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Health and Retirement Study: Participant Lifestyle Questionnaire

HOW TO FILL IN THIS QUESTIONNAIRE

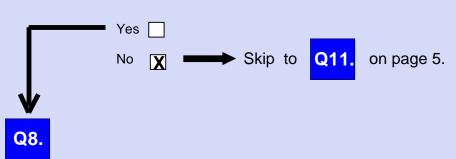
Please answer the questions by:

Marking a box like this:

1 3

Or writing a number in a box like this:

Sometimes you will find an instruction telling you which questions to answer next like this:



PLEASE START THE QUESTIONNAIRE AT QUESTION

Q1.

ON PAGE 1

ABOUT THIS QUESTIONNAIRE

This questionnaire is a part of the Health and Retirement Study. We greatly value your past participation in the HRS, and we hope that you will find this questionnaire interesting to complete. As always, your answers are extremely important to us. Please remember that your participation is voluntary and that you may skip over any questions that you would prefer not to answer.

A Department of Health and Human Services Certificate of Confidentiality covers this research in order to help ensure your privacy. This certificate can help protect the investigators from being forced to release any research information that identifies you. Please note that we must report credible evidence of serious harm or abuse to any person to the authorities, but this questionnaire does not ask any questions about such topics.

Please return your completed questionnaire in the pre-addressed postage paid envelope. If you have any questions about the questionnaire, please feel free to call us at 1-800-759-7947.

THANK YOU!

It is very important that the questions in this booklet be answered by the person whose first name is written on the front cover. That person may receive assistance filling out the questionnaire, if needed, but the questions should be answered from his or her point of view.

Which of these statements apply to you? (Mark (X) one box for each line.) I read a daily newspaper.	Yes	No
I have a hobby or a pastime.		
I have taken a vacation within the US in the last 12 months.		
I have taken a vacation outside the US in the last 12 months.		
I have gone on a daytrip or outing in the last 12 months.		
I use the internet and/or email.		
I own a cell phone.		
None of these statements apply to me.		
Not including attendance at religious services, how often meetings or programs of groups, clubs, or organization (Mark	s tha	t you belong to?
meetings or programs of groups, clubs, or organization	s tha (X) c	t you belong to?
meetings or programs of groups, clubs, or organization (Mark	s tha (X) o	t you belong to?
meetings or programs of groups, clubs, or organization (Mark	s tha	t you belong to?
meetings or programs of groups, clubs, or organization (Mark More than once a week Once a week	s that	t you belong to?
meetings or programs of groups, clubs, or organization (Mark More than once a week Once a week 2 or 3 times a month	s that (X) o	t you belong to?
meetings or programs of groups, clubs, or organization (Mark More than once a week Once a week 2 or 3 times a month About once a month	s that	t you belong to?

C	Please say how much you statements. (Mark (X) one	_	_		e followi	ng	
		Strongly disagree	Some what disagree	Slightly disagree		Some what agree	Strongly agree
	In most ways my life is close to ideal.						
	The conditions of my life are excellent.						
	I am satisfied with my life.						
S	so far, I have gotten the important things I want in life.						
	If I could live my life again, I would change almost nothing.						
G	Do you have a husband, wi	ife, or pa	rtner wit	h whom	you live?	?	
	(Mark (X) one.)						
	Yes □ Continue to	Q5.					

No □ →

Go to

Q7.

on page 4

We would now like to ask you some questions about your partner or spouse. Please mark the answer which best shows how you feel about each statement. (Mark (X) one box for each line.)							
	A lot	Some	A little	Not at all			
How much do they really understand the way you feel about things?							
How much can you rely on them if you have a serious problem?							
How much can you open up to them if you need to talk about your worries?							
How often do they make too many demands on you?							
How much do they criticize you?							
How much do they let you down when you are counting on them?							
How much do they get on your nerves?							
<mark>Q6.</mark> How close is your relationship with (Ma	n your p rk (X) o		spouse?				
Very close							
Quite close							
Not very close							
Not at all close							

Q7.	Do you have any children? (Mark (X) one.)				
	Yes ☐ Continue to Q8. No ☐ → Skip to C	<mark>11.</mark> on pa	ige 5		
Q8.	Thinking about all of your living child best shows how you feel about each (Mark (X) one box for each line.)			he answe	er which Not at all
	How much do they really understand the way you feel about things?				
	How much can you rely on them if you have a serious problem?				
	How much can you open up to them if you need to talk about your worries?				
	How often do they make too many demands on you?				
	How much do they criticize you?				
	How much do they let you down when you are counting on them?				

