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**NOTE: WHERE THERE IS MORE THAN ONE JUMP WITHIN A BRANCHPOINT BOX,  
THE JUMPS ARE TO BE APPLIED IN ORDER FROM THE TOP.**

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**MAJOR FLOW CONTROL, CONDITION AND FILL VARIABLES \***

THIS IS A **REINTERVIEW R** (Z076=1);  
THIS IS A **NEW SPOUSE/PARTNER** OF A REINTERVIEW R (Z076=0);  
THIS IS A **NEVER INTERVIEWED R** or A **NEW INTERVIEW R** (Z076=5)

THIS IS A **PROXY INTERVIEW** (A009={2 or 3}) or (A009 NOT 1);  
THIS IS A **SELF INTERVIEW** (A009=1)

R IS FROM **{AHEAD or CODA} COHORT** (X023={1 or 2})

R IS **MARRIED** (X065=1);  
R IS **PARTNERED** (X065=3);  
R IS **SINGLE** (X065=6)

R IS **WORKING FOR PAY** (J020=1);  
R IS **NOT CURRENTLY WORKING** (J020=5)

\* A variable fieldname and code reference is shown at its first occurrence in the questionnaire, but in some cases, especially when it is common, is not shown after that.

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6

L005 BRANCHPOINT: IF R NEVER WORKED FOR PAY (K003={5 or DK or RF}) or THIS IS A REINTERVIEW R (Z076=1), GO TO SECTION M

IF R REPORTED THAT HAS NOT WORKED FOR PAY IN 20 YEARS OR MORE (per K004 or K005), GO TO L068

IF R REFUSED TO SAY WHEN HE/SHE LAST WORKED ({K004 or K005}=RF), GO TO SECTION M

L005

Besides [your current job/the job you just told me about], have you worked for any other employer for at least 5 years or more, including self-employment?

1. YES	5. NO	8. DK	9. RF
<b>GO TO L039 BRANCHPOINT (AFTER LW072_2)</b>			

L006

For how many such employers have you worked?

1. ONE	2. TWO	3. THREE	4. FOUR
5. FIVE OR MORE	8. DK	9. RF	

L007

(I want to ask about the most recent such job.)

Were you working for someone else, were you self-employed, or what?

[IWER: IF R SAYS, 'I RAN MY OWN BUSINESS' ENTER 'SELF-EMPLOYED']

1. SOMEONE ELSE	2. SELF-EMPLOYED	8. DK	9. RF
<b>GO TO L009</b>			

L008 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L009

L008

For whom did you work?

(What is the (company's/organization's) name?)

\_\_\_\_\_  DK  RF

EMPLOYER NAME

L009

When did you start working for [that employer/yourself]?

\_\_\_\_\_ OR \_\_\_\_\_ OR \_\_\_\_\_  DK  RF

L009 L010 L011

YEAR YEARS AGO AT AGE

L013

IF SELF-EMPLOYED (L007=2):

What kind of industry did you work in? That is, what did your company do or make?

(What industry did you typically work in?)

IF NOT SELF-EMPLOYED(L007 NOT 2):

What kind of business or industry did you work in -- that is, what did they make or do at the place where you worked?

\_\_\_\_\_  DK  RF

INDUSTRY

L014 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L015

L014

What was the official title of your job?

(The title that your employer used?)

\_\_\_\_\_  DK  RF

TITLE

L015

What sort of work did you do?

(Tell me a little more about what you did.)

\_\_\_\_\_  DK  RF

TYPE OF WORK

L016

When did you [leave that employer/stop working for yourself]?

\_\_\_\_\_ OR \_\_\_\_\_ OR \_\_\_\_\_  DK  RF

L016 L017 L018  
YEAR YEARS AGO AT AGE

L020

During your last full year at that job, how many hours a week did you usually work?

\_\_\_\_\_  DK  RF

HOURS PER WEEK

L021

IWER: READ SLOWLY:

Counting paid vacations as weeks of work, how many weeks did you work that year?

\_\_\_\_\_  DK  RF

NUMBER OF WEEKS

L096 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2) or R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L022

L096

Were you salaried on that job, paid by the hour, or what?

1. SALARIED  2. HOURLY  3. PIECEWORK/COMMISSION

7. OTHER/COMBINATION  8. DK  9. RF

L022

How much were you earning, before taxes and other deductions, that year?

[IWER: IF RESPONDENT WAS A TEACHER, RECORD ANNUAL SALARY]

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: USE ZERO FOR NONE]

_____	0	DK	RF
AMOUNT			
GO TO L025 BRANCHPOINT			

L023

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____		8. DK	9. RF
L024				

L095 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L027  
IF R WAS SELF-EMPLOYED (L007=2) GO TO L025

L095

Were you covered on that job by a union or employee-association contract?

1. YES	5. NO	8. DK	9. RF
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L025

Why did you [stop working at this business/leave that employer?]

[IWER: ASK IF NECESSARY]

(Did the business close, were you laid off or let go, did you leave to take care of family members, or what?)

[IWER: ENTER ALL THAT APPLY]

1. BUSINESS CLOSED	2. LAID OFF/LET GO	3. POOR HEALTH/ DISABLED	4. FAMILY CARE	5. BETTER JOB
6. QUIT	7. RETIRED	97. OTHER (SPECIFY) _____ L026	98. DK	99. RF

L027

IF R IS SELF-EMPLOYED (L007=2):

Aside from IRAs not sponsored by your business or Keogh Plans, were you included in a pension or retirement plan, or in any tax-deferred savings plan, through your work when you worked for yourself?

OTHERWISE:

Were you included in a pension or retirement plan, or in any tax-deferred savings plan, through your work when you worked for that employer?

1. YES	5. NO	8. DK	9. RF
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L028 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT (X023={1 or 2}), GO TO L068

IF R DID NOT REPORT THAT WAS INCLUDED IN A PENSION PLAN (L027={5 or DK or RF}), GO TO L031 BRANCHPOINT

L028

In how many different pension plans were you included on this job?

1 — 8 PLANS

NUMBER OF PLANS	0	DK	RF
GO TO BEGINNING OF LW001_3 LOOP	GO TO LW158_4 BRANCHPOINT		GO TO LW158_4 BRANCHPOINT

L029

Is this just one plan or more than one?

1. ONE PLAN

3. MORE THAN ONE

8. DK

9. RF

GO TO LW158\_4  
BRANCHPOINT

BEGINNING OF PENSION BLOCK-3:

(LW001\_3 — LW042\_3)

NOTE: THE FOLLOWING PENSION LOOP (LW001\_3 — LW042\_3) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW001\_1 — JW042\_1) (EXCEPT THAT QUESTIONS LW029 & LW034 WERE ADDED TO THE FIRST OCCURRENCE OF THE BLOCK IN L) AND IS KNOWN AS THE SECTION J PENSION BLOCK.

\*\*\*BEGINNING OF LW001\_3 LOOP: QUESTIONS LW001\_3 THROUGH LW042\_3 ARE REPEATED FOR UP TO FOUR PENSION PLANS IF R REPORTED THE NUMBER OF PLANS AT L028 (L028 ={1-8}) OR FOR UP TO TWO PLANS IF R REPORTED HAVING PLANS AT L029 (L029 ={1 or 3}).\*\*\*

LW001\_3

IF THIS IS THE FIRST PLAN and {R HAS MORE THAN ONE PLAN (L028 ≥2 or L029=3):

Now I have some questions about the most important of these plans. I would like to know what type of plan this was.

IF THIS IS THE SECOND, THIRD OR FOURTH PLAN FOR (L028 ≥2) or THE SECOND PLAN FOR (L029=3):

Now I have some questions about the next most important of these plans. I would like to know what type of plan this was.

IF R HAS ONLY ONE PLAN ({L028 or L029}=1):

I would like to know what type of plan this was.

READ TO ALL Rs ON THE FIRST LOOP:

In some retirement plans, call them Type A, benefits are usually based on a formula involving age, years of service and salary. In other plans, call them Type B, money is accumulated in an account for you.

NOTE: IF R HAS ALREADY BEEN THROUGH THE LOOP ONCE, THE EXPLANATION, ABOVE, APPEARS IN PARENTHESSES AND IS READ AT THE IWER'S DISCRETION.

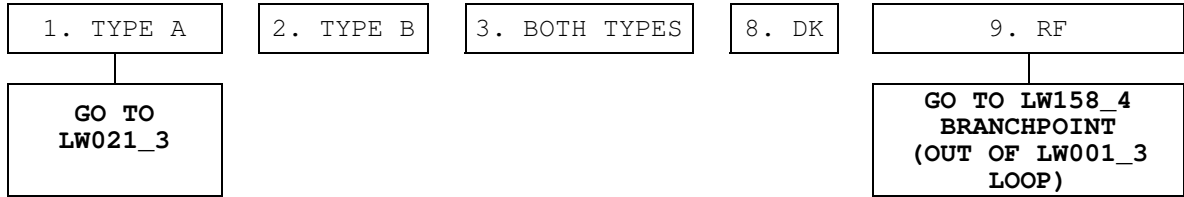
ASK ALL Rs:

Was your plan Type A or Type B?

