the full name and address of that employer, the employer we were just talking about.

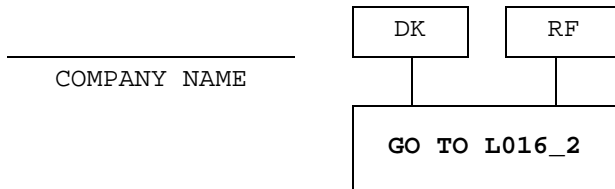
What is the name of the company or organization for whom you worked on that job?

IF SELF EMPLOYED:

What is the name of that business?

[IWER: IF R HAS TROUBLE WITH BUSINESS NAME, SAY:] We'll use the name you give to identify this job in our records and for follow-up questions about this job. Please give it a name that will help you distinguish it from any others you may have.

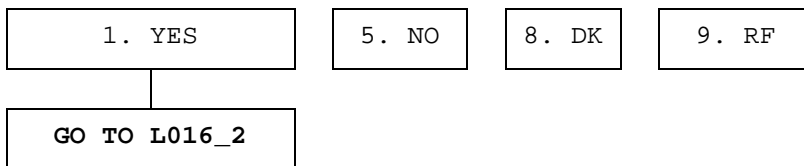
IWER: FOR THIS EMPLOYER INFORMATION SEQUENCE, AFTER PROBING, USE CTRL-D OR CTRL-R IF R DOESN'T KNOW OR DOES NOT WISH TO ANSWER



LW788_5 BRANCHPOINT: IF R IS ELSE EMPLOYED, GO TO LW159_5

LW788_5

Is it located in [R's CITY/STATE]?



LW159_5 BRANCHPOINT: GO TO LW161_5

LW159_5

(What is the address of this employer?)

ADDRESS 1

DK	RF
GO TO LW161_5	GO TO L016_2

LW160_5

(What is the address of this employer?)

IWER: NOT ALL BUSINESSES HAVE A SECOND ADDRESS LINE, LEAVE BLANK IF NOT NEEDED

ADDRESS 2

DK	RF
----	----

LW161_5

(In what city (is/was) it located?)

CITY

DK	RF
	GO TO L016_2

LW162_5

(In what state (is/was) it located?)

IWER: PLEASE DOUBLE CHECK THAT THE STATE IS CORRECTLY ENTERED

STATE

97. OTHER COUNTRY	DK	RF
		GO TO L016_2

NOTE: THE IWER TYPES THE FIRST LETTER IN, THEN SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

LW163_5 BRANCHPOINT: IF STATE NOT 'OTHER COUNTRY', GO TO LW164_5 BRANCHPOINT

LW163_5

(In what country (is/was) it located?)

OTHER COUNTRY
(SPECIFY)

DK

RF

GO TO L016_2

LW164_5 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L099=2), GO TO L016_2

LW164_5

(What is the zip code for this employer?)

ZIP

DK

RF

LW165_5

(What is the phone number for this employer?)

[IWER: DO NOT USE DASH IN PHONE NUMBER]

[IWER: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

PHONE NUMBER

DK

RF

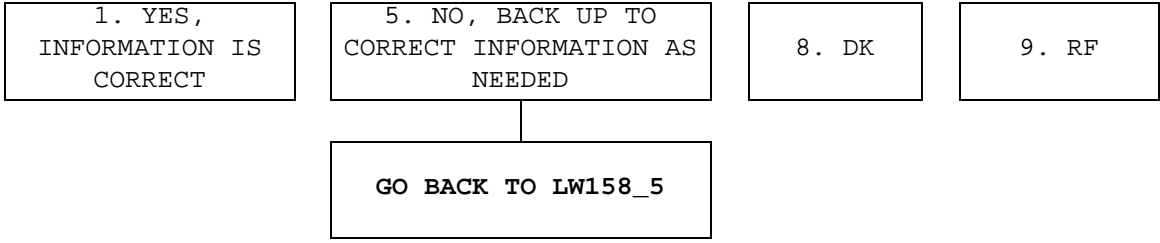
LW171_5

Confirmation EMPLOYER NAME/ADDRESS:

[IWER: PLEASE CONFIRM EMPLOYER NAME AND ADDRESS WITH R]

EMPLOYER NAME:
ADDRESS 1:
ADDRESS 2:
CITY:
STATE:
ZIP CODE:
PHONE NUMBER:

FINAL VERSION — 8/15/2016



END OF **EMPLOYER INFORMATION BLOCK-4:**

(LW158_5 — LW165_4)

L016_2

When did you [leave that employer/stop working for yourself]?