Q9.	On average, how often do children, not counting any (Mark (X) one box for each	y who live			ng with	any of yo	ur
		Three or more times a week	Once or twice a week	Once or twice a month	Every few months	Once or twice a year	Less than once a year or never
Mee	t up (include both arranged and chance meetings)						
	Speak on the phone						
	Write or email						
Q10.	How many of your childre with? (Please write a num Number with close re	nber in th of childrei	ne box.)				
Q11.	Do you have any other im sisters, parents, cousins (Mark (X) one.) Yes Continuo	or grando	children?	·		others o	
				. 0			

Q12.	We would now like to as Please check the answe (Mark (X) one box for ea	r which	shows ho				
				A lot	Some	A little	Not at al
	How much do they really		nd the wa	-			
	How much can you rely		if you hav is problem				
	How much can you op need to talk	•					
	How often do they make	e too mar	ny demand on you				
	How much o	do they cr	riticize you	? 🗆			
	How much do they let ar	_	n when yo g on them				
	How much do they	get on yo	our nerves	? 🗆			
Q13.	On average, how often de family members, not cou (Mark (X) one box for eac	nting an				Once or twice a year	Less than once a year or never
Mee	et up (include both arranged and chance meetings)						
	Speak on the phone						
	Write or email						

Q14.	How many of these family members we relationship with? (Please write a num Number of family members with close relationship	_	• •	ave a clo	ese
Q15.	Do you have any friends? (Mark (X) one.)				
Γ	Yes ☐ Continue to Q16. No ☐ → Skip to Q19.	on page	8		
Q16.	We would now like to ask you some que check the answer which best shows he (Mark (X) one box for each line.)		_		
	How much do they really understand the way you feel about things?	A lot	Some	A little	Not at all
	How much can you rely on them if you have a serious problem?				
	How much can you open up to them if you need to talk about your worries?				
	How often do they make too many demands on you?				
	How much do they criticize you?				
	How much do they let you down when you are counting on them?				
	How much do they get on your nerves?				

On average, how often do you do each of the following with any of your friends, not counting any who live with you? (Mark (X) one box for each line.)								
	Three or more times a week	Once or twice a week	Once or twice a month	Every few months	Once or twice a year	Less than once a year or never		
Meet up (include both arranged and chance meetings)								
Speak on the phone								
Write or email								
Q19. Please say how much statements. (Mark (X)	you agre	e or disa		each of t	he follow	ing		
	Strongly disagree	Some what disagree	Slightly disagree	Slightly agree	Some what agree	Strongly agree		
Most people inwardly dislike putting themselves out to help other people.								
Most people will use somewhat unfair means to gain profit or an advantage rather than lose it.								
No one cares much what happens to you.								
			Question 1	9 continues	on next page			



Please say how much you agree or disagree with each of the following statements. (Mark (X) one box for each line.)

	Strongly disagree	Some what disagree	Slightly disagree	Slightly agree	Some what agree	Strongly agree
I think most people would lie in order to get ahead.						
I commonly wonder what hidden reasons another person may have for doing something nice for me.						
If something can go wrong for me, it will.						
I'm always optimistic about my future.						
In uncertain times, I usually expect the best.						
Overall, I expect more good things to happen to me than bad.						
I hardly ever expect things to go my way.						
I rarely count on good things happening to me.						
I feel it is impossible for me to reach the goals that I would like to strive for.						

Q19.	
(Cont'd)

Please say how much you agree or disagree with each of the following statements. (Mark (X) one box for each line.)