[IWER: IF R HAS MULTIPLE PLANS OF DIFFERENT TYPES, RECORD THEM AS SEPARATE PLANS RATHER THAN COMBINING THEM AS "BOTH".]



DEFINITION: 401-K, 403-B, ESOP, SRA, THRIFT/SAVINGS, STOCK/PROFIT-SHARING, MONEY PURCHASE PLANS, AND CASH BALANCE PLANS ARE ALL TYPE B RETIREMENT PLANS.  
 TYPE A PLANS ARE OFTEN CALLED "DEFINED BENEFIT" PLANS.  
 TYPE B PLANS ARE OFTEN CALLED "DEFINED CONTRIBUTION."



NOTE: FROM LW002\_3 ONWARDS, THROUGHOUT THE REMAINDER OF THE PENSION BLOCK, THE SCREEN DISPLAYS THE TYPE OF PLAN SELECTED AT LW001\_3. THE SAME APPLIES IN THE LATER PENSION BLOCK BEGINNING AT LW001\_4.

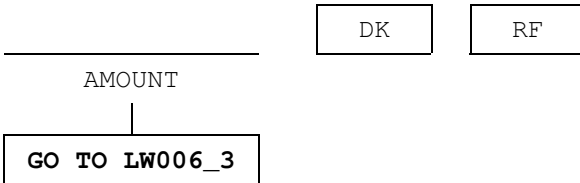
LW002\_3

IF R HAS BOTH TYPES OF PLAN (LW001\_3=3):  
 For the part of your pension where money is accumulated in an account, how much money was in your account when you left that [business/employer]?

OTHERWISE:  
 How much money was in your account when you left that [business/employer]?

[IWER: IF R SAYS 'DOES NOT HAVE AN ACCOUNT', ENTER [-1]]

[IWER: DO NOT PROBE DK/RF]



NOTE: -1 RESPONSES RECORDED DURING DATA COLLECTION ARE RECODED AS -2 IN DATA DISTRIBUTION FILES.

LW003\_3 - LW005\_3 Unfolding Sequence

Question text: Did it amount to a total of less than \$\_\_\_\_ , more than \$\_\_\_\_ , or what?

PROCEDURES: 2Up1Down, 1Up2Down  
 BREAKPOINTS: \$5,000, \$20,000, \$50,000, \$150,000  
 RANDOM ENTRY POINTS: \$20,000, \$50,000  
 ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X503  
 ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW006\_3

When you left that [business/employer], did you withdraw the money, roll it over into an IRA, leave it to accumulate in the old plan, convert it to an annuity, transfer it to a new employer, did you lose your benefits, did you receive or are you receiving one or more installments, or what?

[IWER: DO NOT PROBE, BUT CHOOSE ALL THAT APPLY AND ASK ALL APPROPRIATE FOLLOW-UP QUESTIONS]

1. WITHDREW THE MONEY	2. ROLLED OVER INTO IRA	3. LEFT TO ACCUMULATE	4. CONVERT TO ANNUITY	5. TRANSFERRED TO NEW EMPLOYER
6. LOST BENEFITS	7. RECEIVED/RECEIVING INSTALLMENTS	97. OTHER (SPECIFY) LW007_3		98. DK
99. RF				

NOTE: A RESPONSE CODE OF "6. LOST BENEFITS" MAY NOT BE SELECTED WITH ANY OTHER RESPONSE.

LW065\_3 BRANCHPOINT: IF R {WITHDREW THE MONEY or LOST BENEFITS} (LW006\_3={1 or 6}), GO TO LW008\_3 BRANCHPOINT

LW065\_3

Were you allowed to receive benefits in a lump-sum payment?

1. YES	5. NO	8. DK	9. RF
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LW008\_3 BRANCHPOINT: IF MONEY IN PENSION ACCOUNT WAS LEFT TO ACCUMULATE ONLY (LW006\_3=3 ONLY), GO TO LW009\_3  
  
IF R DID NOT REPORT THAT MONEY WAS LEFT TO ACCUMULATE IN PENSION ACCOUNT (LW006\_3 NOT 3), GO TO LW063\_3 BRANCHPOINT

LW008\_3

How much money did you leave in the old account to accumulate?

\_\_\_\_\_

AMOUNT

DK	RF
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LW063\_3 BRANCHPOINT: IF R {DID NOT RECEIVE OR IS NOT RECEIVING} {ONE OR MORE} INSTALLMENTS (LW006\_3 NOT 7), GO TO LW009\_3 BRANCHPOINT

LW063\_3

How much money in total did you receive in installments?

\_\_\_\_\_

AMOUNT

DK  RF

LW009\_3 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY WAS LEFT TO ACCUMULATE IN PENSION ACCOUNT (LW006\_3 NOT 3) *and* R {DID NOT RECEIVE OR IS NOT RECEIVING} {ONE OR MORE} INSTALLMENTS (LW006\_3 NOT 7), GO TO LW013\_3 BRANCHPOINT

LW009\_3

How much is in that account now?

[IWER: DO NOT PROBE DK/RF]

\_\_\_\_\_

AMOUNT

DK  RF

**GO TO LW013\_3  
BRANCHPOINT**

LW010\_3 - LW012\_3 Unfolding Sequence

Question text: Does it amount to less than \$\_\_\_\_, more than \$\_\_\_\_, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$10,000, **\$20,000**, **\$50,000**, \$150,000

RANDOM ENTRY POINTS: \$20,000, \$50,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X504

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW013\_3 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY IN PENSION ACCOUNT WAS CONVERTED TO AN ANNUITY (LW006\_3 NOT 4), GO TO LW018\_3 BRANCHPOINT

IF MONEY IN PENSION ACCOUNT WAS CONVERTED TO AN ANNUITY ONLY (LW006\_3=4 ONLY), GO TO LW014\_3

LW013\_3

How much did you convert to an annuity?

\_\_\_\_\_

AMOUNT

DK

RF

LW014\_3

How old were you when you started receiving the benefits from that annuity?

[IWER: IF R INDICATES BENEFITS HAVE NOT YET STARTED, ASK AT WHAT AGE THEY WILL BEGIN, AND NOTE THIS IN COMMENT BOX]

50-80 AGE

\_\_\_\_\_

AGE

DK

RF

LW015\_3

How much are the benefits from that annuity per month or year?

[IWER: IF BENEFITS HAVE NOT YET STARTED, RECORD WHAT BENEFITS WILL BE]

\_\_\_\_\_

AMOUNT

0

DK

RF

**GO TO LW049\_3  
(AFTER LW017\_3)**

LW016\_3

[IWER: PROBE IF NECESSARY]

Is that per month or year?

PER:

4. MONTH

6. YEAR

7. OTHER (SPECIFY)  
\_\_\_\_\_

8. DK

9. RF

LW017\_3

LW049\_3

IF R IS MARRIED/PARTNERED (X065={1 or 3}):  
 Will this payment continue only as long as you live, as long as either you or your [husband/wife/partner] live, is it for a fixed time period, or what?

OTHERWISE:

Will this payment continue as long as you live, is it for a fixed time period, or what?

1. AS LONG AS R LIVES	2. AS LONG AS R OR SPOUSE/PARTNER LIVES	3. FOR A FIXED TIME PERIOD
<b>GO TO LW054_3 BRANCHPOINT</b>		
7. OTHER (SPECIFY)  _____	8. DK	9. RF
LW050_3		
<b>GO TO LW054_3 BRANCHPOINT</b>		

NOTE: CODE 2 IS NOT SEEN FOR NON-COUPLED Rs.

LW051\_3

What is that time period?

_____	OR	_____	OR	_____	<input type="checkbox"/> DK	<input type="checkbox"/> RF
LW051_3 UNTIL YEAR		LW052_3 UNTIL AGE		LW053_3 YEARS		

LW054\_3 BRANCHPOINT: IF R IS NOT MARRIED/PARTNERED (X065 {NOT 1 and NOT 3}), GO TO LW018\_3 BRANCHPOINT

LW054\_3

If you or your [husband/wife/partner] should die, will the income from the annuity change, stay the same, or what?

1. CHANGE	3. STAY THE SAME	7. OTHER (SPECIFY)  _____	8. DK	9. RF
		LW055_3		

LW018\_3 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY IN PENSION ACCOUNT WAS ROLLED OVER INTO AN IRA (LW006\_3 NOT 2) or THAT WAS ONLY RESPONSE (LW006\_3=2 ONLY), GO TO LW019\_3 BRANCHPOINT

LW018\_3

How much did the rollover amount to?

