FINAL VERSION 3 — 8/13/2002

NOTE: WHERE THERE IS MORE THAN ONE JUMP WITHIN A BRANCHPOINT BOX, THE JUMPS ARE TO BE APPLIED IN ORDER FROM THE TOP.

GH1 BRANCHPOINT: IF R NEVER WORKED FOR PAY (GG1={5 or DK or RF}) or THIS IS A REINTERVIEW R, GO TO SECTION GD

IF R REPORTED THAT HAS NOT WORKED FOR PAY IN 20 YEARS OR MORE (per GG1a1 or GG1a2), GO TO GH52Y4

IF R REFUSED TO SAY WHEN HE/SHE LAST WORKED ({GG1a1 or GG1a2}=RF), GO TO SECTION GD

GH1. Besides [your current job/the job you just told me about], have you worked for any other employer for at least 5 years or more, including self-employment?



GH2. For how many such employers have you worked?

GH3. (I want to ask about the most recent such job.)

Were you working for someone else, were you self-employed, or what?

[IWER: IF R SAYS, "I RAN MY OWN BUSINESS" ENTER "SELF-EMPLOYED"]

1. SOMEONE ELSE 2. SELF-EMPLOYED 8. DK 9. RF

GO TO GH4

GH3a BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT, GO TO GH4

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GH3a.	For whom did you work?
	(What is the [company's/organization's] name?)
	DK RF
	EMPLOYER NAME
GH4.	When did you start working for [that employer/yourself]?
	[IWER: ENTER RESPONSE IN APPROPRIATE FIELD]
	OR OR DK RF
	GH4. YEAR GH4Y1. YEARS AGO GH4Y2. AT AGE
GH5.	<pre>IF SELF-EMPLOYED: What kind of industry did you work in? That is, what did your company do or make?</pre>
	(What industry did you typically work in?)
	IF NOT SELF-EMPLOYED: What kind of business or industry did you work in that is, what did they make or do at the place where you worked?
	DK RF
	INDUSTRY
GH5a 1	BRANCHPOINT: IF R WAS SELF-EMPLOYED (GH3=2) or R IS FROM {AHEAD or CODA} COHORT, GO TO GH6
GH5a.	What was the official title of your job?
	(The title that your employer used?)
	DK RF
	TITLE
GH6.	What sort of work did you do?
	(Tell me a little more about what you did.)
	DK RF
	TYPE OF WORK

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GH7.	When did you [leave that employ	ver/stop working for	yourself]?
	[IWER: ENTER RESPONSE IN APPROI	PRIATE FIELD]	
	OR	OR	DK RF
	GH7. YEAR GH7Y1. YEARS A	GO GH7Y2. AT AC	GE .
GH8.	During your last full year at tusually work?	that job, how many l	nours a week did you
	DK	RF	
	HOURS PER WEEK		
GH9.	READ SLOWLY: Counting paid vacations as weelthat year?	ss of work, how man	y weeks did you work
	WEEKS PER YEAR	RF	
GH10.	How much were you earning, before	ore taxes and other	deductions, that year?
	[IWER: PROBE IF NECESSARY] Was that per hour, week, month	or year?	
	[IWER: USE ZERO FOR NONE]		
	DV DE	$\neg$	
	AMOUNT  GO TO G11 BRANCHPOINT		
	GH10Y1. PER:		
		03. EVERY TWO EEKS/BI-WEEKLY	04. MONTH
	06. YEAR 97. OTHER (SPEC	1FY) 98. DK	99. RF

GH11 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT, GO TO GH12

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GH11. Why did you [stop working at this business/leave that employer?]

[IWER: PROBE IF NECESSARY]

(Did the business close, were you laid off or let go, did you leave to

take care of family members, or what?)

[IWER: DO NOT PROBE BUT ENTER ALL THAT APPLY]

01. BUSINESS CLOSED 02. LAID OFF/LET GO 03. POOR HEALTH/ DISABLED

04. FAMILY CARE

05. BETTER JOB

06. QUIT

07. RETIRED

97. OTHER (SPECIFY)

98. DK

99. RF

GH12. (Aside from IRA or Keogh Plans,) were you included in a pension or retirement plan, or in any tax-deferred savings plan, [through your work/when you worked for [that employer/yourself]]?

1. YES

5. NO

8. DK

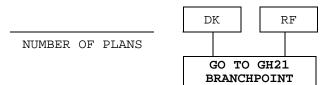
9. RF

GH12a BRANCHPOINT: IF R IS FROM  $\{AHEAD\ or\ CODA\}$  COHORT, GO TO GH52Y4

IF R DID NOT REPORT THAT WAS INCLUDED IN A PENSION PLAN (GH12={5 or DK or RF}), GO TO GH23 BRANCHPOINT

GH12a. In how many different pension plans were you included on this job?

1-10 PLANS



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\*\*\*BEGINNING OF GH13 LOOP: QUESTIONS GH13 THROUGH GH20 ARE REPEATED FOR UP TO THREE PENSION PLANS.\*\*\*

GH13. IF THIS IS THE FIRST PLAN AND R HAS MORE THAN ONE PLAN (GG12a  $\geq$ 2): Now I have some questions about the most important of these plans. I would like to know what type of plan this was.

IF THIS IS THE SECOND OR THIRD PLAN:

Now I have some questions about the next most important of these plans. I would like to know what type of plan this was.