(Cont'd)						
	Strongly disagree	Some what disagree	Slightly disagree	Slightly agree	Some what agree	Strongly agree
The future seems hopeless to me and I can't believe that things are changing for the better.						
I don't expect to get what I really want.						
There's no use in really trying to get something I want because I probably won't get it.						
Q20. The next questions are your life. For each one (Mark (X) one box for each	e, please s	say how o			-	of
		Ofte	O	ome f the ime	Hardly ever or never	
How often do you cor	ı feel you npanionsl	lack _	O	f the	ever or	
·	mpanionsl	lack ⊏ hip?	O	f the	ever or	

Q21.

These questions ask how you feel about your local area, that is everywhere within a 20 minute walk or about a mile of your home. Please mark one box on each line. The closer your mark is to a statement the more strongly you agree with it. (Mark (X) one box on each line.)

I really feel part of this area	1 2 3 4 5 6 7	I feel that I don't belong in this area
Vandalism and graffiti are a big problem in this area	1 2 3 4 5 6 7	There is no problem with vandalism and graffiti in this area
Most people in this area can be trusted	1 2 3 4 5 6 7	Most people in this area can't be trusted
People would be afraid to walk alone in this area after dark	1 2 3 4 5 6 7	People feel safe walking alone in this area after dark
Most people in this area are friendly	1 2 3 4 5 6 7	Most people in this area are unfriendly
This area is kept very clean	1 2 3 4 5 6 7	This area is always full of rubbish and litter
If you were in trouble, there are lots of people in this area who would help you	1 2 3 4 5 6 7	If you were in trouble, there is nobody in this area who would help you
There are many vacant or deserted houses or storefronts in this area	1 2 3 4 5 6 7	There are no vacant houses or storefronts in this area

Please say how much you	_	_		h of the	followir	ng
statements. (Mark (X) one	Strongly	ach line. Some what disagree	Slightly	Slightly agree	Some what agree	Strongly agree
I often feel helpless in dealing with the problems of life.						
Other people determine most of what I can and cannot do.						
What happens in my life is often beyond my control.						
I have little control over the things that happen to me.						
There is really no way I can				П	П	
solve the problems I have.					_	
· · · · · · · · · · · · · · · · · · ·	_	_		h of the	followir Some	ng
solve the problems I have. Please say how much you	box for e	Some what)	h of the Slightly agree		ng Strongly agree
solve the problems I have. Please say how much you	box for e	Some what	Slightly	Slightly	Some what	Strongly
Please say how much you statements. (Mark (X) one	box for e	Some what	Slightly	Slightly	Some what	Strongly
Please say how much you statements. (Mark (X) one I can do just about anything I really set my mind to. When I really want to do something,	box for e	Some what	Slightly	Slightly	Some what	Strongly
Please say how much you statements. (Mark (X) one I can do just about anything I really set my mind to. When I really want to do something, I usually find a way to succeed at it. Whether or not I am able to get	box for e	Some what	Slightly	Slightly	Some what	Strongly

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Q24.

Using a 0 to 10 scale where 0 means "no control at all" and 10 means "very much control," how would you rate the amount of control you have over your health these days? (Circle one number.)

None Very Much

00 01 02 03 04 05 06 07 08 09 10

Q25.

Using a 0 to 10 scale where 0 means "no control at all" and 10 means "very much control," how would you rate the amount of control you have over your work situation these days? (Circle one number.)

None Very Much

00 01 02 03 04 05 06 07 08 09 10

Q26.

Using a 0 to 10 scale where 0 means "no control at all" and 10 means "very much control," how would you rate the amount of control you have over your financial situation these days? (Circle one number.)

None Very Much
00 01 02 03 04 05 06 07 08 09 10

Q27.

During the past 30 days, how much of the time did you feel... (Mark (X) one box for each line.)

	All of the time	Most of the time	Some of the time	A little of the time	None of the time
cheerful?					
in good spirits?					
extremely happy?					
calm and peaceful?					
satisfied?					
full of life?					
you were happy?					
you enjoyed life?					
so depressed that nothing could cheer you?					
hopeless?					
restless or fidgety?					
that everything was an effort?					
worthless?					
nervous?					
you could not get going?					
your sleep was restless?					
lonely?					
sad?					