\_\_\_\_\_

AMOUNT

LW019\_3 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY IN PENSION ACCOUNT WAS TRANSFERRED TO NEW EMPLOYER (LW006\_3 NOT 5) *or* THAT WAS ONLY RESPONSE (LW006\_3=5 ONLY), GO TO W056\_3 BRANCHPOINT

LW019\_3

How much did the transfer amount to?

\_\_\_\_\_

AMOUNT

LW056\_3 BRANCHPOINT: IF R DID NOT REPORT THAT WITHDREW THE MONEY (LW006\_3 NOT 1), GO TO LW021\_3 BRANCHPOINT  
IF R WITHDREW THE MONEY ONLY (LW006\_3=1 ONLY), GO TO LW057\_3

LW056\_3

How much money did you withdraw?

\_\_\_\_\_

AMOUNT

LW057\_3

What did you do with the money?

1. BOUGHT DURABLES	2. SPENT IT	3. SAVED/INVESTED	4. PAID OFF DEBT
5. ROLLED INTO IRA	7. OTHER (SPECIFY) _____ LW058_3	8. DK	9. RF

LW021\_3 BRANCHPOINT: IF PLAN IS TYPE B ONLY (LW001\_3=2), GO TO LW042\_3

LW021\_3

IF R'S PLAN IS BOTH TYPE A AND TYPE B or R DIDN'T KNOW  
(LW001\_3={3 or 8}):

Now about the part of your pension where benefits are based on a  
formula.

ASK OF ALL:

Do you expect to receive benefits from this plan in the future, are you  
receiving benefits now, did you get a cash settlement or a lump-sum  
payment when you left, did you lose your benefits, did you roll it over  
into an IRA, or what?

[IWER: DO NOT PROBE BUT CHOOSE ALL THAT APPLY AND ASK ALL APPROPRIATE  
FOLLOW-UP QUESTIONS]

1. EXPECT  
FUTURE BENEFITS

2. RECEIVING  
BENEFITS NOW

3. RECEIVED CASH  
SETTLEMENT/LUMP-SUM

4. ROLLED OVER  
INTO IRA

6. LOST BENEFITS

7. OTHER (SPECIFY)

8. DK

9. RF

\_\_\_\_\_  
LW022\_3

NOTE: A RESPONSE CODE OF "6. LOST BENEFITS" MAY NOT BE SELECTED WITH ANY  
OTHER RESPONSE.

LW064\_3 BRANCHPOINT: IF R REPORTED {RECEIVED CASH SETTLEMENT/LUMP-SUM or LOST  
BENEFITS} LW021\_3={3 or 6}), GO TO LW023\_3 BRANCHPOINT

LW064\_3

Were you allowed to receive benefits as a cash settlement or a lump-sum  
payment?

1. YES

5. NO

8. DK

9. RF

LW023\_3 BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVES BENEFITS NOW  
(LW021\_3 NOT 2), GO TO LW030\_3 BRANCHPOINT

LW023\_3

In what month and year did you start to receive these benefits?

LW023\_3

MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

\_\_\_\_\_

LW024\_3  
YEAR

LW025\_3

How much are the benefits per month or year?

[IWER: DO NOT PROBE DK/RF]

\_\_\_\_\_

AMOUNT

J116\_3 - J118\_3 Unfolding Sequence

Question text: Do they amount to less than \$\_\_\_\_\_ per month, more than \$\_\_\_\_\_ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$200, **\$400**, **\$1,200**, \$1,600

RANDOM ENTRY POINTS: \$400, \$1,200

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X505

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW026\_3 BRANCHPOINT: GO TO LW028\_3

LW026\_3

[IWER: PROBE IF NECESSARY]

Is that per month or year?

PER:

4. MONTH	6. YEAR	7. OTHER (SPECIFY) _____ LW027_3	8. DK	9. RF
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LW028\_3

Are the benefits adjusted for changes in the cost of living?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

GO TO LW059\_3

LW029\_3

Have they ever been adjusted for changes in the cost of living?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

GO TO LW030\_3 BRANCHPOINT

LW059\_3

Are the benefits adjusted automatically?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

LW030\_3 BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVED CASH SETTLEMENT/LUMP-SUM (LW021\_3 NOT 3), GO TO LW033\_3 BRANCHPOINT

LW030\_3

How much did the cash settlement amount to?

[IWER: DO NOT PROBE DK/RF]

\_\_\_\_\_

AMOUNT

DK	RF
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GO TO LW031\_3

J123\_3 - J125\_3 Unfolding Sequence

Question text: Did it amount to a total of less than \$\_\_\_\_ , more than \$\_\_\_\_ , or what?

PROCEDURES: 2Up1Down, 1Up2Down  
BREAKPOINTS: \$2,000, **\$6,000**, **\$60,000**, \$250,000  
RANDOM ENTRY POINTS: \$6,000, \$60,000  
ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X506  
ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW031\_3

What did you do with the money?

1. BOUGHT DURABLES	2. SPENT IT	3. SAVED/INVESTED	4. PAID OFF DEBT
5. ROLLED INTO IRA	7. OTHER (SPECIFY) _____ LW032_3	8. DK	9. RF

NOTE: THE IWER MAY CHOOSE AS MANY RESPONES AS APPLY.

LW033\_3 BRANCHPOINT: IF R DID NOT REPORT THAT ROLLED PENSION OVER INTO IRA (LW021\_3 NOT 4), GO TO LW034\_3 BRANCHPOINT

LW033\_3

How much did the rollover amount to?

IRA ROLLOVER

\_\_\_\_\_

DK	RF
----	----

AMOUNT

LW034\_3 BRANCHPOINT: IF R DID NOT REPORT THAT EXPECTS FUTURE BENEFITS (LW021\_3 NOT 1), GO TO LW042\_3

LW034\_3

How many years altogether were you included in this plan?

[IWER: INCLUDE YEARS WITH OTHER EMPLOYERS IF SAME PLAN]

[IWER: ROUND THE VALUE TO THE NEAREST YEAR]

\_\_\_\_\_

DK	RF
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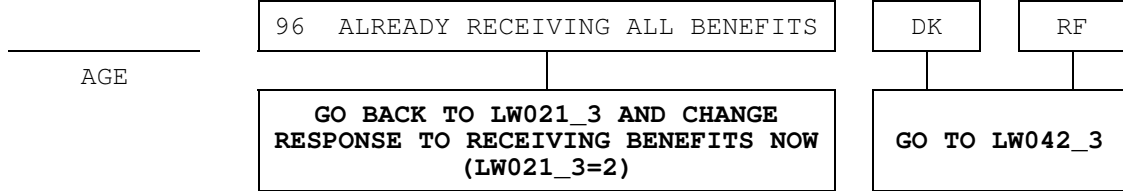
YEARS

LW035\_3 BRANCHPOINT: IF THIS IS A PROXY INTERVIEW (A009={2 or 3}), GO TO LW042\_3

LW035\_3

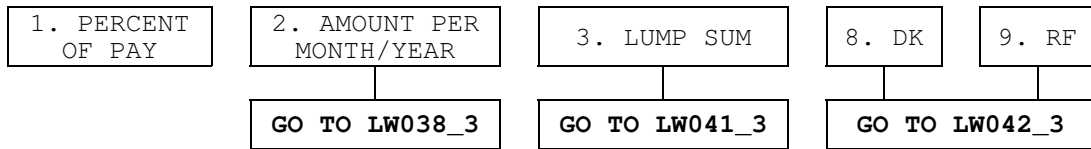
At what age do you expect to start receiving (the rest of your) benefits from this plan?

40-94 AGE



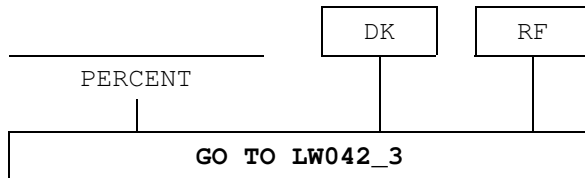
LW036\_3

About how much do you expect these benefits to be, either as a percent of your pay when you left that job, or as an amount per month or year when you start receiving them?



LW037\_3

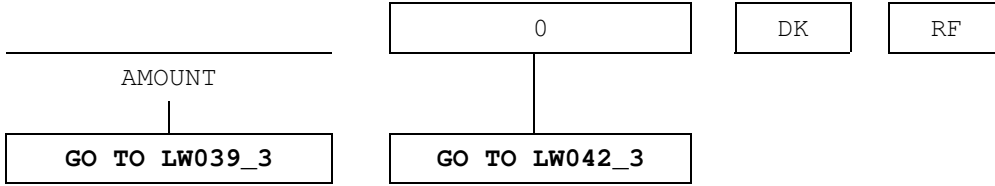
[IWER: ENTER PERCENT OF FINAL PAY]



LW038\_3

[IWER: PROBE IF NECESSARY]  
How much do you expect to receive?