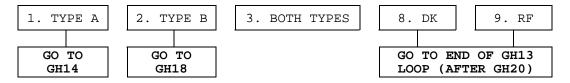
IF R HAS ONLY ONE PLAN (GH12a=1):

I would like to know what type of plan this was.

(In some retirement plans, Type A, benefits are usually based on a formula involving age, years of service and salary. In other plans, Type B, money is accumulated in an account for you.)

Was your plan Type A or Type B?

DEFINITION: 401-K, 403-B, ESOP, SRA, THRIFT/SAVINGS, STOCK/PROFIT-SHARING, MONEY PURCHASE PLANS ARE ALL TYPE B RETIREMENT PLANS. TYPE A PLANS ARE OFTEN CALLED "DEFINED BENEFIT" PLANS; TYPE B PLANS ARE OFTEN CALLED "DEFINED CONTRIBUTION."



GH13a. For the part of the plan where money accumulated in an account, how much money was in your account when you left that employer?

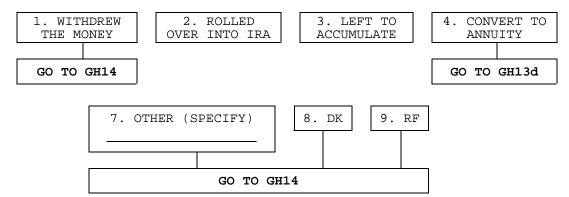
DK RF

AMOUNT

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GH13b. When you left that [business/employer], did you withdraw this money, roll it over into an IRA, leave it to accumulate in the old plan, convert it to an annuity, or what?

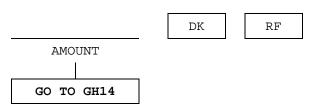
[IWER: DO NOT PROBE, BUT IF MORE THAN ONE RESPONSE GIVEN, CHOOSE 7 - OTHER, AND RECORD ALL DETAILS]

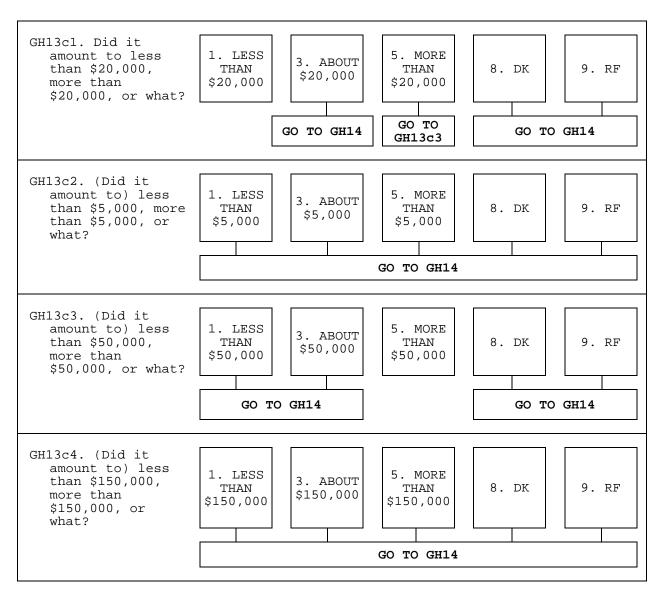


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GH13c. How much is in your account now?

[IWER: DO NOT PROBE DK/RF]





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GH13d. How old were you when you started receiving the benefits from that annuity?

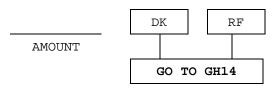
[IWER: IF R INDICATES BENEFITS HAVE NOT YET STARTED, ASK AT WHAT AGE THEY WILL BEGIN, AND NOTE THIS IN COMMENT BOX]

DK RF

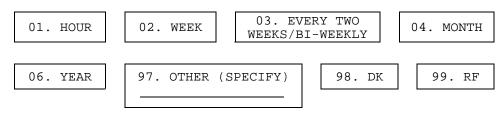
GH13e. How much are the benefits per month or year?

[IWER: PROBE IF NECESSARY] Was that per month or year?

[IWER: IF BENEFITS HAVE NOT YET STARTED, RECORD WHAT BENEFITS WILL BE]



GH13f. PER:



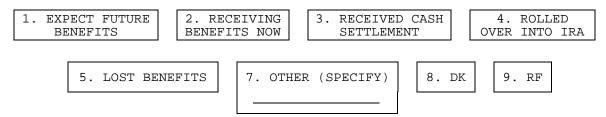
GH14. IF R's PLAN IS BOTH TYPE A AND TYPE B (G13=3):

Now about the part of the plan where benefits are based on a formula.

#### ASK OF ALL:

Do you expect to receive benefits from this plan in the future, are you receiving benefits now, did you get a cash settlement when you left, did you lose your benefits, or what?

[IWER: DO NOT PROBE BUT ENTER ALL THAT APPLY]



GH14a BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVES BENEFITS NOW (GH14 NOT 2), GO TO GH14e BRANCHPOINT

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GH14a. In what month and year did you start to receive benefits from this plan?

GH14a. MONTH:

05. MAY 06. JUN 01. JAN 02. FEB 03. MAR 04. APR 07. JUL 08. AUG 09. SEP 10. OCT 11. NOV 12. DEC 98. DK 99. RF DK RF

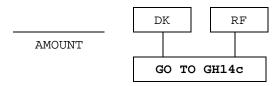
GH14Y1a. YEAR

GH14b. How much are the benefits per month or year?