Please say how much you agree or disagree with each of the following statements: (Mark (X) one box for each line.)									
	Strongly disagree	Some what disagree	Slightly disagree	Slightly agree	Some what agree	Strongly agree			
I believe in a God who watches over me.									
The events in my life unfold according to a divine or greater plan.									
I try hard to carry my religious beliefs over into all my other dealings in life.									
I find strength and comfort in my religion.									
Q29. How often do you pray synagogue?		y in place (X) one.)	es other t	han at cl	nurch o	ſ			
More than once	a day								
Once	•								
A few times a		_ _							
Once a A few times a n									
Once a n									

Never

Less than once a month

Q30.	In y to y	ou? (Ма	rk	(X)	O	ne	DOX	OI E	acii	iine.)			Less	
									e [,]	most very day	At least once a week	A few times a month	A few times a year	than once a year	Never
You a		eated respe						_							
You re		poor le at r													
	Peo	ple a	ct a	s if		•		nk yo smar							
People	e act a	as if th	ney	are	e af	fra	aid c	of you	ı.						
Y	ou ar	e thre	ate	ne	d o	r ł	nara	sse	d.						
Q31.		_									_	_	ou think v Mark (X)		pply.)
Q31.		_									_	_			pply.)
Q31.		_			nes	e	exp	erie	nce	s hap	_	you? (pply.)
Q31.		_			nes	e	exp	erie	nce	s har	opened to	o you? (pply.)
Q31.		_			nes	e	exp	erie	nce	nation	opened to	you? (pply.)
Q31.		_			nes	e	exp	erie	nce	nation	opened to	you? (r = = = = = = = = = = = = =			pply.)
Q31.		_			nes	e	exp	erie	nce	s har	opened to onal origin our gende Your race	you? (you? (pply.)
Q31.		_			nes	e	exp	erie cest	ry or	r nation You	opened to onal origin our gende Your race Your age	you? (you? (pply.)
Q31.		sons	why	y th	Yo	ou	r an	cest	ry or	Yo Yo Yo	opened to onal origin our gende Your race Your age our weigh	you? (you? (pply.)
Q31.		sons	why	y th	Yo	ou	r an	erie cest	A ph	Yo Yo Yo ysica	opened to onal origin our gende Your race Your age our weigh	you? (you? (you? (pply.)
	reas	sons	er a	y th	Yo	ou	r an	erie cest	A ph	Yo Yo Yo ysica	opened to onal originour gende Your race Your age our weigh old disability	you? (you? (you? (pply.)

Q32.	The following statements are about people's expectations of each other.
U32.	Please tell us how much you agree or disagree with each statement for yo
	personally. (Mark (X) one box for each line.)
	Neither

		Strongly disagree	Disagree	agree nor disagree	Agree	Strongly agree	Does not apply
b	I have always been satisfied with the alance between what I have given my partner and what I have received in return.						
	I have always received adequate appreciation for providing help in my family.	, <u> </u>					
	In my current major activity (job, looking after home, voluntary work) I have always been satisfied with the rewards I received for my efforts.						

Q33.	Please indicate how well each of the	e following	describe	es you.	
	(Mark (X) one box for each line.)	A lot	Some	A little	Not at all
	Outgoing				
	Helpful				
	Moody				
	Organized				
	Friendly				
	Warm				
	Worrying				
	Responsible				
	Lively				
	Caring				
	Nervous				
	Creative				
	Hardworking				
	Imaginative				
	Softhearted				
	Calm				
	Intelligent				
	Curious				
	Active				
	Careless				
	Broad-minded				
		Questio	n 33 continu	es on next	page 💯