[IWER: DO NOT PROBE DK/RF]



J133\_3 - J135\_3 Unfolding Sequence

Question text: Do you expect a total of less than \$\_\_\_\_ per year, more than \$\_\_\_\_ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$500, **\$1,000**, **\$2,000**, \$3,000

RANDOM ENTRY POINTS: \$1,000, \$2,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X507

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

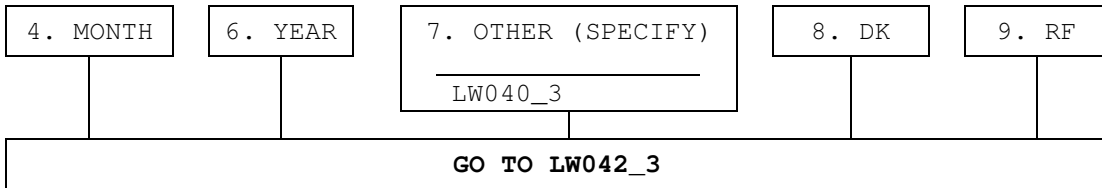
LW039\_3 BRANCHPOINT: GO TO LW042\_3

LW039\_3

[IWER: PROBE IF NECESSARY]

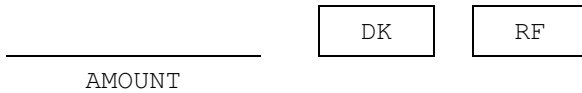
Is that per month or year?

PER:



LW041\_3

[IWER: ENTER LUMP SUM AMOUNT]



LW042\_3

What is the earliest age at which you could have left that job and begun to receive pension benefits from this plan?

30-80 AGE

\_\_\_\_\_

AGE

95 NO AGE REQUIREMENT	DK	RF
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\*\*\*END OF LW001\_3 LOOP: IF THERE ARE MORE PENSION PLANS GIVEN AT L028, REPEAT QUESTIONS LW001\_3 THROUGH LW042\_3 FOR UP TO FOUR PENSION PLANS IF R REPORTED HAVING MORE THAN ONE PLAN AT L028 (L028={2-8}) OR FOR TWO PLANS IF R REPORTED HAVING MORE THAN ONE PLAN AT L029 (L029=3). IF NOT, CONTINUE ON TO LW158\_4 BRANCHPOINT.\*\*\*

END OF PENSION BLOCK-3:  
(LW001\_3 — LW042\_3)

LW158\_4 BRANCHPOINT: IF R WAS SELF-EMPLOYED (L007=2), GO TO L031 BRANCHPOINT

BEGINNING OF EMPLOYER INFORMATION BLOCK-4:  
(LW158\_4 — LW165\_4)

NOTE: THE FOLLOWING SERIES OF EMPLOYER NAME AND ADDRESS QUESTIONS (LW158\_4 THROUGH LW165\_4) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW158\_1 — JW165\_1) AND IS KNOWN AS THE SECTION J EMPLOYER NAME BLOCK.

LW158\_4

IWER: READ TO ALL RESPONDENTS:  
We would like to obtain complete information about fringe benefits for employees like you. In order to do this, we need the full name and address of that employer, the employer we were just talking about.

For whom did you work on that job?

What is the (company's/organization's) name?

\_\_\_\_\_

COMPANY NAME

DK	RF
GO TO L031 BRANCHPOINT	

LW159\_4

What is the address of the place where you work(ed)?

[IWER: PROBE IF NECESSARY]

I will need the mailing address, city, state, and zip code.

	DK	RF
ADDRESS 1	GO TO LW161_4	GO TO L031 BRANCHPOINT

	DK	RF
LW160_4 ADDRESS 2		

	DK	RF
LW161_4 CITY		GO TO L031 BRANCHPOINT

	97. OTHER COUNTRY (SPECIFY) LW163_4	98. DK	99. RF
LW162_4 STATE			L031 BRANCHPOINT

NOTE: THE IWER SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

	DK	RF
LW164_4 ZIP		

[IWER: DO NOT USE DASH IN PHONE NUMBER]

[IWER: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

	DK	RF
LW165_4 PHONE NUMBER		

END OF EMPLOYER INFORMATION BLOCK-4:

(LW158\_4 — LW165\_4)

L031 BRANCHPOINT: IF R HAS HAD ONLY ONE OTHER JOB THAT HAS LASTED 5 YEARS OR MORE (L006=1), GO TO L039 BRANCHPOINT (AFTER LW072\_2)

L031

Besides the jobs you have already told me about, have you worked for any other employer including self-employment where you were included in a pension or retirement plan, or in a tax-deferred savings plan of some sort?

1. YES	5. NO	8. DK	9. RF
GO TO L039 BRANCHPOINT (AFTER LW072_2)			

L032

How many such employers have you worked for?

(Besides the ones you have already told me about.)

[IWER: WHERE R WAS INCLUDED IN A PENSION OR RETIREMENT PLAN]

\_\_\_\_\_

DK	RF
----	----

NUMBER OF EMPLOYERS

\*\*\*BEGINNING OF L034 LOOP: REPEAT L034 THROUGH W041\_4 FOR FIRST AND SECOND EMPLOYERS MENTIONED.\*\*\*

L034

When did you start working for [that/the first such/the next such] employer?

\_\_\_\_\_    
YEAR

L035

And when did you leave?

\_\_\_\_\_    
YEAR

L036

How much were you earning when you left?

[IWER: IF AMOUNT PER HOUR, ENTER BOTH DOLLARS AND CENTS]

[IWER: USE ZERO FOR NONE]

\_\_\_\_\_     
AMOUNT

L037

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

PER:

1. HOUR	2. WEEK	3. EVERY TWO WEEKS/BI-WEEKLY	4. MONTH	5. TWICE A MONTH
6. YEAR	7. OTHER (SPECIFY) _____ L038	8. DK	9. RF	



BEGINNING OF PENSION BLOCK-4

(LW001\_4 — LW041\_4)

NOTE: THE FOLLOWING SERIES OF PENSION QUESTIONS (LW001\_4 THROUGH LW041\_4) IS A REPLICATE OF THAT APPEARING IN SECTION J (JW001\_1 — JW041\_1) AND IS KNOWN AS THE SECTION J PENSION BLOCK.

LW001\_4

I would like to know about the type of the most important pension or retirement plan you had.

READ TO ALL Rs ON THE FIRST LOOP:

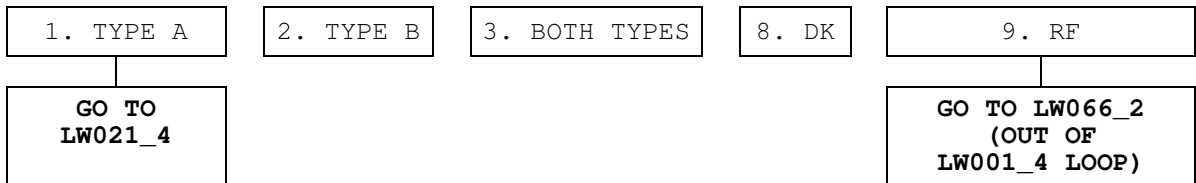
In some retirement plans, call them Type A, benefits are usually based on a formula involving age, years of service and salary. In other plans, call them Type B, money is accumulated in an account for you.

NOTE: IF R HAS ALREADY BEEN THROUGH THE LOOP ONCE, THE EXPLANATION, ABOVE, APPEARS IN PARENTHESES AND IS READ AT THE IWER'S DISCRETION.

Was your plan Type A or Type B?

[IWER: IF R HAS MULTIPLE PLANS OF DIFFERENT TYPES, RECORD THEM AS SEPARATE PLANS RATHER THAN COMBINING THEM AS "BOTH".]

DEFINITION: 401-K, 403-B, ESOP, SRA, THRIFT/SAVINGS, STOCK/PROFIT-SHARING, MONEY PURCHASE PLANS, AND CASH BALANCE PLANS ARE ALL TYPE B RETIREMENT PLANS.  
TYPE A PLANS ARE OFTEN CALLED "DEFINED BENEFIT" PLANS.  
TYPE B PLANS ARE OFTEN CALLED "DEFINED CONTRIBUTION."





LW065\_4

Were you allowed to receive benefits in a lump-sum payment?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

LW008\_4 BRANCHPOINT: IF MONEY IN PENSION ACCOUNT WAS LEFT TO ACCUMULATE ONLY (LW006\_4=3 ONLY), GO TO LW009\_4

IF R DID NOT REPORT THAT MONEY WAS LEFT TO ACCUMULATE IN PENSION ACCOUNT (LW006\_4 NOT 3), GO TO LW063\_4 BRANCHPOINT

LW008\_4

How much money did you leave in the old account to accumulate?