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

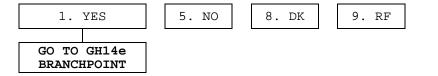
[IWER: USE ZERO FOR NONE]



GH14Y2b. PER:

1. MONTH 2. YEAR 98. DK 99. RF

GH14c. Are the benefits adjusted for changes in the cost of living?



GH14d. Have they ever been adjusted for changes in the cost of living?

1. YES 5. NO 8. DK 9. RF

GH14e BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVED CASH SETTLEMENT (GH14 NOT 3), GO TO GH14g BRANCHPOINT

FINAL VERSION 3 — 8/13/2002

GH14e. How much did that amount to?
RECEIVED CASH SETTLEMENT
[IWER: USE ZERO FOR NONE]
DK RF
AMOUNT
GH14f. What did you do with the money?
1. BOUGHT DURABLES 2. SPENT IT 3. SAVED/INVESTED 4. PAID OFF DEBT
5. ROLLED INTO IRA 7. OTHER (SPECIFY) 8. DK 9. RF
GH14g BRANCHPOINT: IF R DID NOT REPORT THAT ROLLED PENSION OVER INTO IRA (GH14 NOT 4), GO TO GH15 BRANCHPOINT
GH14g. How much did that amount to?
IRA ROLLOVER
[IWER: USE ZERO FOR NONE]
DK RF
AMOUNT
GH15 BRANCHPOINT: IF R DID NOT REPORT THAT EXPECTS FUTURE BENEFITS (GH14 NOT 1), GO TO GH20
GH15. For how many years altogether were you included in this plan?
EXPECT FUTURE BENEFITS
[IWER: INCLUDE YEARS WITH OTHER EMPLOYERS IF SAME PLAN]
DK RF
YEARS
CU16 DDANGUDGINT. TE DDGVV INTEDVIEW CO TO CU19

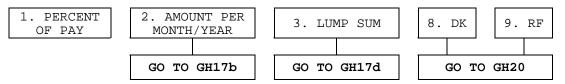
FINAL VERSION 3 — 8/13/2002

GH16. At what age do you expect to start receiving (the rest of your) benefits from this plan?

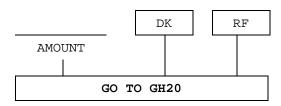
96. ALREADY RECEIVING ALL 8. DK 9. RF
AGE

GH17 BRANCHPOINT: IF R IS ALREADY RECEIVING BENEFITS NOW (GH14=2 and GH16=96), GO TO GH20

GH17. About how much do you expect these benefits to be either as a percent of your pay when you left that job, or as an amount per month or year when you start receiving them?



GH17a. [IWER: ENTER THE PERCENT OF FINAL PAY]



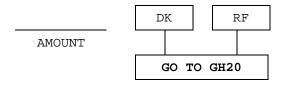
GH17b. [IWER: PROBE IF NECESSARY]

How much do you expect to receive?

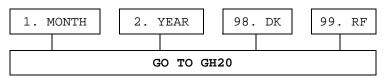
[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

[IWER: USE ZERO FOR NONE]



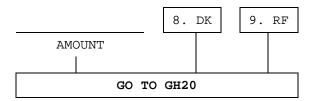
GH17c. PER:



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GH17d. [IWER: ENTER LUMP SUM AMOUNT]

[IWER: USE ZERO FOR NONE]



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GH18. How much money was in your account when you left that employer?

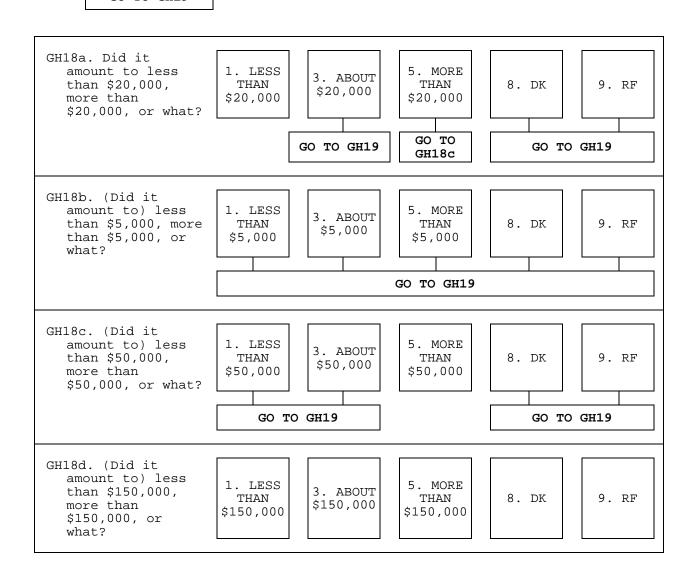
[IWER: DO NOT PROBE DK/RF]

DK RF

AMOUNT

GO TO GH19

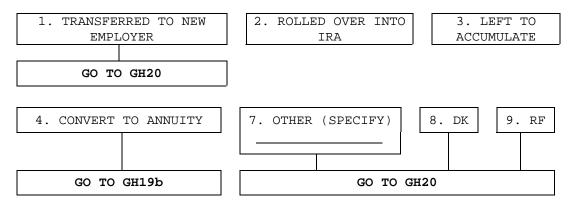
[IWER: USE ZERO FOR NONE]



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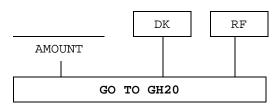
GH19. When you left that employer, did you transfer your account to a new employer, roll it over into an IRA, leave it to accumulate in your old plan, convert it to an annuity or what?