Q33.	Please indicate how well (Mark (X) one box for ea		he following	g describe Some	-	lot at all
(com a)		Sympa	thetic 🔲			
		Talk	kative			
		Sophistic	cated			
		Advent	urous 🗌			
		Thor	ough 🗌			
Q34.	Please indicate how acc (Mark (X) one box for ea		n of these d	_	s is of you	
		Very accurate	Moderately accurate	Neither inaccurate or accurate	Moderate inaccurat	•
Ge	et chores done right away	_	<u> </u>	inaccurate or		•
	et chores done right away ve frequent mood swings	accurate	accurate	inaccurate or	inaccurat 	•
На		accurate	accurate	inaccurate or	inaccurat	•
Ha Often fo	ve frequent mood swings	accurate	accurate	inaccurate or	inaccurat	e inaccurate
Ha Often fo	ove frequent mood swings orget to put things back in their proper place	accurate	accurate	inaccurate or	inaccurat	e inaccurate
Ha Often fo	ove frequent mood swings orget to put things back in their proper place or relaxed most of the time	accurate	accurate	inaccurate or	inaccurat	e inaccurate
Ha Often fo	ove frequent mood swings orget to put things back in their proper place or relaxed most of the time Like order	accurate	accurate	inaccurate or	inaccurat	e inaccurate
Ha Often fo	orget to put things back in their proper place a relaxed most of the time Like order Get upset easily	accurate	accurate	inaccurate or	inaccurat	e inaccurate

Please read the statements below and decide the extent to which each statement describes you. Mark the box that best describes your agreement or disagreement with each statement. (Mark (X) one box for each line.)

	Strongly disagree	Some what disagree	Slightly disagree	Slightly agree	Some what agree	Strongly agree
I enjoy making plans for the future and working to make them a reality.						
My daily activities often seem trivial and unimportant to me.						
I am an active person in carrying out the plans I set for myself.						
I don't have a good sense of what it is I'm trying to accomplish in life.						
sometimes feel as if I've done all there is to do in life.						
l live life one day at a time and don't really think about the future.						
have a sense of direction and purpose in my life.						
I am not interested in activities that will expand my horizons.						
I think it is important to have new experiences that challenge how I think about myself and the world.						
When I think about it, I haven't really improved much as a person over the years.			Question 35	☐ continues on	☐ next page [〔]	

	Q35.	
((Cont'd))

Please read the statements below and decide the extent to which each statement describes you. Mark the box that best describes your agreement or disagreement with each statement. (Mark (X) one box for each line.)

	Strongly disagree	Some what disagree	Slightly disagree	Slightly agree	Some what agree	Strongly agree
I have the sense that I have developed a lot as a person over time	n 🗆					
I do not enjoy being in new situations that require me to change my old familiar way of doing things	s \square					
I gave up trying to make bi improvements or changes i my life a long time ago	n 🗆					
For me, life has been a continuous process of learning, changing, and growth	of 🗆					
I feel like many of the people I know have gotten more ou of life than I have	ıt 🔲					
In general, I feel confider and positive about mysel						
When I compare myself to friends and acquaintances, makes me feel good about who I am	it 🗆					
My attitude about myself i probably not as positive a most people feel about themselves	s _{it} \square					
			Questio	on 35 continue	es on next pag	je 🥠

Q35. Please read the statement describe or disagreement w	es you. M	ark the bo	x that be	st descri	bes your a	greement
	Strongly disagree	what disagree	Slightly disagree	Slightly agree	what agree	Strongly agree
In many ways I fee disappointed about the achievements in my life.						
When I look at the story of my life, I am pleased with how things have turned out.						
I like most parts of my personality						
Q36. For each of the follo occurred AT ANY P indicate the year in for each line. If "Ye At any time in your life, has	OINT IN Y which it h es", indica	OUR LIFE nappened te which yer been unf	. If the every most recovery.) Year.)	vent did ently. (N	happen, pl lark (X) on	ease
For unfair reasons, have		ed from a j not been h for a j	ired _F			
Have you ever been unfa	airly denied	d a promot	on?			
		л с. р. с с.				
Have you ever bee moving into a neighborho or a realtor refused to s	ood becaus	orevented f se the land	lord e or		П	
moving into a neighborho	ood becaus ell or rent y	orevented f se the land you a hous apartme	lord e or ent?			