\_\_\_\_\_

DK	RF
----	----

AMOUNT

LW063\_4 BRANCHPOINT: IF R {DID NOT RECEIVE OR IS NOT RECEIVING} {ONE OR MORE} INSTALLMENTS (LW006\_4 NOT 7), GO TO LW009\_4 BRANCHPOINT

LW063\_4

How much money in total did you receive in installments?

\_\_\_\_\_

DK	RF
----	----

AMOUNT

LW009\_4 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY WAS LEFT TO ACCUMULATE IN PENSION ACCOUNT (LW006\_4 NOT 3) and R {DID NOT RECEIVE OR IS NOT RECEIVING} {ONE OR MORE} INSTALLMENTS (LW006\_4 NOT 7), GO TO LW013\_4 BRANCHPOINT

LW009\_4

How much is in that account now?

[IWER: DO NOT PROBE DK/RF]

\_\_\_\_\_

AMOUNT

DK

RF

**GO TO LW013\_4  
BRANCHPOINT**

LW010\_4 - LW012\_4 Unfolding Sequence

Question text: Does it amount to less than \$\_\_\_\_ , more than \$\_\_\_\_ , or what?

PROCEDURES: 2Up1Down, 1Up2Down  
 BREAKPOINTS: \$10,000, **\$20,000**, **\$50,000**, \$150,000  
 RANDOM ENTRY POINTS: \$20,000, \$50,000  
 ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X504  
 ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW013\_4 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY IN PENSION ACCOUNT WAS CONVERTED TO AN ANNUITY (LW006\_4 NOT 4), GO TO LW018\_4 BRANCHPOINT

IF MONEY IN PENSION ACCOUNT WAS CONVERTED TO AN ANNUITY ONLY (LW006\_4=4 ONLY), GO TO LW014\_4

LW013\_4

How much did you convert to an annuity?

\_\_\_\_\_

AMOUNT

DK

RF

LW014\_4

How old were you when you started receiving the benefits from that annuity?

[IWER: IF R INDICATES BENEFITS HAVE NOT YET STARTED, ASK AT WHAT AGE THEY WILL BEGIN, AND NOTE THIS IN COMMENT BOX]

50-80 AGE

\_\_\_\_\_

AGE

DK

RF

LW015\_4

How much are the benefits from that annuity per month or year?

[IWER: IF BENEFITS HAVE NOT YET STARTED, RECORD WHAT BENEFITS WILL BE]

AMOUNT	0	DK	RF
<b>GO TO LW049_4 (AFTER LW017_4)</b>			

LW016\_4

[IWER: PROBE IF NECESSARY]

Is that per month or year?

PER:

4. MONTH	6. YEAR	7. OTHER (SPECIFY) _____ LW017_4	8. DK	9. RF
----------	---------	--	-------	-------

LW049\_4

IF R IS MARRIED/PARTNERED (X065={1 or 3}):

Will this payment continue only as long as you live, as long as either you or your [husband/wife/partner] live, is it for a fixed time period, or what?

OTHERWISE:

Will this payment continue as long as you live, is it for a fixed time period, or what?

1. AS LONG AS R LIVES	2. AS LONG AS R OR SPOUSE/PARTNER LIVES	3. FOR A FIXED TIME PERIOD
<b>GO TO LW054_4 BRANCHPOINT</b>		
7. OTHER (SPECIFY) _____ LW050_4	8. DK	9. RF
<b>GO TO LW054_4 BRANCHPOINT</b>		

NOTE: CODE 2 IS NOT SEEN FOR NON-COUPLED Rs.

LW051\_4

What is that time period?

_____ LW051_4 UNTIL YEAR	OR	_____ LW052_4 UNTIL AGE	OR	_____ LW053_4 YEARS	DK	RF
--------------------------------	----	-------------------------------	----	---------------------------	----	----

LW054\_4 BRANCHPOINT: IF R IS NOT MARRIED/PARTNERED (X065 {NOT 1 and NOT 3}), GO TO LW018\_4 BRANCHPOINT

LW054\_4

If you or your [husband/wife/partner] should die, will the income from the annuity change, stay the same, or what?

1. CHANGE	3. STAY THE SAME	7. OTHER (SPECIFY) LW055_4	8. DK	9. RF
-----------	------------------	-------------------------------	-------	-------

LW018\_4 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY IN PENSION ACCOUNT WAS ROLLED OVER INTO AN IRA (LW006\_4 NOT 2) or THAT WAS ONLY RESPONSE (LW006\_4=2 ONLY), GO TO LW019\_4 BRANCHPOINT

LW018\_4

How much did the rollover amount to?

\_\_\_\_\_

AMOUNT

DK	RF
----	----

LW019\_4 BRANCHPOINT: IF R DID NOT REPORT THAT MONEY IN PENSION ACCOUNT WAS TRANSFERRED TO NEW EMPLOYER (LW006\_4 NOT 5) or THAT WAS ONLY RESPONSE (LW006\_4=5 ONLY), GO TO LW056\_4 BRANCHPOINT

LW019\_4

How much did the transfer amount to?

\_\_\_\_\_

AMOUNT

DK	RF
----	----

LW056\_4 BRANCHPOINT: IF R DID NOT REPORT THAT WITHDREW THE MONEY (LW006\_4 NOT 1), GO TO LW021\_4 BRANCHPOINT

IF R WITHDREW THE MONEY ONLY (LW006\_4=1 ONLY), GO TO LW057\_4

LW056\_4

How much money did you withdraw?

\_\_\_\_\_

AMOUNT

DK	RF
----	----

LW057\_4

What did you do with the money?

1. BOUGHT DURABLES	2. SPENT IT	3. SAVED/INVESTED	4. PAID OFF DEBT
--------------------	-------------	-------------------	------------------

5. ROLLED INTO IRA	7. OTHER (SPECIFY) _____ LW058_4	8. DK	9. RF
--------------------	--	-------	-------

LW021\_4 BRANCHPOINT: IF PLAN IS TYPE B ONLY (LW001\_4=2), GO TO END OF L034 LOOP (AFTER LW041\_4)

LW021\_4

IF R'S PLAN IS BOTH TYPE A AND TYPE B or R DIDN'T KNOW (LW001\_4={3 or 8}):

Now about the part of your pension where benefits are based on a formula.

ASK OF ALL:

Do you expect to receive benefits from this plan in the future, are you receiving benefits now, did you get a cash settlement or a lump-sum payment when you left, did you lose your benefits, did you roll it over into an IRA, or what?

[IWER: DO NOT PROBE BUT CHOOSE ALL THAT APPLY AND ASK ALL APPROPRIATE FOLLOW-UP QUESTIONS]

1. EXPECT FUTURE BENEFITS	2. RECEIVING BENEFITS NOW	3. RECEIVED CASH SETTLEMENT/LUMP-SUM	4. ROLLED OVER INTO IRA
6. LOST BENEFITS	7. OTHER (SPECIFY) _____ LW022_4	8. DK	9. RF

NOTE: A RESPONSE CODE OF "6. LOST BENEFITS" MAY NOT BE SELECTED WITH ANY OTHER RESPONSE.

LW064\_4 BRANCHPOINT: IF R {REPORTED RECEIVED CASH SETTLEMENT/LUMP-SUM or LOST BENEFITS} LW021\_4={3 or 6}), GO TO LW023\_4 BRANCHPOINT

LW064\_4

Were you allowed to receive benefits as a cash settlement or a lump-sum payment?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

LW023\_4 BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVES BENEFITS NOW (LW021\_4 NOT 2), GO TO LW030\_4 BRANCHPOINT

LW023\_4

In what month and year did you start to receive these benefits?

LW023\_4  
MONTH:

1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL
8. AUG	9. SEP	10. OCT	11. NOV	12. DEC	98. DK	99. RF

DK	RF
----	----

\_\_\_\_\_  
LW024\_4  
YEAR



LW025\_4

How much are the benefits per month or year?

[IWER: DO NOT PROBE DK/RF]

	0	DK	RF
AMOUNT			
GO TO LW026_4			
	GO TO LW028_4		

J116\_4 - J118\_4 Unfolding Sequence

Question text: Do they amount to less than \$\_\_\_\_ per month, more than \$\_\_\_\_ per month, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$200, \$400, \$1,200, \$1,600

RANDOM ENTRY POINTS: \$400, \$1,200

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X505

ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW026\_4 BRANCHPOINT: GO TO LW028\_4

LW026\_4

[IWER: PROBE IF NECESSARY]

Is that per month or year?

PER:

4. MONTH	6. YEAR	7. OTHER (SPECIFY) _____ LW027_4	8. DK	9. RF
----------	---------	--	-------	-------

LW028\_4

Are the benefits adjusted for changes in the cost of living?