[IWER: DO NOT PROBE, BUT IF MORE THAN ONE RESPONSE GIVEN, ENTER 7 - OTHER, AND RECORD ALL DETAILS]



GH19a. How much is in your account now?

[IWER: USE ZERO FOR NONE]



 ${\tt GH19b.}$  How old were you when you started receiving the benefits from that annuity?

[IWER: IF R INDICATES BENEFITS HAVE NOT YET STARTED, ASK AT WHAT AGE THEY WILL BEGIN, AND NOTE THIS IN COMMENT BOX]

		_		
	DK		RF	
AGE		-		

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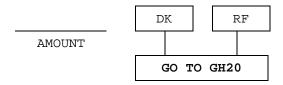
GH19c. How much are the benefits per month or year?

[IWER: PROBE IF NECESSARY]

Was that per month, year, or what?

[IWER: IF BENEFITS HAVE NOT YET STARTED, RECORD WHAT BENEFITS WILL BE]

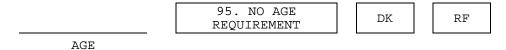
[IWER: USE ZERO FOR NONE]



GH19Y1c. PER:

1. MONTH 2. YEAR 98. DK 99. RF

GH20. What is the earliest age at which you could have left that employer and begun to receive pension benefits (from that plan)?



\*\*\*END OF GH13 LOOP: IF THERE ARE MORE PENSION PLANS GIVEN AT GH12a, REPEAT QUESTIONS GH13 THROUGH GH20 FOR UP TO THREE PENSION PLANS. IF NOT, CONTINUE ON TO GH21.\*\*\*

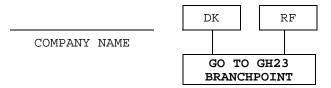
GH21 BRANCHPOINT: IF R WAS SELF-EMPLOYED (GH3=2), GO TO GH23 BRANCHPOINT

## GH21. READ TO ALL RESPONDENTS:

We would like to obtain complete information about fringe benefits for employees like you. In order to do this, we need the full name and address of that employer.

For whom did you work at that job?

(What is the [company's/organization's] name?)

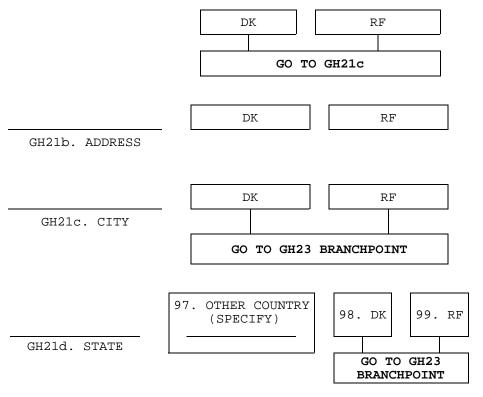


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GH21a. What is the address of the place where you worked?

[IWER: PROBE IF NECESSARY]

I will need the mailing address, city, state, and zip code.



NOTE: THE IWER SELECTS FROM A MENU OF STATE NAMES, INCLUDING WASHINGTON, D.C., AND PUERTO RICO.

	DK	RF
GH21e. ZIP		

[IWER: DO NOT USE DASH IN PHONE NUMBER]

[IWER: ENTER 999 FOR UNKNOWN AREA CODE OR NUMBER]

	DK	RF
--	----	----

GH21f. PHONE NUMBER

GH23 BRANCHPOINT: IF R HAS HAD ONLY ONE OTHER JOB THAT HAS LASTED 5 YEARS OR MORE (GH2=1), GO TO GH43 BRANCHPOINT

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GH23.	Besides the jobs you have already told me about, have you worked for any other employer including self-employment where you were included in a pension or retirement plan, or in a tax-deferred savings plan of some sort?
	1. YES 5. NO 8. DK 9. RF
	GO TO GH43 BRANCHPOINT
GH24.	How many such employers have you worked for?
	(Besides the ones you have already told me about.)
	[IWER: WHERE R WAS INCLUDED IN A PENSION OR RETIREMENT PLAN]
	DK RF
	NUMBER OF EMPLOYERS
	GINNING OF GH25 LOOP: REPEAT GH25 THROUGH GH34c FOR FIRST AND SECOND YERS MENTIONED.***
GH25.	When did you start working for [that/the first such/the next such] employer?
	DK RF
	YEAR
GH26.	And when did you leave?
	DK RF
	YEAR

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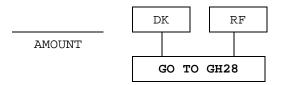
GH27. How much were you earning when you left?

[IWER: IF PER HOUR BE SURE TO ADD 00 FOR CENTS IF THERE ARE NONE]

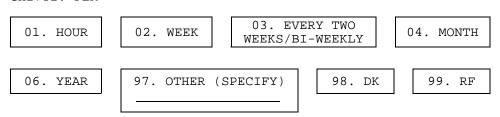
[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

[IWER: USE ZERO FOR NONE]



GH27Y1. PER:



GH28. I would like to know about the type of the most important pension or retirement plan you had.

#### IF FIRST EMPLOYER:

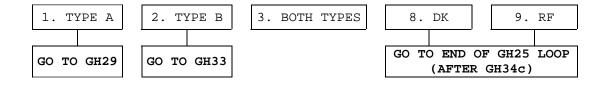
In some retirement plans, Type A, benefits are usually based on a formula involving age, years of service, and salary. In other plans, Type B, money is accumulated in an account for you.