Q37.

For each of the following events, please indicate whether the event occurred AT ANY POINT IN YOUR LIFE. If the event did happen, please indicate the year in which it happened most recently.

(Mark (X) one box for each line. If "Yes", indicate which year.)

	Yes	No	If Yes, what year?
Has a child of yours ever died?			
Have you ever been in a major fire, flood, earthquake, or other natural disaster?			
Have you ever fired a weapon in combat or been fired upon in combat?			
Has your spouse, partner, or child ever been addicted to drugs or alcohol?			
Were you the victim of a serious physical attack or assault in your life?			
Did you ever have a life-threatening illness or accident?			
Did your spouse or a child of yours ever have a life-threatening illness or accident?			
Before you were 18 years old, did you have to do a year of school over again?			
Before you were 18 years old, did either of your parents drink or use drugs so often that it caused problems in the family?			
Before you were 18 years old, were you ever physically abused by either of your parents?			

Q38.	
	1

Now please think about the last 5 YEARS of your life and indicate whether each of the events below occurred in the last 5 years. (Mark (X) one box for each line. If "Yes", indicate year.)

Have you involuntarily lost a job for other than retirement at any point if		Yes	No	If Yes, wh	nat year?
Have you been unemployed and I work for longer than 3 months at s in the past f	ome point				
Was anyone else in your lunemployed and looking for work than 3 months in the past f	for longer				
Have you moved to a worse res					
Were you robbed or did you have y					
burglarized in the past f	ive years:				
Please indicate which of th about your current financia	e following	₹			_
Q39. Please indicate which of th	e following	₹			_

Q40	If the problem is happening to you, in Check the answer that is most like y	have last Indicate l	ed twelve i	months or ing it has b	longer.
	(Mark (X) one box for each line.)	No, didn't happen	Yes, but not upsetting	Yes, somewhat upsetting	Yes, very upsetting
	Ongoing health problems (in yourself)				
(Ongoing physical or emotional problems (in spouse or child)				
Ong	going problems with alcohol or drug use in family member				
	Ongoing difficulties at work				
	Ongoing financial strain				
	Ongoing housing problems				
C	Ongoing problems in a close relationship				
	Helping at least one sick, limited, or frail mily member or friend on a regular basis				
Q41	THE PAST WEEK. Again, the best a your mind first, so do not spend too (Mark (X) one box for each line.)	e how of nswer is much tir Never	ten you fel usually the me on any Hardly ever	t that way cone that cone statem Some of the time	DURING comes to
	I had fear of the worst happening	. ⊔	Ш		
	I was nervous	. 🗆			
	I felt my hands trembling	. 🗆			
	I had a fear of dying	. 🗆			
	I felt faint	. 🗆			

Q42.

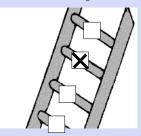
Here are some statements that describe how people react or behave when they are feeling angry or mad. Thinking of the times you feel angry, for each statement please indicate how often you react or behave this way. Respond quickly to these without thinking much, as your first impulse is usually the best answer. (Mark (X) one box for each line.)

	Almost never	Some times	Often	Almost always
When I am feeling angry or mad, I keep things in.				
When I am feeling angry or mad, I withdraw from people.				
When I am feeling angry or mad, I am irritated more than people are aware.				
When I am feeling angry or mad, I am angrier than I am willing to admit.				
When I am feeling angry or mad, I argue with others.				
When I am feeling angry or mad, I strike out at whatever infuriates me.				
When I am feeling angry or mad, I say nasty things.				
When I am feeling angry or mad, I lose my temper.				
I am quick tempered.				
I have a fiery temper.				
I fly off the handle.				

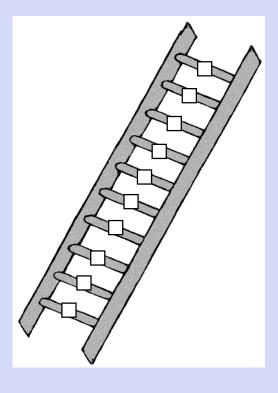
Q43.