1. YES	5. NO	8. DK	9. RF
GO TO LW059_4			

LW029\_4

Have they ever been adjusted for changes in the cost of living?

1. YES	5. NO	8. DK	9. RF
GO TO LW030_4 BRANCHPOINT			

LW059\_4

Are the benefits adjusted automatically?

1. YES	5. NO	8. DK	9. RF
--------	-------	-------	-------

LW030\_4 BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVED CASH SETTLEMENT/LUMP-SUM (LW021\_4 NOT 3), GO TO LW033\_4 BRANCHPOINT

LW030\_4

How much did the cash settlement amount to?

[IWER: DO NOT PROBE DK/RF]

\_\_\_\_\_

AMOUNT

DK

RF

|

GO TO LW031\_4

J123\_4 - J125\_4 Unfolding Sequence

Question text: Did it amount to a total of less than \$\_\_\_\_ , more than \$\_\_\_\_ , or what?

PROCEDURES: 2Up1Down, 1Up2Down  
 BREAKPOINTS: \$2,000, **\$6,000**, **\$60,000**, \$250,000  
 RANDOM ENTRY POINTS: \$6,000, \$60,000  
 ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X506  
 ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW031\_4

What did you do with the money?

1. BOUGHT DURABLES	2. SPENT IT	3. SAVED/INVESTED	4. PAID OFF DEBT
5. ROLLED INTO IRA	7. OTHER (SPECIFY) _____ LW032_4	8. DK	9. RF

NOTE: THE IWER MAY CHOOSE AS MANY RESPONES AS APPLY.

LW033\_4 BRANCHPOINT: IF R DID NOT REPORT THAT ROLLED PENSION OVER INTO IRA (LW021\_4 NOT 4), GO TO LW034\_4 BRANCHPOINT

LW033\_4

How much did the rollover amount to?

IRA ROLLOVER

\_\_\_\_\_

AMOUNT

DK	RF
----	----

LW034\_4 BRANCHPOINT: IF R DID NOT REPORT THAT IS EXPECTING FUTURE BENEFITS (LW021\_4 NOT 1), GO TO END OF L034 LOOP (AFTER LW041\_4)

LW034\_4

How many years altogether were you included in this plan?

[IWER: INCLUDE YEARS WITH OTHER EMPLOYERS IF SAME PLAN]

[IWER: ROUND THE VALUE TO THE NEAREST YEAR]

\_\_\_\_\_

YEARS

DK	RF
----	----

LW035\_4 BRANCHPOINT: IF THIS IS A PROXY INTERVIEW (A009={2 or 3}), GO TO END OF L034 LOOP (AFTER LW041\_4)

LW035\_4

At what age do you expect to start receiving (the rest of your) benefits from this plan?

40-94 AGE

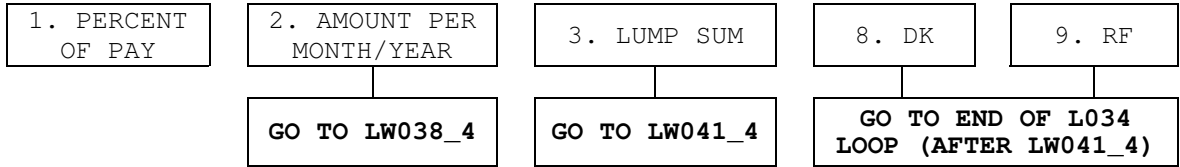
\_\_\_\_\_

AGE

96 ALREADY RECEIVING ALL BENEFITS	DK	RF
GO BACK TO LW021_4 AND CHANGE RESPONSE TO RECEIVING BENEFITS NOW (LW021_4=2)	GO TO END OF L034 LOOP (AFTER LW041_4)	

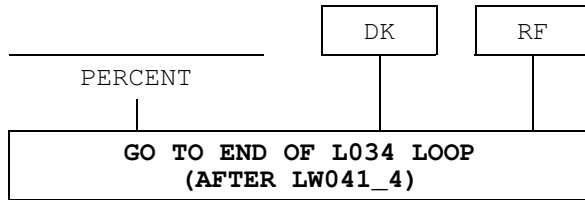
LW036\_4

About how much do you expect these benefits to be, either as a percent of your pay when you left that job, or as an amount per month or year when you start receiving them?



LW037\_4

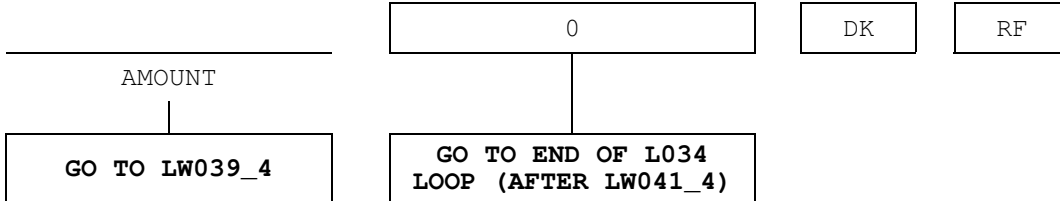
[IWER: ENTER PERCENT OF FINAL PAY]



LW038\_4

[IWER: PROBE IF NECESSARY]  
How much do you expect to receive?

[IWER: DO NOT PROBE DK/RF]



J133\_4 - J135\_4 Unfolding Sequence

Question text: Do you expect a total of less than \$\_\_\_\_ per year, more than \$\_\_\_\_ per year, or what?

PROCEDURES: 2Up1Down, 1Up2Down

BREAKPOINTS: \$500, \$1,000, \$2,000, \$3,000

RANDOM ENTRY POINTS: \$1,000, \$2,000

ENTRY POINT ASSIGNMENT: 1 OR {NOT 1} AT X507

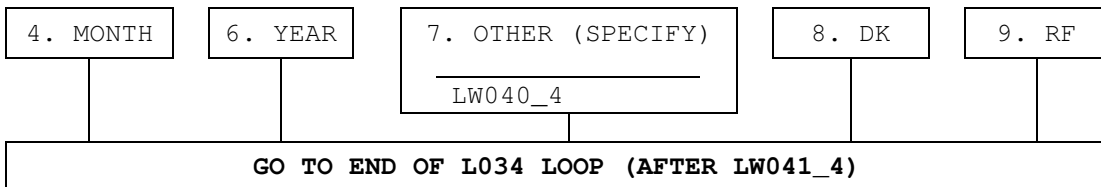
ORDER OF ENTRY POINT ASSIGNMENTS AND PROCEDURES CORRESPOND

LW039\_4 BRANCHPOINT: GO TO END OF L034 LOOP (AFTER LW041\_4)

LW039\_4

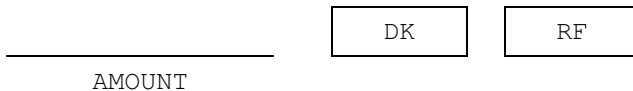
[IWER: PROBE IF NECESSARY]  
Is that per month or year?

PER:



LW041\_4

[IWER: ENTER LUMP SUM AMOUNT]



END OF PENSION BLOCK-4

(LW001\_4 — LW041\_4)

\*\*\*END OF L034 LOOP: REPEAT L034 THROUGH LW041\_4 FOR SECOND EMPLOYER, IF ANY. IF NOT, CONTINUE ON TO LW066\_2.\*\*\*

BEGINNING OF PAST PENSION BLOCK-2

(LW066\_2 — LW073\_2)

LW066\_2

READ SLOWLY:

Do you have any (other) pension plans from former jobs from which you are not currently receiving any income payments?

1. YES	2. [VOL] YES, TWO OR MORE	5. NO	8. DK	9. RF
GO TO L039 BRANCHPOINT				

LW067\_2

The next few questions relate to retirement plans from former jobs from which you are not currently receiving any income payments, and that you have not already told me about.

Thinking first about the type of plans that give regular payments, how much do you expect to receive in total from all such plans per month or per year?

[IWER: DO NOT PROBE DK/RF]

[IWER: IF R SAYS 'DOES NOT HAVE ANY PLANS OF THIS TYPE', ENTER [-1]]

_____	0	-1	DK	RF
AMOUNT	GO TO LW069_2			

NOTE: -1 RESPONSES RECORDED DURING DATA COLLECTION ARE RECODED AS -2 IN DATA DISTRIBUTION FILES.

LW068\_2

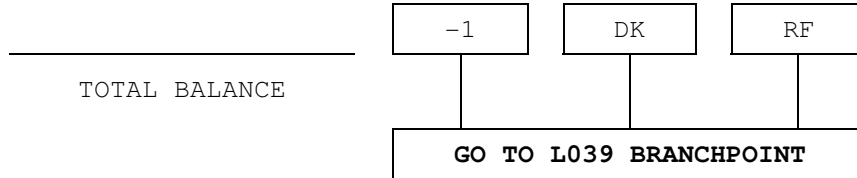
PER:

4. MONTH	6. YEAR	7. OTHER (SPECIFY) _____ LW073_2	8. DK	9. RF
----------	---------	--	-------	-------

LW069\_2

Now thinking about the type of plans that accumulate a balance and considering only retirement plans from former jobs from which you are not currently receiving any income payments, what is the sum of the balance in all the remaining pension plans where you expect to receive benefits in the future?