#### IF SECOND EMPLOYER:

(In some retirement plans, Type A, benefits are usually based on a formula involving age, years of service, and salary. In other plans, Type B, money is accumulated in an account for you.)

Was your plan Type A or Type B?

DEFINITION: 401-K, 403-B, ESOP, SRA, THRIFT/SAVINGS, STOCK/PROFIT-SHARING, MONEY PURCHASE PLANS ARE ALL TYPE B RETIREMENT PLANS. TYPE A PLANS ARE OFTEN CALLED "DEFINED BENEFIT" PLANS; TYPE B PLANS ARE OFTEN CALLED "DEFINED CONTRIBUTION."



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GH28a. For the part of your pension where money is accumulated in an account, how much money was in your account when you left that employer?

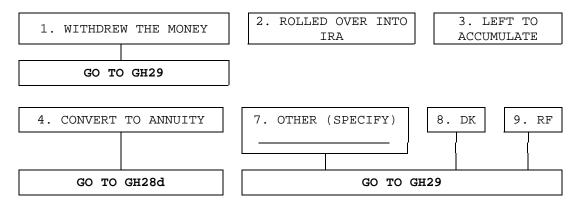
[IWER: USE ZERO FOR NONE]

DK RF

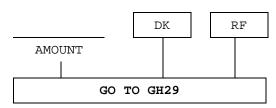
AMOUNT

GH28b. When you left that [business/employer], did you withdraw this money, roll it over into an IRA, leave it to accumulate in the old plan, convert it to an annuity, or what?

[IWER: DO NOT PROBE, BUT IF MORE THAN ONE RESPONSE GIVEN, CHOOSE 7 — OTHER, AND RECORD ALL DETAILS]



GH28c. How much is in your account now?



GH28d. How old were you when you started receiving the benefits from that annuity?

[IWER: IF R INDICATES BENEFITS HAVE NOT YET STARTED, ASK AT WHAT AGE THEY WILL BEGIN, RECORD THAT AGE, AND NOTE THIS CIRCUMSTANCE IN F2 COMMENT BOX]

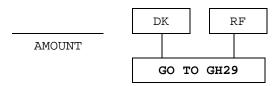
DK RF

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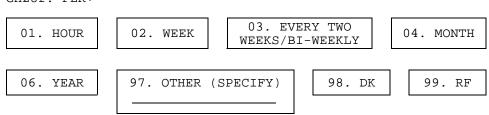
GH28e. How much are the benefits per month or year?

[IWER: PROBE IF NECESSARY] Is that per month or year?

[IWER: IF BENEFITS HAVE NOT YET STARTED, RECORD WHAT BENEFITS WILL BE]



GH28f. PER:



GH29. IF R's PLAN IS BOTH TYPE A AND TYPE B (GH28=3):

Now about the part of your pension where benefits are based on a formula.

#### ASK OF ALL:

Do you expect to receive benefits from this plan in the future, are you receiving benefits now, did you get a cash settlement when you left, did you lose your benefits, or what?

[IWER: DO NOT PROBE BUT ENTER ALL THAT APPLY]

1. EXPECT FUTURE BENEFITS		CEIVING ITS NOW	3. RECEIV SETTLE		4. ROLLED OVER INTO IRA
5. LOST BENE	EFITS	7. OTHER	(SPECIFY)	8. DK	9. RF

GH29a BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVES BENEFITS NOW (GH29 NOT 2), GO TO GH29e BRANCHPOINT

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RF

GH29a. In what month and year did you start to receive these benefits?

GH29a. MONTH:

01. JAN 02. FEB 03. MAR 04. APR 05. MAY 06. JUN 07. JUL

99. RF

98. DK

08. AUG | 09. SEP | 10. OCT | 11. NOV | 12. DEC

DK

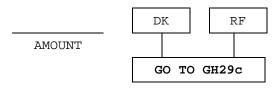
GH29Y1a. YEAR

GH29b. How much are the benefits per month or year?

[IWER: PROBE IF NECESSARY]

Was that per month, year, or what?

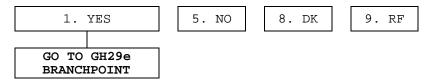
[IWER: USE ZERO FOR NONE]



GH29Y1b. PER:

1. MONTH 2. YEAR 98. DK 99. RF

GH29c. Are the benefits adjusted for changes in the cost of living?



GH29d. Have they ever been adjusted for changes in the cost of living?

1. YES 5. NO 8. DK 9. RF

GH29e BRANCHPOINT: IF R DID NOT REPORT THAT RECEIVED CASH SETTLEMENT (GH29 NOT 3), GO TO GH29g BRANCHPOINT

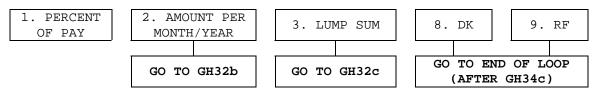
FINAL VERSION 3 — 8/13/2002

GH29e. How much did that amount to?
[IWER: USE ZERO FOR NONE]
DK RF
AMOUNT
GH29f. What did you do with the money?
1. BOUGHT DURABLES 2. SPENT 3. SAVED/INVESTED 4. PAID OFF DEBT
5. ROLLED INTO IRA 7. OTHER (SPECIFY) 8. DK 9. RF
GH29g BRANCHPOINT: IF R DID NOT REPORT THAT ROLLED PENSION OVER INTO IRA
(GH29 NOT 4), GO TO GH30 BRANCHPOINT
GH29g. How much did that amount to?
[IWER: USE ZERO FOR NONE]
DK RF
AMOUNT
GH30 BRANCHPOINT: IF R DID NOT REPORT THAT IS EXPECTING FUTURE BENEFITS (GH29 NOT 1), GO TO END OF GH25 LOOP (AFTER GH34c)
GH30. For how many years altogether were you included in this plan?
[IWER: INCLUDE YEARS WITH OTHER EMPLOYERS IF SAME PLAN]
DK RF
YEARS
GH31. At what age do you expect to start receiving (the rest of your) benefits from this plan?
96. ALREADY RECEIVING  ALL BENEFITS  DK  RF
AGE
GH32 BRANCHPOINT: IF R IS ALREADY RECEIVING BENEFITS NOW (GH29=2 and GH31=96),