_____ OR _____ OR _____ DK RF
 L016_2 L017_2 L018_2
 YEAR YEARS AGO AT AGE

L020_2

During your last full year at that job, how many hours a week did you usually work?

_____ DK RF
 HOURS PER WEEK

L021_2

IWER: READ SLOWLY:
 Counting paid vacations as weeks of work, how many weeks did you work that year?

_____ DK RF
 NUMBER OF WEEKS

L096_2 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L099=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L022_2

L096_2

Were you salaried on that job, paid by the hour, or what?

1. SALARIED 2. HOURLY 3. PIECEWORK/COMMISSION
 7. OTHER/COMBINATION 8. DK 9. RF

L022_2

How much were you earning, before taxes and other deductions, that year?

[IWER: IF RESPONDENT WAS A TEACHER, RECORD ANNUAL SALARY]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: USE ZERO FOR NONE]

AMOUNT

0	DK	RF
GO TO L025_2 BRANCHPOINT		

L023_2

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ L024_2	8. DK	9. RF	

L095_2 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L068

IF R WAS SELF-EMPLOYED (L099=2) GO TO L025_2

L095_2

Were you covered on that job by a union or employee-association contract?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

L025_2

Why did you [stop working at this business/leave that employer?]

[IWER: ASK IF NECESSARY]

(Did the business close, were you laid off or let go, did you have poor health or a disability, did you leave to take care of family members, did you quit, did you retire, did ownership of your employment change, did your pension rules change, or what?)

[IWER: ENTER ALL THAT APPLY]

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1. BUSINESS CLOSED	2. LAID OFF/LET GO	3. POOR HEALTH/DISABLED	4. FAMILY CARE
5. BETTER JOB	6. QUIT	7. RETIRED	9. OWNERSHIP CHANGED
10. PENSION RULES CHANGED	97. OTHER (SPECIFY) L026_2	98. DK	99. RF

L068

We need a little information about jobs you might have held years ago.

In what year did you first work for six months or more?

[IWER: USE 9995 FOR NEVER]

_____	9995 NEVER	DK	RF
YEAR			
	GO TO J650 (J ASSIST)		

L102 BRANCHPOINT: IF YEAR R STARTED FIRST (6 MONTHS OR MORE) JOB (AS REPORTED AT L068) WAS NO EARLIER THAN THE START DATE FOR MOST RECENT START DATE AMONG REPORTED JOBS IN SECTIONS J, K OR L, GO TO J650 (J ASSIST)

L102

Between YEAR at L068 and YEAR STARTED MOST RECENT JOB REPORTED IN SECTION J, K OR L, were there any years when you did not work at least six months?

1. YES

5. NO

8. DK

9. RF

L103 BRANCHPOINT: ASK IF THERE WERE YEARS WHEN R DID NOT WORK AT LEAST SIX MONTHS (L102=1)

ELSE, GO TO J650 (J ASSIST)

L103

About how many years total did you work less than six months?

_____ YEARS

DK

RF

L104 BRANCHPOINT: ASK IF TWO OR MORE YEARS (L103 >= 2)

ELSE, GO TO J650 (J ASSIST)

L104

How important were each of the following reasons for you not working in those years?

1. CONTINUE

	1. VERY IMPORTANT	3. SOMEWHAT IMPORTANT	4. NOT IMPORTANT AT ALL	8. DK	9. RF
L105 Going to school Was this a very important reason for you not working in those years, somewhat important, or not important at all?					
L106 Raising children (Was this a very important reason for you not working in those years, somewhat important, or not important at all?)					
L107 Other family obligations (Was this a very important reason for you not working in those years, somewhat important, or not important at all?)					
L108 Health problems (Was this a very important reason for you not working in those years, somewhat important, or not important at all?)					

L109 Couldn't find work (Was this a very important reason for you not working in those years, somewhat important, or not important at all?)					
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J650

J ASSIST

IWER: HOW OFTEN DID R RECEIVE ASSISTANCE WITH ANSWERS IN
SECTION J — EMPLOYMENT?

- | | | | |
|----------|-------------------|-------------------------------|--|
| 1. NEVER | 2. A FEW
TIMES | 3. MOST OR ALL
OF THE TIME | 4. THE SECTION WAS DONE
BY A PROXY REPORTER |
|----------|-------------------|-------------------------------|--|

GO TO SECTION J2