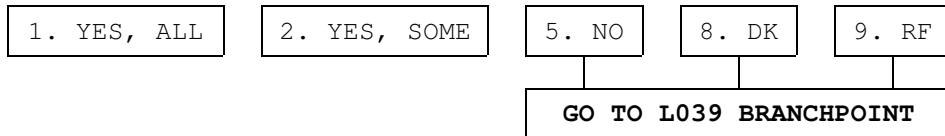
[IWER: IF R SAYS 'DOES NOT HAVE ANY ACCOUNT(S)', ENTER [-1]]



NOTE: -1 RESPONSES RECORDED DURING DATA COLLECTION ARE RECODED AS -2 IN DATA DISTRIBUTION FILES.

LW070\_2

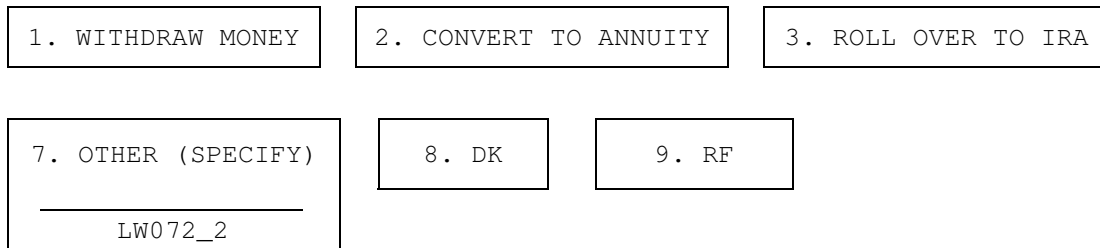
Could you withdraw the money from [these accounts/this account] if you wanted to?



LW071\_2

Do you plan to withdraw money from [this account/these accounts] in the future, do you plan to convert money in [this account/these accounts] to a regular monthly annuity payment, do you plan to roll the account(s) over to an IRA, or what?

[IWER: CHOOSE ALL THAT APPLY]



END OF PAST PENSION BLOCK-2  
(LW066\_2 — LW073\_2)

L039 BRANCHPOINT: IF R IS NOT CURRENTLY WORKING (J020=5) and R LAST WORKED MORE THAN A YEAR AGO (per K004 or K005), GO TO L040

L039

Counting paid vacations as weeks of work, how many weeks did you work in the last 12 months?

[IWER: 'WEEKS WORKED' FOR THIS QUESTION COULD BE FROM R'S CURRENT JOB (AS REPORTED IN SECTION J) OR FROM THE LAST/PREVIOUS JOB R WORKED AT DURING THE LAST 12 MONTHS (AS REPORTED IN SECTION K/L)]

[IWER: COUNT PAID SICK TIME AS WORK TIME]

\_\_\_\_\_

NUMBER OF WEEKS

L040

Employers sometimes encourage older workers to leave a firm at a particular time by offering a special financial incentive, like a cash bonus or improved pension benefits. These are often called 'early retirement windows.'

Have you ever been offered such an early retirement window on any job?

L041

How many times has this happened?

\_\_\_\_\_

NUMBER OF TIMES



\*\*\*BEGINNING OF L043 LOOP: REPEAT L043 THROUGH L063 FOR FIRST AND LAST SPECIAL INCENTIVE THE R RECEIVED.\*\*\*

L043

When was the [first/last] special incentive offered?

\_\_\_\_\_

YEAR

L044

Which employer were you working for at the time?

[IWER: ENTER FULL EMPLOYER NAME]

\_\_\_\_\_

EMPLOYER

L045

Was the special incentive a cash bonus, improved pension benefits, or what?

[IWER: ENTER ALL THAT APPLY]

1. CASH BONUS	2. IMPROVED PENSION BENEFITS	3. PERMANENT MEDICAL INSURANCE	4. TEMPORARY MEDICAL INSURANCE
5. TEMPORARY CASH BENEFIT	6. ADDITIONAL YEARS OF SERVICE CREDITED	7. OTHER (SPECIFY) _____ L046	8. DK <input type="text" value="RF"/>

L047 BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED CASH BONUS (L045 NOT 1), GO TO L048 BRANCHPOINT

L047

How much did the cash bonus offer amount to?

[IWER: USE ZERO FOR NONE]

\_\_\_\_\_

AMOUNT

L048 BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED IMPROVED PENSION BENEFITS (L045 NOT 2), GO TO L051 BRANCHPOINT

L048

How much did the extra pension benefits offer amount to?

\_\_\_\_\_

AMOUNT

0	DK	RF
---	----	----

GO TO L051 BRANCHPOINT

L049

[IWER: PROBE IF NECESSARY]  
Was that per week, month, or year?

PER:

2. WEEK	4. MONTH	6. YEAR	95. LUMP SUM
97. OTHER (SPECIFY) _____		98. DK	99. RF

L050

L051 BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED TEMPORARY MEDICAL INSURANCE (L045 NOT 4), GO TO L054 BRANCHPOINT

L051

Until what age was the temporary medical insurance offered?

35 — 80 AGE

\_\_\_\_\_

AGE

95 NUMBER OF YEARS GIVEN	96 ANSWERED YEAR	DK	RF
--------------------------	------------------	----	----

GO TO L054 BRANCHPOINT

GO TO L053

GO TO L054 BRANCHPOINT

L052

[IWER: PROBE IF NECESSARY:]  
For how many years was the temporary medical insurance offered?

1 — 25 YEARS

\_\_\_\_\_

YEARS

DK	RF
----	----

GO TO L054 BRANCHPOINT

L053

[IWER: PROBE IF NECESSARY:]

Until which year was the temporary medical insurance offered?

\_\_\_\_\_

YEAR

DK

RF

L054 BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED A TEMPORARY CASH BENEFIT (L045 NOT 5), GO TO L059 BRANCHPOINT

L054

How much did the temporary cash benefits amount to?

[IWER: USE ZERO FOR NONE]

\_\_\_\_\_

AMOUNT

0

DK

RF

**GO TO L056**

L055

[IWER: PROBE IF NECESSARY]

Was that per month or year?

PER:

2. WEEK

4. MONTH

6. YEAR

95. LUMP SUM

97. OTHER (SPECIFY)

98. DK

99. RF

L056

Until what age was the temporary cash benefit offered?

35 — 80 AGE

\_\_\_\_\_

AGE

95 NUMBER OF YEARS GIVEN

96 ANSWERED YEAR

DK

RF

**GO TO L059  
BRANCHPOINT**

**GO TO L058**

**GO TO L059  
BRANCHPOINT**



L060

IF R MENTIONS OTHER INCENTIVES ONLY (L045=7 ONLY):  
 Altogether, how much did the incentive offer amount to?

OTHERWISE:

(Not including [the cash bonus, /(and) improved pension benefits, /(and) permanent medical insurance, /(and) temporary medical insurance, /(and) temporary cash benefit, /(and) additional years of service credited,]) what was the value of the other part of the (first/second) incentive offer?

NOTE: "and" IS INSERTED BETWEEN THE LAST ITEM ON THE LIST AND ITS PREDECESSOR.

[IWER: USE ZERO FOR NONE]

\_\_\_\_\_

AMOUNT

NOTE: ALL TYPES OF INCENTIVES SELECTED AT L045 ARE INCLUDED IN THE QUESTION TEXT.

L061

Did you accept the incentive and leave that employer?

L062

Was the special incentive important in your decision, or would you probably have left at about that time anyway?

L063

If you had been offered twice as much (to leave) at that time, would you have done so?

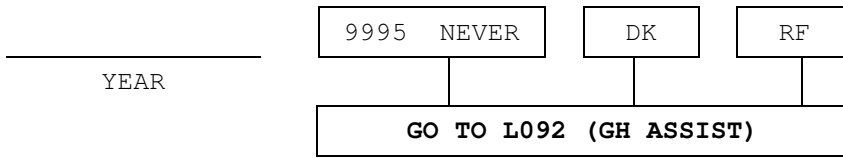
\*\*\*END OF L043 LOOP: REPEAT L043 THROUGH L063 FOR SECOND EARLY-OUT WINDOW, IF APPLICABLE. IF NOT, CONTINUE ON TO L068.\*\*\*

L068

We need a little information about jobs you might have held years ago.

In what year did you first work for six months or more?