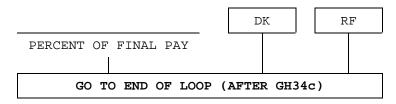
GO TO END OF GH25 LOOP (AFTER GH34c)

FINAL VERSION 3 — 8/13/2002

GH32. About how much do you expect these benefits to be either as a percent of your pay when you left that job, or as an amount per month or year when you start receiving them?



GH32a. [IWER: ENTER THE PERCENT OF FINAL PAY]



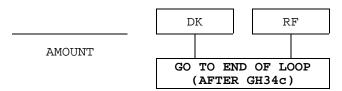
GH32b. [IWER: PROBE IF NECESSARY]

How much do you expect to receive?

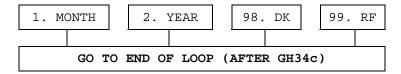
[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

[IWER: USE ZERO FOR NONE]

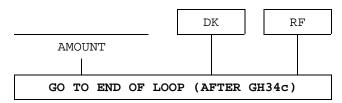


GH32b1. PER:



GH32c. [IWER: ENTER LUMP SUM AMOUNT]

[IWER: USE ZERO FOR NONE]



FINAL VERSION 3 — 8/13/2002

GH33. How much money was in your account when you left that employer?

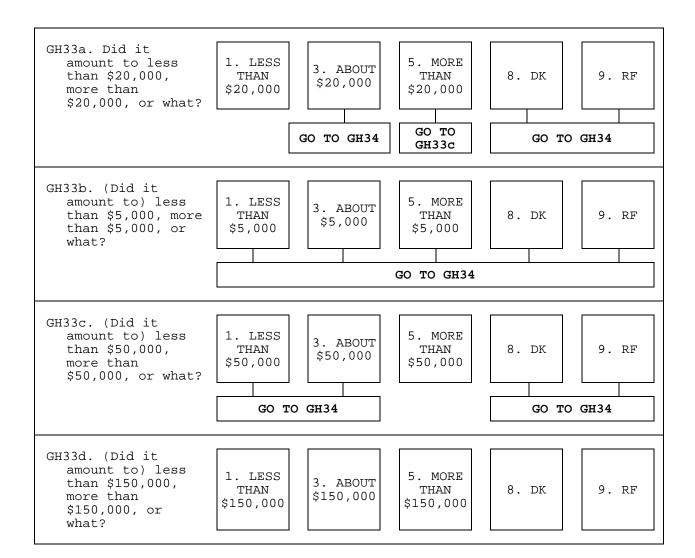
[IWER: USE ZERO FOR NONE]

[IWER: DO NOT PROBE DK/RF]

DK RF

AMOUNT

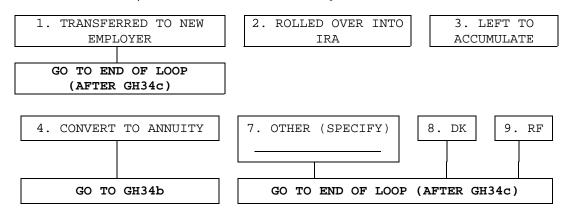
GO TO GH34



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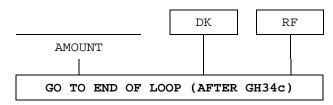
GH34. When you left that [business/employer], did you transfer your account to a new employer, roll it over into an IRA, leave it to accumulate in your old plan, convert it to an annuity, or what?

[IWER: DO NOT PROBE, BUT IF MORE THAN ONE RESPONSE GIVEN, ENTER 7 - OTHER, AND RECORD ALL DETAILS]



GH34a. How much is in your account now?

[IWER: USE ZERO FOR NONE]



GH34b. How old were you when you started receiving the benefits from that annuity?

[IWER: IF R INDICATES BENEFITS HAVE NOT YET STARTED, ASK AT WHAT AGE THEY WILL BEGIN, AND NOTE THIS IN COMMENT BOX]

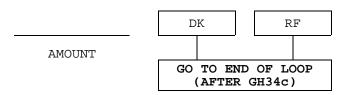
\_\_\_\_ DK RF

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GH34c. How much are the benefits per month or year?

[IWER: PROBE IF NECESSARY] Was that month, year, or what?