Think of this ladder as representing where people stand in our society. At the top of the ladder are the people who are the best off - those who have the most money, most education, and best jobs. At the bottom are the people who are the worst off - who have the least money, least education, and the worst jobs or no jobs. The higher up you are on this ladder, the closer you are to the people at the very top and the lower you are, the closer you are to the people at the very bottom.

Example



Please mark an X on the rung on the ladder where you would place yourself.



Q44.

Has your position on the ladder changed within the last two years?

(Mari	(X) one.)
Yes, I have moved up	
Yes, I have moved down	
No, my position has not changed	

Q45.	Are you currently working (Mark (X) one.) Yes Continue No	
	Answer these ques	tions ONLY if you are currently working
U.4h	often, often, sometimes	nat you put your JOB before your FAMILY - very , rarely, or never? <a (x)="" a="" one.)<="">
	Very Often	
	Sometimes	
	Rarely	
	Never	
	ften, often, sometimes,	
		x (X) one.)
	Very Often	
	Sometimes	
	Rarely	
	Never	

Answer these questions ONLY if you are currently working

Please use the scale below to answer the r	next set	of que	stions.	
(Mark (X) one box for each line.)	Rarely	Some times	Often	Most of the time
My work schedule makes it difficult to fulfill personal responsibilities.				
Because of my job, I don't have the energy to do things with my family or other important people in my life.	. 🗆			
Job worries or problems distract me when I am not at work.				
My home life keeps me from getting work done on time on my job.				
My family or personal life drains me of the energy I need to do my job.				
I am preoccupied with personal responsibilities while I am at work.				
My work leaves me enough time to attend to my personal responsibilities.				
My work gives me energy to do things with my family and other important people in my life.				
Because of my job, I am in a better mood at home.				
My personal responsibilities leave me enough time to do my job.				
My family or personal life gives me energy to do my job.				
I am in a better mood at work because of my family or personal life.				

Answer these questions ONLY if you are currently working

Here are some situations that can arise at work. Please tell me how often you have experienced them during the LAST 12 MONTHS. (Mark (X) one box for each line.)

	Never	Less than once a year	A few times a year	A few times a month	At least once a week	Almos every day
How often are you UNFAIRLY given the tasks at work that no one else wants to do?						
How often are you watched more closely than others?						
How often are you bothered by your supervisor or coworkers making slurs or jokes about women or racial or ethnic groups?						
How often do you feel that you have to work twice as hard as others at work?						
How often do you feel that you are ignored or not taken seriously by your boss?						
How often have you been unfairly humiliated in front of others at work?						

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Answer these questions ONLY if you are currently working

400.

Please say how much you agree or disagree with each of the following statements. (Mark (X) one box for each line.)

	Strongly disagree	Disagree	Agree	Strongly agree
All things considered, I am satisfie with my job				
My job is physically demanding	j. 🗆			
I receive the recognition I deserve for my work	K. □			
My salary is adequate	e. 🗆			
My job promotion prospects are poo	r. 🗆			
My job security is poo	r. 🗆			
I am under constant time pressure due to a heav workload	_			
I have very little freedom to decide how I do m work	·			
I have the opportunity to develop new skills	s. 🗆			
I receive adequate support in difficult situations	s. 🗆			
At work, I feel I have control over what happens i most situations				
Considering the things I have to do at work, I hav to work very fas				
I often feel bothered or upset in my work	K. 🗆			
In my work I am free from conflicting demand that others make				
The demands of my job interfere with m personal life				

Q51.	Were the questions in this booklet answered by the person whose first name is written on the front cover, or did someone else provide their own answers? (Mark (X) one.)				
	The questions were answered by the person whose first name is written on the front cover.				
	Someone else provided their own answers.				
Q52.	If there is anything else you would like to te below. We are very interested to read what	•			
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Please return your completed questionnaire in the pre-addressed postage paid envelope. If you have any questions about the questionnaire, please feel free to call us at 1-800-759-7947.

THANK YOU!

Conducted by:

The Survey Research Center The University of Michigan

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