[IWER: USE 9995 FOR NEVER]



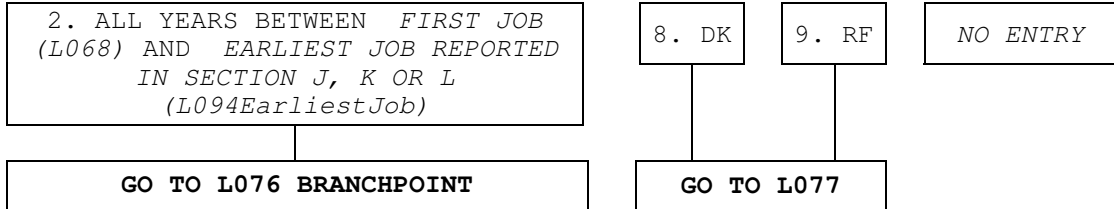
L072 BRANCHPOINT: IF YEAR R STARTED FIRST (6 MONTHS OR MORE) JOB (AS REPORTED AT L068) WAS NO EARLIER THAN THE EARLIEST START DATE AMONG REPORTED JOBS IN SECTIONS J, K OR L, GO TO L077

L072

Based on questions we've asked you so far, we have a good idea of your employment history since *YEAR STARTED EARLIEST JOB REPORTED IN SECTION J, K OR L (L094EarliestJob)*. The next question refers to the period between *YEAR STARTED FIRST JOB (per L068)* and *YEAR STARTED EARLIEST JOB REPORTED IN SECTION J, K OR L (L094EarliestJob)*.

During how many of these years did you work six months or more?

[IWER: IF R GIVES NUMBER OF YEARS, PRESS [ENTER] AND RECORD THE NUMBER ON THE NEXT SCREEN]

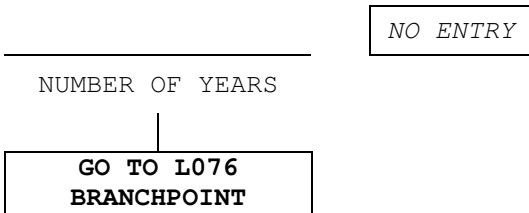


OR

L071

[IWER: IF R GIVES NUMBER OF YEARS, ENTER THE NUMBER ON THIS SCREEN]

[IWER: PRESS [ENTER] FOR OTHER CHOICES]



OR

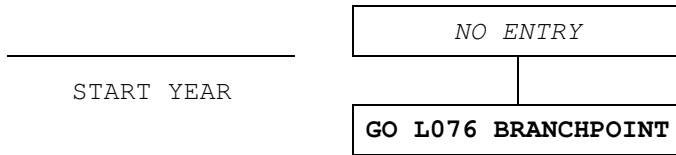
L069

(Based on questions we've asked you so far, we have a good idea of your employment history since *YEAR STARTED EARLIEST JOB REPORTED IN SECTION J, K OR L (L094EarliestJob)*. The next question refers to the period between *YEAR STARTED FIRST JOB (per L068)* and *YEAR STARTED EARLIEST JOB REPORTED IN SECTION J, K OR L (L094EarliestJob)*).

During how many of these years did you work six months or more?)

[IWER: IF R GIVES A RANGE OF YEARS OTHER THAN THE ABOVE RANGE, ENTER START YEAR ON THIS SCREEN]

[IWER: PRESS [ENTER] FOR OTHER CHOICES]



AND

L070

[IWER: IF R GIVES A RANGE OF YEARS OTHER THAN THE ABOVE RANGE, ENTER END YEAR ON THIS SCREEN]

\_\_\_\_\_

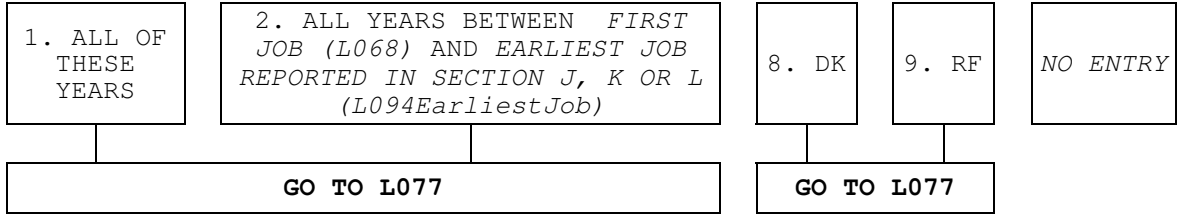
END YEAR



L076

And during how many of these years did you work full time?

[IWER: IF R GIVES NUMBER OF YEARS, PRESS [ENTER] AND RECORD THE NUMBER ON THE NEXT SCREEN]

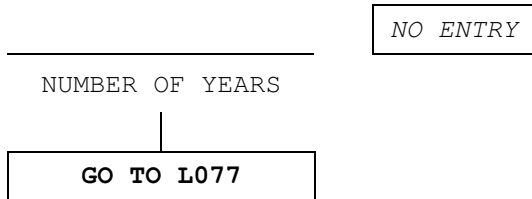


OR

L075

[IWER: IF R GIVES NUMBER OF YEARS, ENTER THE NUMBER ON THIS SCREEN]

[IWER: PRESS [ENTER] FOR OTHER CHOICES]



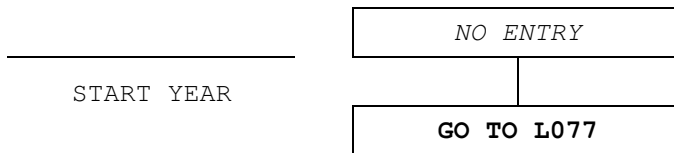
OR

L073

(And during how many of these years did you work full time)?

[IWER: IF R GIVES A RANGE OF YEARS, ENTER START YEAR ON THIS SCREEN]

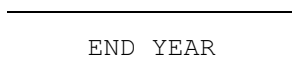
[IWER: PRESS [ENTER] FOR OTHER CHOICES]



AND

L074

[IWER: IF R GIVES A RANGE OF YEARS OTHER THAN THE ABOVE RANGE, ENTER END YEAR ON THIS SCREEN]



L077

(Remind me again...)

Have you ever been employed by a unit of a state, county, or local government?

1. YES	5. NO	8. DK	9. RF
GO TO L082			

L078

During what years were you employed by state or local governments?

FIRST EMPLOYMENT PERIOD

FROM	_____	TO	_____	<input type="text" value="DK"/>	<input type="text" value="RF"/>
	L078		L079		
	START YEAR		END YEAR		

SECOND EMPLOYMENT PERIOD

[IWER: IF R HAD ONLY ONE GOVERNMENT JOB, PRESS [ENTER] FOR NONE]
<b>(IF [ENTER] WAS PRESSED FOR NONE AT L080, GO TO L082)</b>

FROM	_____	TO	_____	<input type="text" value="DK"/>	<input type="text" value="RF"/>
	L080		L081		
	START YEAR		END YEAR		

L082

Aside from military service, (remind me again,) have you ever been employed by the federal government?

1. YES	5. NO	8. DK	9. RF
GO TO L087			

L083

During what years were you employed by the federal government?

FIRST EMPLOYMENT PERIOD

FROM \_\_\_\_\_ TO \_\_\_\_\_  DK  RF

L083 L084  
START YEAR END YEAR

SECOND EMPLOYMENT PERIOD

[IWER: IF R HAD ONLY ONE GOVERNMENT JOB, PRESS [ENTER] FOR NONE]  
(IF [ENTER] WAS PRESSED FOR NONE AT L085, GO TO L087)

FROM \_\_\_\_\_ TO \_\_\_\_\_  DK  RF

L085 L086  
START YEAR END YEAR

L087

Some state and local government and certain other workers have not always been covered by Social Security.

(Including the state, local, and federal jobs you just told me about and other jobs,) [did/Did] you ever work in a job where you did not pay social security taxes?

1. YES     5. NO     8. DK     9. RF

GO TO L092 (L ASSIST)

L088

During what years were you first employed in a job where social security taxes were not paid?

FIRST EMPLOYMENT PERIOD

FROM \_\_\_\_\_ TO \_\_\_\_\_  DK  RF  
L088 L089  
START YEAR END YEAR

SECOND EMPLOYMENT PERIOD

[IWER: PRESS [ENTER] FOR NONE]  
**(IF NONE, GO TO L092 (L ASSIST))**

FROM \_\_\_\_\_ TO \_\_\_\_\_  DK  RF  
L090 L091  
START YEAR END YEAR

L092

L ASSIST

IWER:

HOW OFTEN DID R RECEIVE ASSISTANCE WITH ANSWERS IN SECTION L —  
JOB HISTORY?

- |          |                |                            |   |
|----------|----------------|----------------------------|---|
| 1. NEVER | 2. A FEW TIMES | 3. MOST OR ALL OF THE TIME | 4. THE SECTION WAS DONE BY A PROXY REPORTER |
|----------|----------------|----------------------------|---|

GO TO SECTION M