[IWER: IF BENEFITS HAVE NOT YET STARTED, RECORD WHAT BENEFITS WILL BE. USE ZERO FOR NONE]



GH34Y1c. PER:

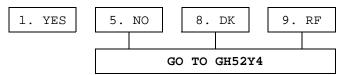
1. MONTH 2. YEAR 98. DK 99. RF

\*\*\*END OF GH25 LOOP: REPEAT GH25 THROUGH GH34c FOR SECOND EMPLOYER (IF APPLICABLE). IF NOT, CONTINUE ON TO GH43 BRANCHPOINT.\*\*\*

GH43 BRANCHPOINT: IF R IS FROM {AHEAD or CODA} COHORT, GO TO GH52Y4

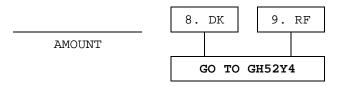
GH43. Employers sometimes encourage older workers to leave a firm at a particular time by offering a special financial incentive, like a cash bonus or improved pension benefits. These are often called "early retirement windows."

Have you ever been offered such an early retirement window on any job?



GH44. How many times has this happened?

1-95 SPECIAL INCENTIVES



FINAL VERSION 3 — 8/13/2002

***BEGINNING OF GH45 LOOP: REPEAT GH45 THROUGH GH51 FOR FIRST AND SECOND EARLY-OUT WINDOWS.***
GH45. When was the [first/last] special incentive offered?
DK RF
YEAR
GH46. Which employer were you working for at the time?
[IWER: ENTER FULL EMPLOYER NAME]
DK RF
EMPLOYER
GH47. Was the special incentive a cash bonus, improved pension benefits, or what?
[IWER: ENTER ALL THAT APPLY]
1. CASH BONUS  2. IMPROVED PENSION BENEFITS  3. PERMANENT MEDICAL INSURANCE  4. TEMPORARY MEDICAL INSURANCE
5. TEMPORARY CASH BENEFIT 6. ADDITIONAL YEARS OF SERVICE CREDITED 7. OTHER (SPECIFY) 8. DK 9. RF
GH48 BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED CASH BONUS (GH47 NOT 1), GO TO GH48aa BRANCHPOINT
GH48. How much did the cash bonus offer amount to?
[IWER: USE ZERO FOR NONE]
DK RF
AMOUNT
GH48aa BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED IMPROVED PENSION

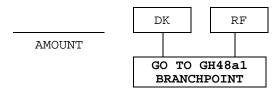
FINAL VERSION 3 — 8/13/2002

GH48aa. How much did the extra pension benefits offer amount to?

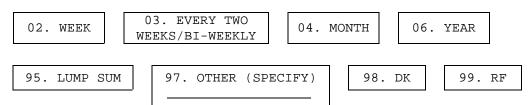
[IWER: IF PER HOUR BE SURE TO ADD 00 FOR CENTS IF THERE ARE NONE]

[IWER: PROBE IF NECESSARY]

Was that per hour, week, month, or year?

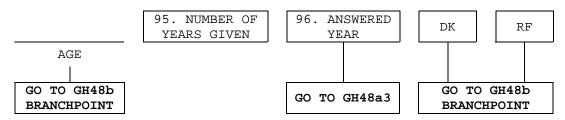


GH48ab. PER:



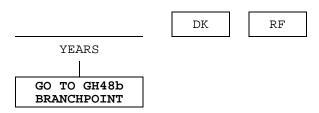
GH48al BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED TEMPORARY MEDICAL INSURANCE (GH47 NOT 4), GO TO GH48b BRANCHPOINT

GH48al. Until what age was the temporary medical insurance offered?



GH48a2. [IWER: PROBE IF NECESSARY]

For how many years was the temporary medical insurance offered?



GH48a3. [IWER: PROBE IF NECESSARY]

Until which year did you receive the temporary medical insurance?

		_		
	DK		RF	
YEAR		-		

GH48b BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED A TEMPORARY CASH BENEFIT (GH47 NOT 5), GO TO GH48e BRANCHPOINT

FINAL VERSION 3 — 8/13/2002

GH48b. How much did the temporary cash benefits amount to? [IWER: PROBE IF NECESSARY] Was that per hour, week, month, or year? [IWER: USE ZERO FOR NONE] 9. RF 8. DK AMOUNT GO TO GH48c GH48Y1b. PER: 1. MONTH 2. YEAR 98. DK 99. RF GH48c. Until what age was the temporary cash benefit offered? 95. NUMBER OF 96. ANSWERED DK RF YEARS GIVEN YEAR AGE GO TO GH48e GO TO GH48e GO TO GH48d2 BRANCHPOINT BRANCHPOINT GH48d1. [IWER: PROBE IF NECESSARY] For how many years was the temporary cash benefit offered? DK RF YEARS GH48d2 BRANCHPOINT: IF R DID NOT GIVE THE YEAR THAT WAS OFFERED A TEMPORARY CASH BENEFIT (GH48c NOT 96), GO TO GH48e BRANCHPOINT GH48d2. [IWER: PROBE IF NECESSARY] Until which year was the temporary cash benefit offered? DK RF YEAR

GH48e BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED ADDITIONAL YEARS OF SERVICE CREDIT (GH47 NOT 6), GO TO GH48f BRANCHPOINT

FINAL VERSION 3 — 8/13/2002

GH48e.	How	many	years	of	service	cr	edit we	ere	you	offe	red?	
_					DK		RF					
		YEAR	S									

GH48f BRANCHPOINT: IF R DID NOT REPORT THAT WAS OFFERED OTHER SPECIAL INCENTIVES (GH47 NOT 7), GO TO GH49

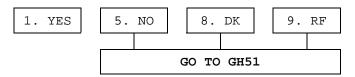
GH48f. How much did other incentive offer(s) amount to?

[IWER: USE ZERO FOR NONE]

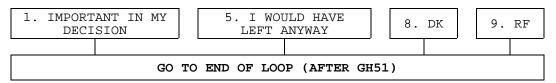
DK RF

AMOUNT

GH49. Did you accept the incentive and leave that employer?



GH50. Was the special incentive important in your decision, or would you probably have left at about that time anyway?



GH51. If you had been offered twice as much (to leave) at that time, would you have done so?

1. YES	5. NO	8. DK	9. RF

\*\*\*END OF GH45 LOOP: REPEAT GH45 THROUGH GH51 FOR SECOND EARLY-OUT WINDOW, IF APPLICABLE. IF NOT, CONTINUE ON TO GH52Y4.\*\*\*

FINAL VERSION 3 — 8/13/2002

GH52Y4. We need a little information about jobs you might have held years ago.

In what year did you first work for six months or more?

	9995.	NEVER	8.	DK	9.	RF
YEAR						
	GO	TO GH5	4 (GH	ASSIS	ST)	

GH52a BRANCHPOINT: IF YEAR R STARTED FIRST JOB (AS REPORTED AT GH52Y4) WAS NO EARLIER THAN FIRST JOB WITH PENSION COVERAGE REPORTED AT GH25, GO TO GH52d

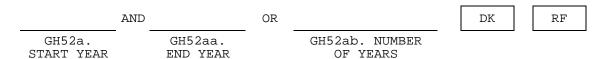
GH52a. Based on questions we've asked you so far, we have a good idea of your employment history since YEAR STARTED FIRST PRIOR JOB WITH PENSION COVERAGE (per GH25). The next question refers to the period between YEAR STARTED FIRST JOB (per GH52Y4) and YEAR STARTED FIRST PRIOR JOB WITH PENSION COVERAGE (per GH25).

During how many of these years did you work six months or more?

[IWER: PRESS ENTER ON THE FIRST YEAR FIELD FOR OTHER CHOICES]

[IWER: ALL YEARS BETWEEN START YEAR AND END YEAR]

[IWER: PRESS ENTER TO SELECT ALL YEARS BETWEEN YEAR STARTED FIRST JOB AND YEAR STARTED FIRST PRIOR JOB WITH PENSION COVERAGE]



OR

GH52ac.

2. ALL YEARS BETWEEN FIRST JOB AND FIRST PRIOR JOB WITH PENSION COVERAGE

8. DK 9. RF

GH52b BRANCHPOINT: IF R DID NOT SAY AT ANY OF GH52a THROUGH GH52ac {WHICH YEARS OR HOW MANY YEARS} THAT S/HE WORKED or R REPORTED THAT DID NOT WORK ANY YEARS (GH52ab WAS ANSWERED AS ZERO), GO TO GH52d

FINAL VERSION 3 — 8/13/2002 GH52b. And during how many of these years did you work full time? [IWER: PRESS ENTER ON THE FIRST YEAR FIELD FOR OTHER CHOICES] [IWER: ALL YEARS BETWEEN START YEAR AND END YEAR] [IWER: PRESS ENTER TO SELECT FOR ALL YEARS] RF AND OR DK GH52b. GH52ba. GH52bb. NUMBER START YEAR END YEAR OF YEARS OR GH52bc. 1. ALL OF 2. ALL YEARS BETWEEN FIRST JOB AND 8. DK 9. RF THESE YEARS FIRST PRIOR JOB WITH PENSION COVERAGE GH52d. (Remind me again...) Have you ever been employed by a unit of a state, county, or local government? 1. YES 5. NO 8. DK 9. RF GO TO GH52f GH52el. During what years were you employed by state or local governments? FIRST EMPLOYMENT PERIOD FROM TO DK RF GH52e1. START YEAR GH52e2. END YEAR SECOND EMPLOYMENT PERIOD (IF NONE, GO TO G52f) FROM TO DK RF GH52e3. START YEAR GH52e4. END YEAR GH52f. Aside from military service, (remind me again,) have you ever been employed by the federal government? 5. NO 8. DK 9. RF 1. YES

GO TO GH52h

FINAL VERSION 3 — 8/13/2002

GH52g1. Duri	ng what years were you e	mployed by the federal	government?				
FIRST	EMPLOYMENT PERIOD						
FROM	TO		DK RF				
	GH52g1. START YEAR	GH52g2. END YEAR					
SECOND	EMPLOYMENT PERIOD (IF NO	ONE, GO TO G52h)					
FROM	TO		DK RF				
	GH52g3. START YEAR	GH52g4. END YEAR					
GH52h. Some state and local government and certain other workers have not always been covered by Social Security.  (Including the state, local, and federal jobs you just told me about and other jobs,) did you ever work in a job where you did not pay social security taxes?  1. YES  5. NO  8. DK  9. RF  GO TO GH54 (GH ASSIST)							
securi	ng what years were you for taxes were not paid?	irst employed in a job	where social				
F'IRS'I'	EMPLOYMENT PERIOD						
FROM	ТО		DK RF				
	GH52i1. START YEAR	GH52i2. END YEAR					
SECOND	EMPLOYMENT PERIOD (IF NO	ONE, GO TO GH54 (GH AS	SIST))				
FROM	TO		DK RF				
	GH52i3. START YEAR	GH52i4. END YEAR					
GH54. GH ASS IWER: HOW OF	IST TEN DID R RECEIVE ASSISTA		ECTION GH — WORK?  THE SECTION WAS DONE				
1. NE	VER 2. A FEW TIMES		BY A PROXY REPORTER				